

NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES - MDA'S DISABILITY MAINSTREAMING ANNUAL WORKPLAN TEMPLATE 2018/2019

	Activities	Expected Output	Performance Indicators	Type of Resources Needed	Actors	TIME FRAME												Budget(KSH) (If any)
						J	A	S	O	N	D	J	F	M	A	M	J	
1	Develop and submit disability mainstreaming Policy and its annual work plan.																	
2	Reconstitute and operationalize disability mainstreaming committee																	
3	Train Disability mainstreaming Committee, Senior Management and sensitize all staff on disability																	
4	Ensure 5% of the total staff establishment are persons with disabilities. (New employment, Internship, Attachment, apprentice)																	
5	Carry out accessibility and usability audit and submit the report to NCPWD																	
6	Increase equal and easy access of products and services/programmes to PWDS (Sign language interpreter, Braille, large print, accessible website, lifts, ramps, AGPO)																	
7	To monitor & evaluate all mainstreaming activities (DMC meetings, field visits to benchmark, quarterly reports)																	

(Please indicate clearly the month of training and sensitization for staff, DMC and Management, accessibility audits to assist us in doing our annual plan and avoid last minute rush. Send the workplan by the end of July, 2018).