



NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES (NCPWD)



DISABILITY
MAINSTREAMING STATUS
REPORT FOR FY 2021/2022

2023



NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES (NCPWD)

DISABILITY MAINSTREAMING
STATUS REPORT FOR FY
2021/2022

2023

VISION

A barrier-free society for persons with disabilities

MISSION

To promote and protect equalization of opportunities and realization of human rights for PWDs to live decent livelihoods

CORE VALUES

Inclusivity




Human dignity

Equality and equity

Integrity

Result-oriented

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 National Council for Persons with Disabilities (NCPWD)

NCPWD BOARD OF DIRECTORS AND THE CABINET SECRETARY



Standing from the left: Victor Onyango, Bernard Orina, Dr. Michael Munene, Dr. Habiba H. Mohamed, and Sylvia M. Mochabo. Seated from left are Zena Rashid, Hon. Florence Bore who is the Cabinet Secretary for the Ministry of Labour and Social Protection, and Harun M. Hassan, who is the Executive Director/CEO of NCPWD.

Not in the picture: Directors Joseph Lerina and Mercy Mugure Gichunge

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ABBREVIATIONS AND ACRONYMS

| | |
|----------------------|---|
| A&U audit | Accessibility and usability audit |
| Council | National Council for Persons with Disabilities |
| DMC | Disability Mainstreaming Committee |
| MDAs | Ministries, Departments, and Agencies |
| NCPWD | National Council for Persons with Disabilities |
| PC | Performance Contracting |
| PSPMMU | Public Service Performance Management and Monitoring Unit |
| PWDs | Persons with Disabilities |
| UNCRPD | United Nations Convention on the Rights of Persons with Disabilities |

FOREWORD

The launch of the Council's first Disability Mainstreaming Status Report 2023 is a huge step by the Government of Kenya in tracking progress made by Ministries, Departments and Agencies in achieving disability inclusion. The report, covering the financial year 2021/22 sheds light on the outcomes realized through the implementation of the disability mainstreaming indicator, in line with the Performance Contracting targets under the Public Service Performance Management and Monitoring Framework.

As the Cabinet Secretary of a Ministry in which disability issues are directly domiciled under, I commend the National Council for Persons with Disabilities for preparing this report as part of its mandate to ensure compliance and promote disability mainstreaming in Kenya. This analysis covers seven sub-indicators of the Disability Mainstreaming indicator that MDAs had committed to implement in the period under review. These include appointment of a Disability Mainstreaming Champion, sensitization and training on disability mainstreaming, registration in the NCPWD Career Portal, implementation of the 5% employment requirement for persons with disabilities, increasing equal and easy access to products and services/programmes to persons with disabilities, conducting accessibility and usability audits, implementation of the recommendations, and submission of quarterly reports to the Council.

This report gives insights into the achievements made and the areas that require improvement in the implementation of the disability mainstreaming indicator. It recognizes the best-performers with a view to establishing best practices on disability inclusion among public entities, and encouraging others to step up their efforts in mainstreaming disability. It will also serve as a benchmark for measuring continuous improvement of disability inclusion in the subsequent years.

In Kenya, persons with disabilities account for 2.2% (0.918 million) of the general population according to the 2019 Kenya Population and Housing Census. Hence, it is clear that there can be no true socio-economic transformation of Kenya if persons with disabilities are left behind in the affairs of government and policy. In recognition of the special needs and in keeping with the constitutional and legislative requirements on inclusion of persons with disabilities, it is therefore imperative for public entities to take the leading role in the development and implementation of policies and programmes geared towards inclusion of persons with disabilities.

It is our hope that the recommendations in the report will reinvigorate the efforts by MDAs in ensuring compliance and achieving disability inclusion including raising awareness and promoting dialogue among all government entities on disability mainstreaming issues.



*Hon. Florence Bore,
Cabinet Secretary – Ministry of Labour and Social Protection*



ACKNOWLEDGMENT

The Disability Mainstreaming Indicator was introduced into the Performance Contract of ministries, departments and agencies (MDAs) in 2009 to accelerate inclusion of persons with disabilities in the government's business, workforce, programmes and policies.

Over a decade later, the National Council for Persons with Disabilities has generated the first Disability Mainstreaming Status Report, highlighting the performance of MDAs during the 2021/22 Financial Year. This report, and other similar evaluations in the years to come, will assist the Government in taking stock of the progress made in having a Public Service that is sensitive and accommodative to the needs of persons with disabilities.


This report is also timely, with the recent Status of Compliance with Values and Principles in Articles 10 & 232 of the Constitution by the Public Service Commission highlighting gaps in inclusion of persons with disabilities in various aspects of public service e.g., employment, accessibility and reasonable accommodation.

I appreciate the Ministry of Labour and Social Protection under the leadership of Cabinet Secretary Hon. Florence Bore, and Principal Secretary Mr. Joseph Motari MBS for their steady support accorded to the Council in exercising its mandate. I also laud our Board of Directors, Board of Trustees, Management and Staff of the Council for their commitment to championing disability inclusion through disability mainstreaming.

On behalf of the Council, I wish to express my gratitude to all the public institutions that have taken strategic steps in implementing the objectives laid out in promoting disability mainstreaming, and also the timely submission of reports.

We have made deliberate efforts in revamping our disability mainstreaming activities to realise tangible results that are visible and impactful. These include reorganising the department's composition, developing the first online reporting tool for MDAs on the indicator, appointing experienced facilitators to carry out mainstreaming sessions and identify knowledge gaps, exploring collaboration with counties and independent offices and commissions on disability mainstreaming issues. I commend the team led by Assistant Director - Registration and Compliance Mr. James Ndwiga for the ongoing implementation of these set objectives.

Special recognition to Mr. James Ndwiga, Mr. Francis Anyenda, Ms. Jane Wamugu, Mr. Dennis Nyariki and Steve Mugambi for the tireless efforts invested into the publication of this report.



Harun M. Hassan, Executive Director/CEO



EXECUTIVE SUMMARY


The National Council for Persons with Disabilities (NCPWD) is a State Agency with a statutory mandate to champion the rights and equalisation of opportunities for persons with disabilities. To ensure that disability issues are integrated into all sectors of the economy, the Council provides technical support through capacity building, auditing, monitoring, and evaluation to MDAs. The Council evaluated 404 institutions in Kenya to determine their compliance with the Disability Mainstreaming Indicator under performance contracting framework during the 2021/2022 financial year.

In this report, disability mainstreaming has been used as a strategy for promoting inclusion, equality, and diversity. The concept of disability mainstreaming provides a framework for identifying and addressing barriers to full participation in areas such as employment, education, and information and communication technologies.

Performance contracting in Kenya aims to improve the performance of public service delivery by ensuring accountability, continuous improvement, resource allocation to areas with the greatest impact, and focusing on achieving results.

Disability mainstreaming indicator is developed in collaboration with Public Service Performance Management and Monitoring Unit every financial year to hold the government to account for the inclusivity of persons with disabilities. The 18th performance contracting guidelines included: Appointment of a Disability Mainstreaming Champion; sensitisation and training on disability mainstreaming; registration with the NCPWD Career Portal; compliance with the 5% employment of persons with disabilities requirement; increase equal and easy access to products and services/programmes; conducting accessibility and usability audit and/or implementing recommendations from the existing audit report.

The evaluation found that institutions that followed NCPWD's criteria for appointing members to Disability Mainstreaming Committees were able to implement the indicator with fewer difficulties. Many institutions allowed their staff to attend sign language courses therefore removing communication barriers for the Deaf. However,



institutions are still a long way from fully becoming inclusive. During the evaluation, it was discovered that less than 1% of the institutions met the legal requirement of employing at least 5% of persons with disabilities. The implementation of the disability mainstreaming indicator was hindered by a lack of commitment of resources, leading to a failure to achieve the set target. Additionally, individuals with disabilities were predominantly employed in lower and middle-level positions.

The evaluation identified several challenges to disability mainstreaming, including inadequate financing, lack of a national disability policy, inconsistent commitment to disability mainstreaming, lack of senior management representation in disability mainstreaming committees, lack of support from performance contracting coordinators, and poor implementation of the provision of Section 13 of the Persons with Disabilities Act 2003 on 5% employment of PWDs.

To address these challenges, the Council recommended developing a sectoral-based disability mainstreaming framework that will bring on board all government institutions, including constitutional commissions, independent offices, and county governments. It also recommended committing to disability-inclusive planning and budgeting to ensure that resources required to finance mainstreaming in various units are embedded in the units' budgets. The national disability policy should be finalised urgently to establish a national policy reference in disability mainstreaming for the public and private sectors. The Council also recommended sensitising institutions on the importance of accurate reporting in evaluating progress made in disability mainstreaming efforts and ensuring that disability mainstreaming committees have senior management representation and draw membership from critical departments. The Public Service should establish a cadre for sign language interpreters and support their employment in government to support access to services by the Deaf. Additionally, the Public Service Commission should be mandated to support the Council on the implementation of the provision of Section 13 of PWDs Act 2003 on 5% employment of PWDs.



1.0

INTRODUCTION

The Disability Mainstreaming Status Report, 2023, reviews the performance of MDAs in implementation of the disability mainstreaming indicator for the Financial Year 2021/2022 during the 18th Cycle of performance contracting.

The report presents key findings and makes recommendations from the evaluation of reports by MDAs in the implementation of the Disability Mainstreaming Indicator during the period under review. It also highlights progress made in critical areas that contribute to inclusion of persons with disabilities. These areas include access to buildings and built environments, digital services, information and communication, participation, and employment while also identifying challenges and opportunities for further action.

The report covers the mandate of the Council, disability mainstreaming indicators for the FY 2021/2022, evaluation and findings as well as challenges and recommendations.

1.1 BACKGROUND

1.1.1 National Council for Persons with Disabilities (NCPWD)

The National Council for Persons with Disabilities is a State Agency established in 2004 by an Act of Parliament (Persons with Disabilities Act, No. 14 of 2003) with a statutory mandate to champion the rights and equalisation of opportunities for persons with disabilities (PWDs).

1.1.2 Functions of the Council

The Council derives its mandate from Section 7 of the Act as follows:

1. To issue adjustment orders under Section 24, of the Act.
2. To formulate and develop policies designed to achieve equal opportunities for persons with disabilities, to rehabilitate persons with disabilities, and protect and promote their rights. Also, cooperate with the government during the national census to ensure that accurate figures of persons with disabilities are established in the country for purposes of planning.
3. To recommend measures to prevent discrimination against persons with disabilities.
4. To register persons with disabilities, institutions, associations and organisations that provide services for the rehabilitation and welfare of persons with disabilities;
5. To provide assistive devices and other equipment to persons with disabilities
6. To pay allowances to persons with severe disabilities with no other source of income.
7. To carry out measures for public information on the rights of persons with disabilities and the provisions of the Act.

1.1.3 NCPWD 6 Ongoing Major Projects

| | |
|---|---|
| 1 Rollout of the New Registration System | In line with the Kenya's commitment during the 2018 Global Disability Summit, the Council launched and transitioned to a new registration system with the aim of generating real-time accurate and properly disaggregated data on persons with disabilities, from the national to the ward level. The Council has set the target to register a million persons with disabilities. Also, in line with the government's directive of digitizing all its services, we are pursuing a partnership with the Huduma Kenya Secretariat to make self-registration possible for persons with disabilities. |
| 2 Decentralization of the Director of Medical Services signature | To eradicate backlog and painful delays in verification of disability medical assessment exercises, the Council, in collaboration with the Ministry of Health, Council of Governors, CBM International, CBM Global, NGEC, Light for the World, KCB, UNICEF and other stakeholders partnered to have the Director of Medical Services signature decentralized from Afya House Nairobi to the county directors of health. We are working closely with COG and other stakeholders to provide the necessary infrastructure and equipment to sustain the assessment process at the County level |

| | | |
|---|--|---|
| 3 | Rollout of a new disability registration card | To curb fraud in the identification of persons with disabilities, the Council has launched new disability identification cards with security features and QR code for verification purposes. The goal is to totally phase out the old card and issue to the entire disability population. |
| 4 | Provision of educational support for persons with disabilities | The Council's programmatic shift from bursaries to scholarships is meant to promote the retention, completion and transition of students with disabilities through Wezesha, Faulu, KPC Inuka and KCB Foundation scholarships. To address double-dipping in support for students in higher learning and also promote wider reach and data-driven decisions, we have partnered with Higher Education Loans Board to administer our fund. We are also introducing career guidance and mentorship programme for all our students to inspire them that they could be whatever they aspire to be. |
| 5 | New autism and developmental disorders programme. | The new programme targets persons with autism and developmental disorders, to subsidize therapy services, provide essential drugs and supplies and support specialized diagnostic tests. We have kickstarted an active conversation with NHIF to reach out many beneficiaries in line with the Government's pledge to provide 100% coverage to all persons with disabilities. |
| 6 | Bolstering public engagement and discourse on disability issues | We have boosted this through our Quarterly Usawa na Haki Newsletter, TV and print media engagement, complaints-handling mechanisms, online public open days and frequent updates via our social channels (Facebook and Twitter). |

1.1.4 NCPWD Mandate in Disability Mainstreaming

The Council has a mandate to work with public and private sectors to promote disability mainstreaming. Within government, the Council is mandated to work with Ministries, Departments, and Agencies in promoting inclusive policies, plans, and programmes. The Council provides technical support through capacity building, auditing, monitoring and evaluation to MDAs to ensure that disability issues are integrated into all sectors of the economy.

This includes addressing barriers to full participation by persons with disabilities in areas including but not limited to buildings and built environment, digital services, information and communication, participation, and employment. In addition, the Council collaborates with institutions, associations, and organisations of and for persons with disabilities to advocate for the rights and well-being of persons with disabilities in Kenya.



2.0

DISABILITY MAINSTREAMING

Disability mainstreaming is the approach aimed at ensuring that the rights and needs of persons with disabilities are integrated into all aspects of society. It involves recognising and addressing the barriers that prevent persons with disabilities from fully participating in social, economic and political activities.

In this report, disability mainstreaming has been used as a strategy for promoting inclusion, equality and diversity. The concept of disability mainstreaming provides a framework for identifying and addressing barriers to full participation in areas such as employment, education, and information and communication technologies. It also involves promoting accessibility and universal design, ensuring that the built environment and digital services are accessible to all, including persons with disabilities.



3.0

PERFORMANCE CONTRACTING

3.1 Background

Performance contracting in Kenya was introduced in 2004 by the Ministry of Planning and National Development. The aim of the programme was to improve the performance of public service delivery. The programme was later revised in 2009 and integrated into the government's overall Public Sector Reforms agenda (Ministry of Public Service, Youth and Gender Affairs. (2016). Handbook on Performance Contracting for State Corporations. Nairobi: Government Printer).

3.1.1 Importance of Performance Contracting

Performance contracting is important for several reasons, including:

- 1) Accountability:** It provides a framework for setting clear performance targets and holding MDAs accountable for the targets. This helps in improving efficiency and effectiveness of public service delivery.
- 2) Results-oriented:** It focuses on achieving results, rather than simply following bureaucratic procedures. This helps to ensure that MDAs are focused on delivering services and programmes that meet the needs of citizens.
- 3) Continuous improvement:** It requires regular monitoring and evaluation of performance, which helps MDAs to identify areas for improvement to enhance service delivery.

- 4) Resource allocation:** It ensures that resources are allocated to priority areas that have the greatest impact on the citizens.

3.1.2 Disability Mainstreaming Indicator

The disability mainstreaming indicator was introduced in performance contracting in Kenya in the 2009/2010 financial year. The introduction of the indicator was aimed at ensuring that disability issues are integrated in government's planning and implementation processes.

3.1.3 Disability Mainstreaming Indicator in the Eighteenth (18th) Performance Contracting Cycle

Every financial year, the Council in collaboration with the Public Service Performance Management Monitoring Unit (PSPMMU) develops disability mainstreaming indicator which forms the cycle's performance contracting guidelines.

The disability mainstreaming indicator of the 18th Performance Contracting Cycle, 2021/2022 financial year, had 7 sub-indicators that the MDAs were required to implement and report on.

i) Appointment of a Disability Mainstreaming Champion

Success in disability mainstreaming requires leadership from top management of MDAs. Champions of disability mainstreaming are senior officers who have the ability to marshal the Disability Mainstreaming Committee membership and institutional resources including support from top Management to achieve the objectives of the Disability Mainstreaming Indicator.

Every MDA was required to appoint a Disability Mainstreaming champion to be the focal and liaison person on disability mainstreaming.

The person is responsible for coordinating disability mainstreaming activities and linking the disability mainstreaming committees with senior management and the National Council for Persons with Disabilities.

ii) Sensitisation and Training on Disability Mainstreaming

Institutional capacity to implement disability mainstreaming is a critical element of success in MDAs efforts in implementing the disability Mainstreaming Indicator. Training of committees, senior management, and staff in an MDA is essential to ensure that everyone across the Government has the awareness, knowledge and competencies to promote inclusivity and accountability in building a culture of inclusion in public service.

MDAs were required to train Disability Mainstreaming Committees, Senior Management, and staff to build the capacity for mainstreaming disability.

iii) Registration with the NCPWD Career Portal

The dignity of the person is left out in society by the fulfillment of personal responsibilities. Work is one such essential responsibility which shapes and fulfills human dignity by providing for the needs of one's self and one's family

Persons with disabilities encounter numerous challenges in accessing work opportunities due to inaccessible information on employment opportunities, work environments, education and training, and recruitment processes that are biased against them.

The NCPWD Career Portal is a digital platform powered by Artificial Intelligence, that was developed to offers job matching and e-learning opportunities to persons with disabilities seeking employment. It provides persons with disabilities with access to information on employment opportunities conveniently and in accessible formats.

MDAs were required to register with the NCPWD Career Portal, by sending registration request to ncpwd@fuzu.com, to ensure that they were able to enhance access to job opportunities in MDAs by job seekers with disabilities.

iv) Compliance with the 5% Employment of Persons with Disabilities Requirement

Article 5(2) The Constitution of Kenya and Section 13 The Persons with Disabilities Act No. 14 of 2003 requires all institutions the country to have 5% of their employees as persons with disabilities. The Public Service Commission Reports on National Principles and Values (2022) put the percentage of persons with disabilities employed in the public service at 1.4% of the staff in the service. This shows the country has a long way to go to achieve the set quota.

MDAs were required to report on their level of compliance with the 5% of employment of persons with disabilities at the beginning and end of the year of the period under review and post job advertisements on the NCPWD Career Portal.

v) Increase Equal and Easy Access to Products and Services/Programmes

Access to public services is a right of every citizen and guaranteed by the Constitution. However, persons with disabilities routinely experience challenges in accessing public services due to various environmental, attitudinal and institutional barriers. The requirements of the Disability Mainstreaming Indicator were geared towards elimination of these barriers to ease access to public services persons with disabilities. These requirements included hiring or training sign language interpreters, providing information in accessible in alternative formats such as braille, large print, and audio, providing adaptive technologies to staff with disabilities and ensuring participation of persons with disabilities in public forums.

MDAs were required to take measures to increase equal and easy access

to products, services, and programmes for persons with disabilities. These included hiring or training in-post officers in sign language, providing officers with disabilities with adaptive technologies, and providing publications in accessible formats.

vi) Conduct Accessibility and Usability Audit and/or Implement the Recommendations

Accessibility and Usability Audit are systematic evaluations of a product, service, environment or technology to assess its level of accessibility and usability for persons with disabilities. The goal of an accessibility and usability audit is to identify barriers to access and use of the products or services and to determine ways to remove or minimize these barriers. All MDAs should commission accessibility and usability audits and implement their recommendations achieve inclusivity for persons with disabilities.

MDAs were required to carry out accessibility and usability audits to identify barriers to access and use of products or services and determine ways to address the barriers.

vii) Submission of Quarterly Reports

MDAs were required to submit quarterly reports on the implementation of the disability mainstreaming indicator.

3.1.4 Support to MDAs in implementation of the indicator

During the year, NCPWD provided technical support to MDAs to effectively implement the indicator. The support entailed:

1. Technical support in developing policies, plans, and programmes that are inclusive of persons with disabilities
2. Capacity building through training, sensitisation, and awareness creation on disability rights and inclusive service delivery
3. Audits on accessibility and usability of buildings and built environment, digital platforms, employment, and policies and procedures to ensure compliance with accessibility standards
4. Monitoring and evaluation to ensure compliance with the requirements of the disability mainstreaming indicator
5. Developing the NCPWD reporting portal to ensure timely and transparent reporting.



Evaluation of MDAs Performance on Implementation of the Disability Mainstreaming Indicator and Findings

4.1 Methodology of Evaluation

The reporting institutions were evaluated on the basis of the criteria agreed at the beginning of the year and based on the scores of the sub-indicators as illustrated below.

| No. | Sub-indicator | Score (%) |
|--------------|---|------------|
| 1 | Appointment of a Disability Mainstreaming Champion | 5 |
| 2 | Sensitisation and training on disability mainstreaming | 10 |
| 3 | Registration with the NCPWD Career Portal | 10 |
| 4 | Compliance with the 5% employment of persons with disabilities requirement | 25 |
| 5 | Increase equal and easy access to products and services/ programmes | 25 |
| 6 | Conduct accessibility and usability audits and/or implement the recommendations | 20 |
| 7 | Submission of Quarterly Reports | 5 |
| Total | | 100 |

4.2 Evaluation of MDAs Performance

This report presents the results of the evaluation of 404 institutions that reported to the Council on the implementation of the Disability Mainstreaming Indicator in the 2021/2022 financial year. Out of 404 MDAs, 394 had signed performance contracts with the Public Service Performance Management and Monitoring Unit. The remaining 10 consist of 9 MDAs and Teachers Service Commission that did not sign performance contracts but nonetheless reported on the indicator. The lists of 394 MDAs and 10 MDAs and Teachers Service Commission are provided in **Appendix 1** and **Table 1** below respectively.

| No | MDA Name | Classification |
|----|--|--------------------|
| 1 | Ewaso Ng'iro North River Basin Development Authority | State Corporations |
| 2 | Kenya Ports Authority | State Corporations |
| 3 | Kenya Post Office Savings Bank Ltd | State Corporations |
| 4 | Kenya Re-Insurance Corporation | State Corporations |
| 5 | Kenya School of Government | State Corporations |
| 6 | Local Authorities Provident Fund | State Corporations |
| 7 | National Drought Management Authority | State Corporations |
| 8 | Nursing Council | State Corporations |
| 9 | Privatization Commission | State Corporations |
| 10 | Teachers Service Commission | Commission |

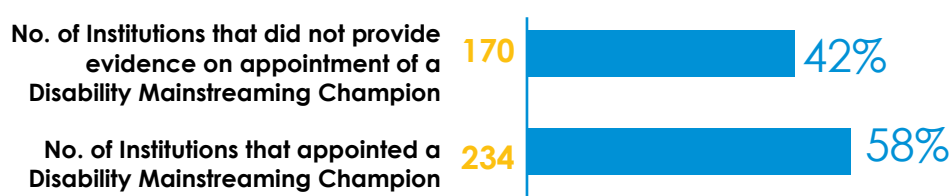
Table 1 Institutions that did not sign performance contracts but nonetheless reported on the indicator.

Table 2 below provides the numbers of reporting institutions in 4 categories – Ministries, State Corporations, Tertiary institutions, and Constitutional Commissions and independent offices.

| Categories | No. of Institutions |
|-------------------------------------|---------------------|
| State Corporations | 245 |
| Tertiary Institutions | 135 |
| Ministries | 23 |
| Commissions and Independent Offices | 1 |
| Total | 404 |

Table 2 Numbers of reporting institutions in 4 categories – Ministries, State Corporations, Tertiary institutions, and Constitutional Commissions and independent offices.

Appointment of a Disability Mainstreaming Champion



4.2.1 Appointment of a Disability Mainstreaming Champion

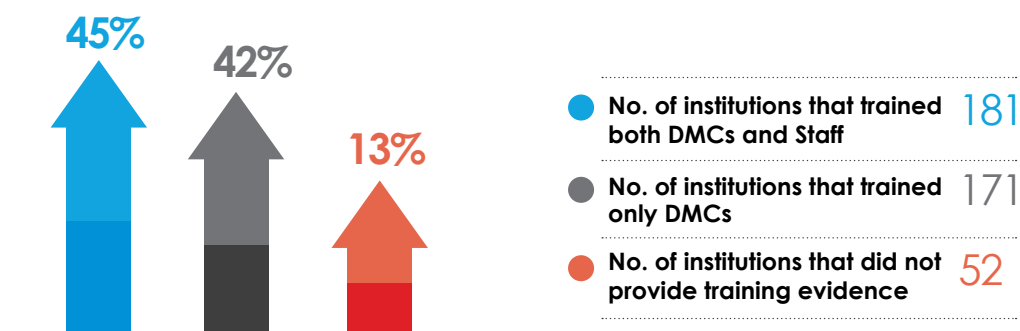
In this indicator, institutions were required to provide letters of appointment of the liaison person/champion to NCPWD as evidence.

Out of the total 404 institutions that submitted the evidence, 234 appointed a champion, and 170 did not report. **Appendices 2(a) and 2(b)** show the list of 234 and 170 institutions respectively.

4.2.2 Sensitisation and Training on Disability Mainstreaming

Out of the 404 institutions evaluated, 181 were able to conduct training and sensitisation for both their Disability Mainstreaming Committees (DMCs) and staff. 52 trained and sensitised their DMC members only while 171 did not provide evidence of training and sensitisation as provided for in the 18th performance contracting cycle guidelines. This is illustrated in **Appendices 3(a), 3(b), and 3(c)**.

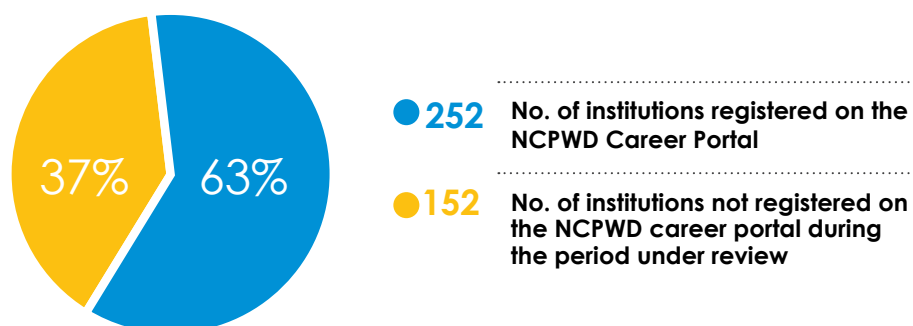
Sensitisation and training on disability mainstreaming



4.2.3 Registration with the NCPWD Career Portal

During the period under review, 252 out of the 404 institutions were registered on the NCPWD Career Portal. **Appendices 4(a) and 4(b)** show the list of 252 and 152 institutions respectively.

Registration with the NCPWD Career Portal

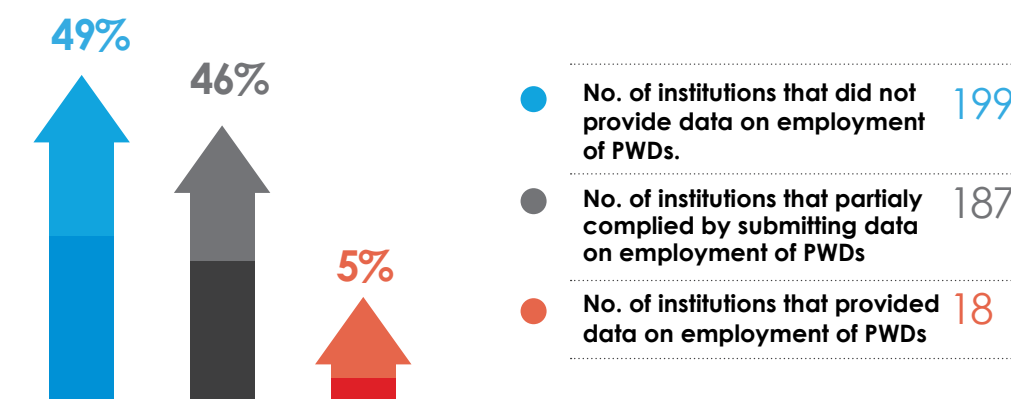


4.2.4 Compliance with the 5% Employment of Persons with Disabilities Requirement

The **Status of Public Service Compliance with the Values and Principles in Articles 10 and 232** of the Constitution Report for the **Year 2021/2022** found that only 1.4% of public service employees were persons with disabilities, revealing a significant gap between the current employment status of individuals with disabilities and the legal requirement of 5%.

Out of the 404 institutions evaluated, 18 were able to provide disability employment data, 187 partially complied by submitting employment data and 199 did not report. **Table 3**, and **appendices 5(a) and 5(b)** show the list of 18, 187 and 199 institutions respectively.

Data on compliance with the 5% Employment of Persons with Disabilities

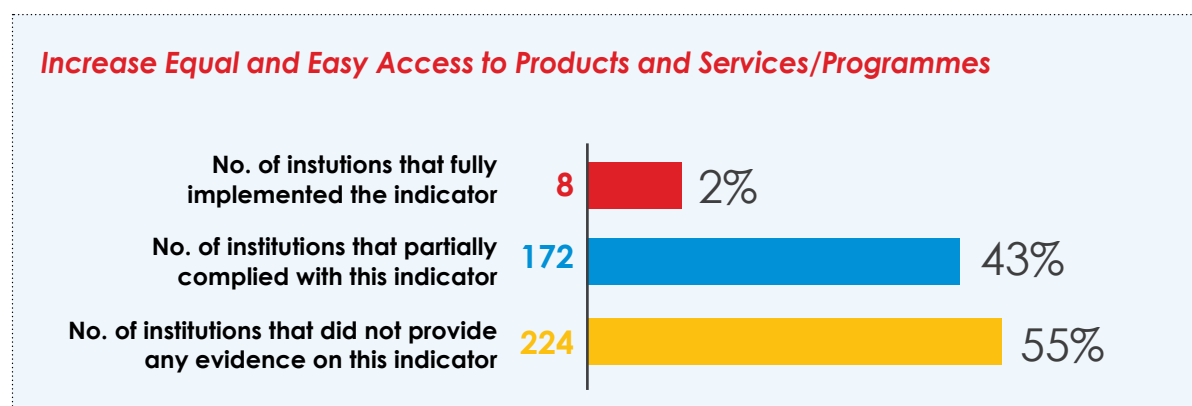


| S/No | MDA Name |
|------|--|
| 1 | Agro Chemical & Food Company |
| 2 | Insurance Regulatory Authority |
| 3 | Kenya Deposit Insurance Corporation |
| 4 | Kenya Electricity Transmission Company |
| 5 | Kenya Institute of Curriculum Development |
| 6 | Kenya Investment Authority |
| 7 | Kenya Revenue Authority |
| 8 | Kenya Urban Roads Authority |
| 9 | Kenya Veterinary Board |
| 10 | Kenyatta University Teaching and Referral Hospital |
| 11 | Kirinyaga University |
| 12 | Konza Technopolis Development Authority |
| 13 | Lake Victoria South Water Works Development Agency |
| 14 | National Council for Persons with Disabilities |
| 15 | Pwani University |
| 16 | Retirement Benefits Authority |
| 17 | Sacco Societies Regulatory Authority |
| 18 | Tana Water Works Development Agency |

Table 3 Institutions that provided disability employment data.

4.2.5 Increase Equal and Easy Access to Products and Services/Programmes

Out of the 404 institutions evaluated, only 8 were able to fully implement the indicator while 172 partially complied by submitting evidence on sign language training, accessible publications, adaptive technology, PWDs attendance list, or sign language interpretation in public forums. 224 did not report. Table 4, and **appendices 6(a)** and **6(b)** show the list of 8, 172 and 224 institutions respectively.



| S/No | MDA Name |
|------|---|
| 1 | Communication Authority of Kenya |
| 2 | Engineers Board of Kenya |
| 3 | Higher Education Loans Board |
| 4 | Kenya Civil Aviation Authority |
| 5 | Kenya Institute of Special Education |
| 6 | Kenya National Bureau of Statistics |
| 7 | Media Council of Kenya |
| 8 | National Council for Population and Development |

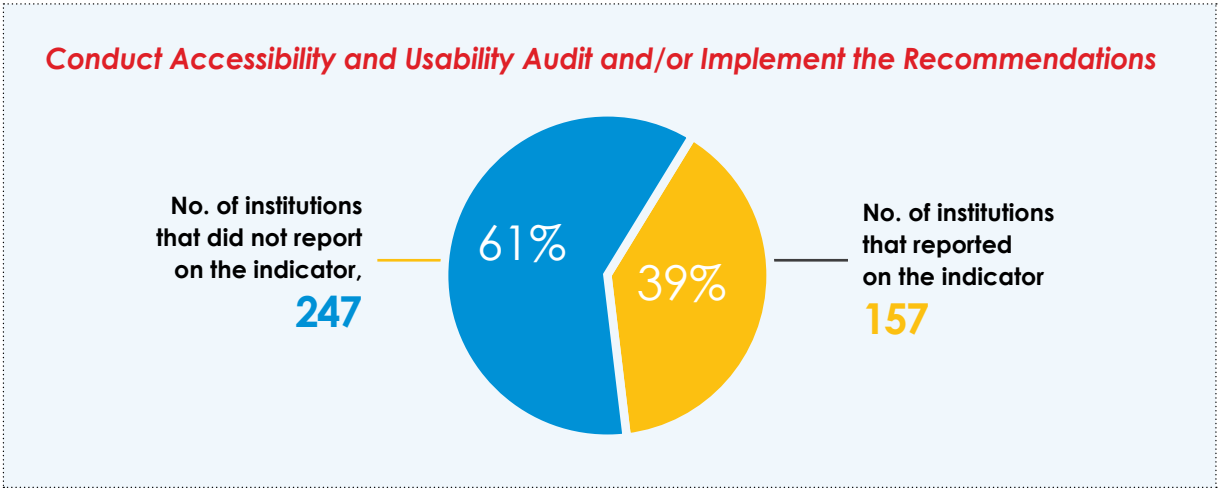
Table 4 Provided evidence on sign language training, accessible publications, adaptive technology, PWD attendance list, and sign language interpretation in public forums.

4.2.6 Conduct Accessibility and Usability Audit and/or Implement the Recommendations

MDAs were required to carry out accessibility and usability audits to identify barriers to access and use of products or services and determine ways to address the barriers.

During the period under review, 157 out of the 404 institutions were audited or implemented

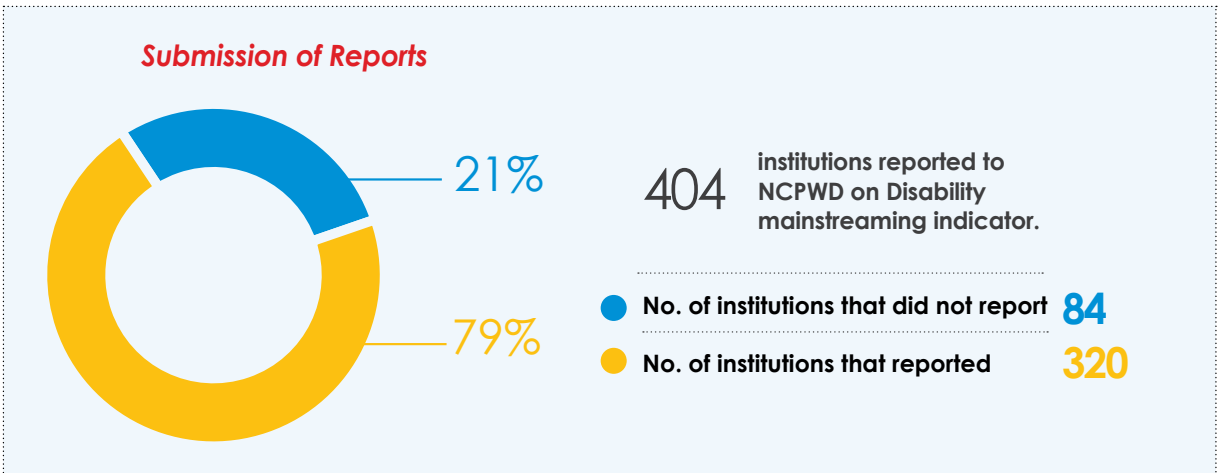
recommendations. Appendices 7(a) and 7(b) show the list of 224 and 172 institutions respectively.



4.2.7 Submission of Quarterly Reports

During the period under review, 320 out of the 404 institutions reported to NCPWD on Disability mainstreaming indicator. **Appendices 8(a) and 8(b)** show the list of 320 and **84 institutions respectively.**

Note: 84 institutions did not report at all.



4.3 Institutions Excelling in FY 2021/2022 Disability Mainstreaming Indicator Implementation

During the evaluation, it was found that some institutions had excelled in the implementation of the disability mainstreaming indicator. These institutions had made significant progress towards ensuring that persons with disabilities are integrated and included in all aspects of their operations. The following ten institutions stood out for their exceptional efforts in disability mainstreaming in the period under review.

| S/No | MDA Name | Total Marks |
|------|--|-------------|
| 1 | Kenya Revenue Authority | 96.00 |
| 2 | Kenyatta University Teaching and Referral Hospital | 96.00 |
| 3 | National Council for Persons with Disabilities | 96.00 |
| 4 | Kenya Urban Roads Authority | 95.00 |
| 5 | Konza Technopolis Development Authority | 93.00 |
| 6 | Lake Victoria South Water Works Development Agency | 92.00 |
| 7 | Insurance Regulatory Authority | 91.00 |
| 8 | Higher Education Loans Board | 90.00 |
| 9 | Kenya Civil Aviation Authority | 90.00 |
| 10 | Kenya Education Management Institute | 89.25 |

Table 5 Institutions stood out for their exceptional efforts in disability mainstreaming in the period under review.

Table 6 Institutions and their Scores

These institutions had demonstrated a commitment to promoting inclusion and accessibility for persons with disabilities, and their efforts had resulted in measurable improvements in the lives of those they serve.

The comprehensive scores of all institutions and their marks are found in the table below.

| No | MDA Name | Total Marks |
|----|--|-------------|
| 1 | Kenya Revenue Authority | 96.00 |
| 2 | Kenyatta University Teaching and Referral Hospital | 96.00 |
| 3 | National Council for Persons with Disabilities | 96.00 |
| 4 | Kenya Urban Roads Authority | 95.00 |
| 5 | Konza Technopolis Development Authority | 93.00 |
| 6 | Lake Victoria South Water Works Development Agency | 92.00 |
| 7 | Insurance Regulatory Authority | 91.00 |
| 8 | Higher Education Loans Board | 90.00 |
| 9 | Kenya Civil Aviation Authority | 90.00 |
| 10 | Kenya Education Management Institute | 89.25 |
| 11 | Kenya Deposit Insurance Corporation | 88.00 |
| 12 | Tana Water Works Development Agency | 88.00 |
| 13 | Capital Markets Authority | 87.00 |
| 14 | Sacco Societies Regulatory Authority | 87.00 |
| 15 | Dedan Kimathi University of Technology | 86.00 |
| 16 | Karumo Technical Training Institute | 86.00 |
| 17 | Kenya Forestry Research Institute | 86.00 |
| 18 | National Environment Management Authority | 86.00 |
| 19 | University of Nairobi | 86.00 |
| 20 | Engineers Board of Kenya | 85.00 |
| 21 | National Cereals and Produce Board | 85.00 |
| 22 | Kenya Plant Health Inspectorate Service | 83.75 |
| 23 | Kenya Investment Authority | 83.00 |
| 24 | State House | 82.50 |
| 25 | Kenya Tourism Board | 82.00 |
| 26 | Tharaka University College | 82.00 |
| 27 | Agro Chemical & Food Company | 81.25 |

| No | MDA Name | Total Marks |
|----|--|-------------|
| 28 | Office of Attorney General and Department of Justice | 81.00 |
| 29 | Communication Authority of Kenya | 80.00 |
| 30 | Kenya Institute of Special Education | 80.00 |
| 31 | Media Council of Kenya | 80.00 |
| 32 | Kenya Pipeline Company Limited | 79.50 |
| 33 | Kenya Airports Authority | 78.00 |
| 34 | National Transport and Safety Authority | 78.00 |
| 35 | University of Kabianga | 78.00 |
| 36 | Water Resources Authority | 78.00 |
| 37 | National Commission for Science, Technology and Innovation | 77.00 |
| 38 | Universities Fund | 77.00 |
| 39 | Kenya Medical Training College | 76.00 |
| 40 | Kenya Animal Genetic Resources Centre | 75.00 |
| 41 | Kenya Electricity Transmission Company | 75.00 |
| 42 | Kenya National Bureau of Statistics | 75.00 |
| 43 | National Council for Population and Development | 75.00 |
| 44 | National Water Harvesting and Storage Authority | 74.25 |
| 45 | Maseno University | 74.00 |
| 46 | Kenya Railways | 73.75 |
| 47 | Kiambu Institute of Science and Technology | 73.00 |
| 48 | Centre for Mathematics Science and Technology Education In Africa | 72.00 |
| 49 | Kenya Rural Roads Authority | 72.00 |
| 50 | National Authority for The Campaign Against Alcohol and Drug Abuse | 72.00 |
| 51 | Kenya Accountants and Secretaries National Examinations Board | 70.75 |

| No | MDA Name | Total Marks |
|----|---|-------------|
| 52 | Public Procurement Regulatory Authority | 70.75 |
| 53 | Kenya Bureau of Standards | 70.50 |
| 54 | Retirement Benefits Authority | 70.50 |
| 55 | Technical University of Mombasa | 70.50 |
| 56 | Policyholders Compensation Fund | 70.25 |
| 57 | Kirinyaga University | 69.50 |
| 58 | Kenya Marine and Fisheries Research Institute | 69.00 |
| 59 | Rural Electrification and Renewable Energy Corporation | 69.00 |
| 60 | Kenya Institute for the Blind | 68.25 |
| 61 | Kibabii University | 68.25 |
| 62 | Kenya National Highways Authority | 68.00 |
| 63 | Kenya Wildlife Service | 68.00 |
| 64 | Moi Teaching and Referral Hospital | 68.00 |
| 65 | National Drought Management Authority | 68.00 |
| 66 | Kasarani Technical and Vocational College | 67.00 |
| 67 | Kenya Institute of Curriculum Development | 67.00 |
| 68 | Geothermal Development Company Limited | 66.50 |
| 69 | Kenya Electricity Generating Company PLC | 66.50 |
| 70 | Runyenjes Technical and Vocational College | 66.25 |
| 71 | Kenya Veterinary Vaccines Production Institute | 66.00 |
| 72 | Jaramogi Oginga Odinga University of Science and Technology | 65.50 |
| 73 | Chuka University | 65.25 |
| 74 | Jeremiah Nyagah Technical Institute | 65.25 |
| 75 | Agriculture and Food Authority | 65.00 |
| 76 | Competition Authority of Kenya | 65.00 |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 77 | Energy & Petroleum Regulatory Authority | 65.00 |
| 78 | Friends College Kaimosi | 65.00 |
| 79 | Privatization Commission | 65.00 |
| 80 | Meru National Polytechnic | 64.00 |
| 81 | Kenya Industrial Property Institute | 63.75 |
| 82 | Multimedia University of Kenya | 63.75 |
| 83 | Numerical Machining Complex Limited | 63.75 |
| 84 | Nyeri National Polytechnic | 63.75 |
| 85 | Siaya Institute of Technology | 63.75 |
| 86 | Tea Board of Kenya | 63.44 |
| 87 | Kabete National Polytechnic | 63.00 |
| 88 | Kenya Development Corporation | 63.00 |
| 89 | Kenya Law Reform Commission | 63.00 |
| 90 | Kenya National Library Services | 63.00 |
| 91 | Kenya Tsetse and Trypanosomiasis Eradication Council | 63.00 |
| 92 | Kenya Medical Practitioners and Dentists Council | 62.00 |
| 93 | Micro and Small Enterprises Authority | 61.75 |
| 94 | National Environment Trust Fund | 61.75 |
| 95 | Kenya Literature Bureau | 60.75 |
| 96 | Technical and Vocational Education and Training Authority | 60.75 |
| 97 | Nuclear Power and Energy Agency | 60.50 |
| 98 | Coast Water Works Development Agency | 60.25 |
| 99 | Pwani University | 60.25 |
| 100 | Bomet University College | 60.00 |
| 101 | Kenya Institute for Public Policy Research and Analysis | 60.00 |
| 102 | Kenya Power and Lighting Company Limited | 60.00 |
| 103 | Tana and Athi Rivers Development Authority | 60.00 |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 104 | Jomo Kenyatta University of Agriculture and Technology | 59.00 |
| 105 | Kenya Film Classification Board | 59.00 |
| 106 | National Industrial Training Authority | 59.00 |
| 107 | Coast Development Authority | 58.75 |
| 108 | Technical University of Kenya | 58.75 |
| 109 | Kenya School of Government | 58.00 |
| 110 | National Oil Corporation of Kenya | 58.00 |
| 111 | Office of the Deputy President | 58.00 |
| 112 | Ministry of Education | 57.50 |
| 113 | Lake Victoria North Water Works Development Agency | 57.19 |
| 114 | Kenya National Examinations Council | 57.00 |
| 115 | Kenyatta National Hospital | 56.25 |
| 116 | Michuki Technical Training Institute | 56.25 |
| 117 | National Youth Service | 56.25 |
| 118 | Pest Control Products Board | 55.50 |
| 119 | Kenya Roads Board | 55.00 |
| 120 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes | 55.00 |
| 121 | Regional Centre on Groundwater Resources Education Training and Research | 55.00 |
| 122 | Bushiangala Technical Training Institute | 54.00 |
| 123 | Export Processing Zones Authority | 54.00 |
| 124 | Moi University | 54.00 |
| 125 | The Kenya National Innovation Agency | 54.00 |
| 126 | Wote Technical Training Institute | 53.75 |
| 127 | University of Embu | 53.13 |
| 128 | Kenya Veterinary Board | 53.00 |
| 129 | National Biosafety Authority | 53.00 |
| 130 | Paramount Chief Kinyanjui Technical Training Institute | 52.75 |
| 131 | North Rift Valley Water Works Development Agency | 52.50 |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 132 | Ewaso Ng'iro North River Basin Development Authority | 51.50 |
| 133 | Commodities Fund | 51.25 |
| 134 | Kenya Space Agency | 51.25 |
| 135 | Council of Legal Education | 50.75 |
| 136 | Bandari Maritime Academy | 50.63 |
| 137 | Machakos University | 50.25 |
| 138 | Agricultural Finance Corporation | 50.00 |
| 139 | Butere Technical and Vocational | 50.00 |
| 140 | Ministry of Petroleum and Mining | 50.00 |
| 141 | Rift Valley Technical Training Institute | 50.00 |
| 142 | Bumbe Technical Training Institute | 49.50 |
| 143 | Unclaimed Financial Assets Authority | 49.50 |
| 144 | Anti-Doping Agency of Kenya | 49.06 |
| 145 | Tourism Fund | 48.75 |
| 146 | Water Services Regulatory Board | 48.75 |
| 147 | Kenya National Shipping Line | 48.00 |
| 148 | National Irrigation Authority | 48.00 |
| 149 | Baringo Technical College | 47.50 |
| 150 | Kenya Re-Insurance Corporation | 47.50 |
| 151 | Bukura Agricultural College | 46.75 |
| 152 | Kenyatta International Convention Centre | 46.75 |
| 153 | Lapsset Corridor Development Authority | 46.75 |
| 154 | University of Nairobi Enterprises and Services Limited | 46.75 |
| 155 | Kenya Water Institute | 45.00 |
| 156 | Laikipia University | 45.00 |
| 157 | Maasai Mara Technical and Vocational College | 45.00 |
| 158 | Ministry of Water, Sanitation and Irrigation | 45.00 |
| 159 | Moiben Technical and Vocational College | 45.00 |
| 160 | National Council for Law Reporting | 45.00 |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 161 | New Kenya Co-operative Creameries Limited | 45.00 |
| 162 | The Kitale National Polytechnic | 45.00 |
| 163 | Kenya Fisheries Service | 44.00 |
| 164 | South Eastern Kenya University | 44.00 |
| 165 | Kenya Technical Trainers College | 43.75 |
| 166 | Kenya Trade Network Agency | 43.75 |
| 167 | Meru University of Science and Technology | 43.75 |
| 168 | Mitunguu Technical Training Institute | 43.75 |
| 169 | Ugenya Technical and Vocational College | 43.75 |
| 170 | Nairobi Technical Training Institute | 43.00 |
| 171 | Tanathi Water Works Development Agency | 43.00 |
| 172 | Youth Enterprise Development Fund | 42.50 |
| 173 | Women Enterprise Fund | 42.00 |
| 174 | Anti-Counterfeit Authority | 40.50 |
| 175 | National Aids Control Council | 40.25 |
| 176 | Jomo Kenyatta Foundation | 40.00 |
| 177 | Kenya National Qualifications Authority (KNQA) | 40.00 |
| 178 | Tourism Regulatory Authority | 40.00 |
| 179 | Turkana University College | 40.00 |
| 180 | Machakos Technical Institute for The Blind | 39.25 |
| 181 | Murang'a University of Technology | 39.25 |
| 182 | National Hospital Insurance Fund | 39.00 |
| 183 | Water Sector Trust Fund | 39.00 |
| 184 | Kenya Coast National Polytechnic | 38.75 |
| 185 | Nyandarua National Polytechnic | 38.75 |
| 186 | Ol'lessos Technical Training Institute | 38.00 |
| 187 | Kerio Valley Development Authority | 37.25 |
| 188 | Nursing Council | 37.25 |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 189 | Rongo University | 37.25 |
| 190 | Agricultural Development Corporation | 36.25 |
| 191 | Kiirua Technical Training Institute | 36.25 |
| 192 | National Government Affirmative Action Fund | 36.25 |
| 193 | Sang'alo Institute Of Science and Technology | 36.25 |
| 194 | The Co-operative University Of Kenya | 36.25 |
| 195 | Kenya Broadcasting Corporation | 35.25 |
| 196 | Kenya Ports Authority | 35.25 |
| 197 | Muraga Technical Training Institute | 35.00 |
| 198 | National Government Constituencies Development Fund | 35.00 |
| 199 | St. Paul's Kibabii Diploma Teachers | 35.00 |
| 200 | Karatina University | 34.00 |
| 201 | The Kisumu National Polytechnic | 34.00 |
| 202 | Kenya Accreditation Service | 33.75 |
| 203 | Northern Water Works Development Agency | 33.75 |
| 204 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives | 33.34 |
| 205 | Alupe University College | 33.00 |
| 206 | National Research Fund | 33.00 |
| 207 | Athi Water Works Development Agency | 32.50 |
| 208 | Kenya Agricultural and Livestock Research Organization | 32.50 |
| 209 | Masinde Muliro University of Science and Technology | 32.50 |
| 210 | Ministry of Defense | 32.50 |
| 211 | National Social Security Fund | 32.50 |
| 212 | Vision 2030 Delivery Board | 32.50 |
| 213 | Anti Female Genital Mutilation Board | 31.25 |
| 214 | Mabera Technical and Vocational College | 31.25 |
| 215 | National Youth Council | 31.25 |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 216 | Kenya Industrial Estate Ltd | 30.50 |
| 217 | East African Portland Cement Plc | 30.36 |
| 218 | Mawego Technical Training Institute | 30.00 |
| 219 | North Eastern National Polytechnic | 30.00 |
| 220 | Sikri Technical and Vocational College for the Blind and Deaf | 30.00 |
| 221 | Sports Kenya | 30.00 |
| 222 | Ugunja Technical and Vocational College | 30.00 |
| 223 | Kiminini Technical and Vocational College | 28.75 |
| 224 | Navakholo Technical and Vocational College | 28.75 |
| 225 | Ramogi Institute of Advanced Technology | 27.50 |
| 226 | Ahmed Shahame Mwidani Technical Training Institute | 26.25 |
| 227 | National Cancer Institute of Kenya | 26.25 |
| 228 | Warehouse Receipt System Council | 26.25 |
| 229 | Taita Taveta University | 25.50 |
| 230 | Central Rift Valley Water Works Development Agency | 25.25 |
| 231 | Kenyatta University | 25.25 |
| 232 | Biosafety Appeals Board | 25.00 |
| 233 | Kajiado West Technical and Vocational College | 25.00 |
| 234 | Katine Technical Training Institute | 25.00 |
| 235 | Kisii University | 25.00 |
| 236 | Mathioya Technical and Vocational College | 25.00 |
| 237 | Ministry of Tourism and Wildlife | 25.00 |
| 238 | Nairobi Centre for International Arbitration | 25.00 |
| 239 | Ndia Technical Vocational College | 25.00 |
| 240 | Sigalagala National Polytechnic | 25.00 |
| 241 | Kenya Universities and Colleges Central Placement Service | 24.00 |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 242 | Business Registration Service | 23.75 |
| 243 | Karen Technical Training Institute for the Deaf | 23.75 |
| 244 | Teachers Service Commission | 23.75 |
| 245 | Commission for University Education | 22.50 |
| 246 | Kenya Film Commission | 22.50 |
| 247 | Kenya Industrial Research and Development Institute | 22.50 |
| 248 | Mukiria Technical Training Institute | 22.50 |
| 249 | Kenya Yearbook Editorial Board | 21.25 |
| 250 | National Construction Authority | 21.25 |
| 251 | NGOs Co-ordination Board | 21.25 |
| 252 | Lugari Diploma Teachers' Training College | 20.50 |
| 253 | Kenya Dairy Board | 20.31 |
| 254 | Kipipiri Technical and Vocational College | 20.00 |
| 255 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works | 20.00 |
| 256 | Nuu Technical and Vocational College | 20.00 |
| 257 | Shamberere Technical Training Institute | 20.00 |
| 258 | Siala Technical Training Institute | 20.00 |
| 259 | Tseikuru Technical Training Institute | 20.00 |
| 260 | Keroka Technical Training Institute | 18.75 |
| 261 | Matili Technical Training Institute | 18.75 |
| 262 | Sabatia Technical and Vocational College | 18.75 |
| 263 | Belgut Technical training Institute | 17.50 |
| 264 | Eldama Ravine Technical and Vocational College | 17.50 |
| 265 | Hydrologists Registration Board | 17.50 |
| 266 | Kenya Post Office Savings Bank Ltd | 17.50 |
| 267 | Ministry of Environment and Forestry | 17.50 |
| 268 | The Eldoret National Polytechnic | 17.50 |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 269 | Tom Mboya University College | 17.50 |
| 270 | Garissa University | 16.25 |
| 271 | Laisamis Technical Training Institute | 16.25 |
| 272 | Ministry of Devolution | 16.25 |
| 273 | Ministry of Interior and Co-ordination of National Government | 16.25 |
| 274 | Nachu Technical and Vocational College | 16.25 |
| 275 | National Council for Nomadic Education in Kenya | 16.25 |
| 276 | University of Eldoret | 16.25 |
| 277 | Ikutha Technical and Vocational College | 15.00 |
| 278 | Kenya Forest Service | 15.00 |
| 279 | Kenya Leather Development Council | 15.00 |
| 280 | Kenya National Commission for UNESCO | 15.00 |
| 281 | Kenya Ordnance Factories Corporation | 15.00 |
| 282 | Kisii National Polytechnic | 15.00 |
| 283 | National Crime Research Centre | 15.00 |
| 284 | Nyakach Technical and Vocational College | 15.00 |
| 285 | Postal Corporation of Kenya | 15.00 |
| 286 | South Nyanza Sugar Company Limited | 15.00 |
| 287 | Kenya School of Law | 13.75 |
| 288 | National Museums of Kenya | 13.75 |
| 289 | Bomas of Kenya Limited | 12.50 |
| 290 | Coast Institute of Technology | 12.50 |
| 291 | Endebess Technical Training Institute | 12.50 |
| 292 | Kaiboi Technical Training Institute | 12.50 |
| 293 | Ministry of Energy | 12.50 |
| 294 | National Housing Corporation | 12.50 |
| 295 | The National Treasury | 12.00 |
| 296 | Kenya Utalii College | 11.25 |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 297 | National Council for Children's Services | 11.25 |
| 298 | Sotik Technical Training Institute | 11.25 |
| 299 | Chemelil Sugar Company Limited | 10.25 |
| 300 | Kenya Cultural Centre | 10.00 |
| 301 | Koitaleel Samoei University College | 10.00 |
| 302 | Information and Communication Technology Authority | 8.75 |
| 303 | Local Authorities Provident Fund | 8.75 |
| 304 | TVET Curriculum Development, Assessment and Certification Council | 7.50 |
| 305 | Kapcherop Technical and Vocational College | 6.25 |
| 306 | Kenya Water Towers Agency | 6.25 |
| 307 | Ministry of Foreign Affairs | 6.25 |
| 308 | Naivasha Technical and Vocational College | 6.25 |
| 309 | Webuye Technical and Vocational College | 6.25 |
| 310 | Siruti Technical and Vocational Training Institute | 5.00 |
| 311 | Mumias West Technical and Vocational College | 3.75 |
| 312 | Nkabune Technical Training Institute | 3.75 |
| 313 | Tharaka Technical and Vocational College | 3.75 |
| 314 | Witness Protection Agency | 3.75 |
| 315 | Bungoma North Technical and Vocational College | 2.50 |
| 316 | Weru Technical and Vocational College | 2.50 |
| 317 | Kenya Institute of Mass Communication | 1.25 |
| 318 | Kisiwa Technical Institute | 1.25 |
| 319 | Masinga Technical and Vocational College | 1.25 |
| 320 | Nyayo Tea zones development corporation | 1.25 |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 321 | Aldai Technical Training Institute | - |
| 322 | Baringo South Technical Training Institute (Mochongoi TVC) | - |
| 323 | Bondo Technical Training Institute | - |
| 324 | Borabu Technical and Vocational College | - |
| 325 | Bunyala Technical and Vocational College | - |
| 326 | Bureti Technical Training Institute | - |
| 327 | Chamasiri Technical and Vocational College | - |
| 328 | Chuka Technical and Vocational College | - |
| 329 | David M Wambuli Technical and Vocational College | - |
| 330 | Dr. Daniel Wako Murende Technical and Vocational College | - |
| 331 | Egerton University | - |
| 332 | Ekerubo Gietai Technical Training Institute | - |
| 333 | Emining Technical Training Institute | - |
| 334 | Emsos Technical Training Institute | - |
| 335 | Emurua Dikir Technical and Vocational College | - |
| 336 | Ewaso Ng'iro South River Basin Development Authority | - |
| 337 | Fish Levy Trust Fund | - |
| 338 | Gatanga Technical and Vocational College | - |
| 339 | Gatundu South Technical and Vocational College | - |
| 340 | Gitwebe Technical Training Institute | - |
| 341 | Godoma Technical Training Institute | - |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 342 | Kagumo Teachers Training College | - |
| 343 | Kaimosi Friends University College | - |
| 344 | Kaloleni Technical and Vocational College | - |
| 345 | Kendege Technical and Vocational College | - |
| 346 | Kenya Academy of Sports | - |
| 347 | Kenya Copyright Board | - |
| 348 | Kenya Export Promotion and Branding Agency | - |
| 349 | Kenya Fish Marketing Authority | - |
| 350 | Kenya Maritime Authority | - |
| 351 | Kenya Medical Research Institute | - |
| 352 | Kenya Medical Supplies Authority | - |
| 353 | Kenya National Trading Corporation Limited | - |
| 354 | Kenya Nuclear Regulatory Authority | - |
| 355 | Kenya Seed Company | - |
| 356 | Kimasian Technical and Vocational College | - |
| 357 | Kipkabus Technical and Vocational College | - |
| 358 | Kipsinende Technical Training Institute | - |
| 359 | Kipsoen Technical and Vocational College | - |
| 360 | Kiptaragon Technical and Vocational College | - |
| 361 | Konoin Technical Training Institute | - |
| 362 | Koshin Technical Training Institute | - |

| No | MDA Name | Total Marks |
|-----|---|-------------|
| 363 | Laikipia East Technical and Vocational College | - |
| 364 | Laikipia North Technical and Vocational College | - |
| 365 | Lake Basin Development Authority | - |
| 366 | Maasai Mara University | - |
| 367 | Mandera Technical and Vocational Collage | - |
| 368 | Masai Technical Training Institute | - |
| 369 | Mathenge Technical Training Institute | - |
| 370 | Mathira Technical and Vocational College | - |
| 371 | Ministry of East African Community and Regional Development | - |
| 372 | Ministry of ICT, Innovations and Youth Affairs | - |
| 373 | Ministry of Industrialization, Trade and Enterprise | - |
| 374 | Ministry of Labour | - |
| 375 | Ministry of Lands and Physical Planning | - |
| 376 | Ministry of Sports, Culture and Heritage | - |
| 377 | Msambweni Technical and Vocational College | - |
| 378 | Mukurweini Technical Training Institute | - |
| 379 | Mungatsi Technical and Vocational College | - |
| 380 | Musakasa Technical Training Institute | - |
| 381 | Narok West Technical Training Institute | - |
| 382 | National Employment Authority | - |
| 383 | New Kenya Planters Co-operative Union | - |

| No | MDA Name | Total Marks |
|-----|--|-------------|
| 384 | Nzoia Sugar Company | - |
| 385 | Okame Technical and Vocational College | - |
| 386 | Omuga Technical and Vocational College | - |
| 387 | Private Security Regulatory Authority | - |
| 388 | Pyrethrum Processing Company of Kenya | - |
| 389 | Rangwe Technical and Vocational College | - |
| 390 | Rift Valley Institute of Science & Technology | - |
| 391 | Riragia Technical and Vocational College | - |
| 392 | School Equipment Production Unit | - |
| 393 | Seme Technical and Vocational College | - |
| 394 | Sirisia Technical and Vocational College | - |
| 395 | Sot Technical Training Institute | - |
| 396 | Special Economic Zones Authority | - |
| 397 | Sports, Arts and Social Development Fund | - |
| 398 | St. Joseph's Technical Institute for the Deaf Nyangoma | - |
| 399 | Taveta Technical and Vocational College | - |
| 400 | Thika Technical Training Institute | - |
| 401 | Tinderet Technical and Vocational College | - |
| 402 | Uwezo Fund | - |
| 403 | Wanga Technical and Vocational College | - |
| 404 | Ziwa Technical Training Institute | - |

4.4 Observations Made During the Evaluation - Other Findings

1. Institutions that followed NCPWD's criteria for appointing members to the Disability Mainstreaming Committees were able to implement the indicator with fewer difficulties
2. Many institutions allowed their staff to attend sign language courses, removing communication barriers for the Deaf
3. Institutions also showed the need for accessibility and usability audits to ensure they implement its recommendations to promote and support inclusivity
4. Although many institutions undertook disability mainstreaming training and sensitisation, they are still a long way from fully becoming inclusive
5. During the evaluation, it was discovered that some of the institutions had not established strategies to meet the legal requirement of employing at least 5% of persons with disabilities. The evaluation revealed that less than 1% of the 404 institutions that were evaluated had met this target.
6. During the evaluation, it was observed that some institutions had not fully internalised the indicator and/or did not attend the sensitisation forums thus submitting evidence from previous cycles that were not relevant to the period under evaluation.
7. The implementation of the disability mainstreaming indicator in many institutions was hindered by a lack of commitment of resources, leading to failure to achieve the set target.
8. Institutions presenting evidences that were not verifiable showing their lack of commitment to inclusion
9. In many institutions, individuals with disabilities are predominantly employed in lower and middle-level positions.

5.0

Challenges and Recommendations

| No. | Challenges | Recommendations |
|-----|--|---|
| 1 | <p>Despite a robust policy and legal framework including ratification of international conventions and treaties, Kenya is still not mainstreaming disability effectively.</p> <p>The Performance Contracting Framework Disability Mainstreaming Indicator that currently supports disability mainstreaming is not broad enough to support disability mainstreaming in all key areas. Also, the framework does not include constitutional Commissions, independent offices and County governments.</p> | <p>The Council should develop a sectoral-based disability mainstreaming framework that will bring on board all government institutions including constitutional commissions, independent offices, and county governments.</p> |

| | | |
|---|---|--|
| 2 | <p>Inadequate financing has routinely hampered MDAs' efforts to mainstream disability. However, this is mainly due to MDAs planning and budgeting for disability mainstreaming activities separately from mainstream activities for delivering their mandate.</p> | <p>All government institutions should commit to disability-inclusive planning and budgeting to ensure that resources required to finance mainstreaming in various units are embedded in the units' budgets. E.g., An objective on access to information on platforms to PWDs and the required budget should go to the responsible department and not the disability mainstreaming committee.</p> |
| 3 | <p>Lack of a national disability policy. Consequently, the country does not have a national policy framework to guide mainstreaming disability across public and private sectors. Further, institutions cannot develop institutional disability mainstreaming policies because they have no national policy for reference.</p> | <p>The national disability policy should be finalized urgently to establish a national policy reference in disability mainstreaming for public and private sectors.</p> |
| 4 | <p>Poor reporting. Despite having a high level of commitment to disability mainstreaming, some institutions did not take the reporting process seriously, leading to incorrect evidence submission or failure to submit evidence altogether. This resulted in a lack of accurate data to evaluate the progress made in disability mainstreaming efforts.</p> | <p>Training officers regularly on how to provide reports, the kind of reports needed and prompting them to report timely.</p> |
| 5 | <p>Lack of senior management representation in disability mainstreaming committees.</p> <p>Disability mainstreaming requires senior management commitment to achieve the disability-inclusive agenda.</p> | <p>All disability mainstreaming committees should include at least one member who is part of senior management team. Further, the committees should draw membership from critical departments including HR, Procurement, PR & Communications, ICT and mandate delivering department(s).</p> |

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| | | <p>This will ensure that the committees have the necessary authority to make decisions and implement the pursue the disability mainstreaming objectives.</p> <p>Additionally, the composition of the committees should reflect the diversity of the staff within the organisation.</p> |
| 6 | <p>Lack of support to disability mainstreaming from performance contracting coordinators. This has led to lobbying for dropping of disability mainstreaming from the performance contracting.</p> | <p>All performance contracting coordinators should be sensitised on disability mainstreaming and its importance in ensuring that all Kenyans enjoy their rights in an equally and equitably.</p> |
| 7 | <p>Lack sign language interpretation services for the Recommendation: PSC establishes a cadre for SLIs.</p> | <p>The public service should establish a cadre for sign language interpreters and support their employment in government to support access to services by the Deaf. Additionally, an allowance should be introduced for in-post staff who train in sign language.</p> |
| 8 | <p>Poor implementation of the provision of Section 13 of PWDs Act 2003 on 5% employment of PWDs.</p> | <p>The Public Service Commission should be mandated to support the Council on implementation of this provision because it employs for on behalf of civil service institution.</p> |

6.0

APPENDICES

Appendix 1: List of MDAs that were placed under Performance Contracting

| No | MDA Name |
|----|---|
| 1 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 2 | Ministry of Defense |
| 3 | Ministry of Devolution |
| 4 | Ministry of East African Community and Regional Development |
| 5 | Ministry of Education |
| 6 | Ministry of Energy |
| 7 | Ministry of Environment and Forestry |
| 8 | Ministry of Foreign Affairs |
| 9 | Ministry of ICT, Innovations and Youth Affairs |
| 10 | Ministry of Industrialization, Trade and Enterprise |
| 11 | Ministry of Interior and Co-ordination of National Government |

| No | MDA Name |
|----|--|
| 12 | Ministry of Labour |
| 13 | Ministry of Lands and Physical Planning |
| 14 | Ministry of Petroleum and Mining |
| 15 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 16 | Ministry of Sports, Culture and Heritage |
| 17 | Ministry of Tourism and Wildlife |
| 18 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 19 | Ministry of Water, Sanitation and Irrigation |
| 20 | Office of Attorney General and Department of Justice |
| 21 | Office of the Deputy President |

| No | MDA Name |
|----|---|
| 22 | State House |
| 23 | The National Treasury |
| 24 | Agricultural Development Corporation |
| 25 | Agricultural Finance Corporation |
| 26 | Agriculture and Food Authority |
| 27 | Agro Chemical & Food Company |
| 28 | Alupe University College |
| 29 | Anti-Counterfeit Authority |
| 30 | Anti doping Agency of Kenya |
| 31 | Anti Female Genital Mutilation Board |
| 32 | Athi Water Works Development Agency |
| 33 | Bandari Maritime Academy |
| 34 | Biosafety Appeals Board |
| 35 | Bomas of Kenya Limited |
| 36 | Bomet University College |
| 37 | Bukura Agricultural College |
| 38 | Business Registration Service |
| 39 | Capital Markets Authority |
| 40 | Central Rift Valley Water Works Development Agency |
| 41 | Centre for Mathematics Science and Technology Education In Africa |
| 42 | Chemelil Sugar Company Limited |
| 43 | Chuka University |
| 44 | Coast Development Authority |
| 45 | Coast Water Works Development Agency |
| 46 | Commission for University Education |
| 47 | Commodities Fund |
| 48 | Communication Authority of Kenya |
| 49 | Competition Authority of Kenya |
| 50 | The Co-operative University of Kenya |
| 51 | Council of Legal Education |
| 52 | Dedan Kimathi University of Technology |

| No | MDA Name |
|----|---|
| 53 | East African Portland Cement Plc |
| 54 | Egerton University |
| 55 | Energy & Petroleum Regulatory Authority |
| 56 | Ewaso Ng'Iro South River Basin Development Authority |
| 57 | Export Processing Zones Authority |
| 58 | Fish Levy Trust Fund |
| 59 | Garissa University |
| 60 | Geothermal Development Company Limited |
| 61 | Higher Education Loans Board |
| 62 | Hydrologists Registration Board |
| 63 | Information and Communication Technology Authority |
| 64 | Insurance Regulatory Authority |
| 65 | Jaramogi Oginga Odinga University of Science and Technology |
| 66 | Jomo Kenyatta Foundation |
| 67 | Jomo Kenyatta University of Agriculture and Technology |
| 68 | Kaimosi Friends University College |
| 69 | Karatina University |
| 70 | Kenya Academy of Sports |
| 71 | Kenya Accountants and Secretaries National Examinations Board |
| 72 | Kenya Accreditation Service |
| 73 | Kenya Agricultural and Livestock Research Organization |
| 74 | Kenya Airports Authority |
| 75 | Kenya Animal Genetic Resources Centre |
| 76 | Kenya Broadcasting Corporation |
| 77 | Kenya Bureau of Standards |
| 78 | Kenya Civil Aviation Authority |
| 79 | Kenya Copyright Board |
| 80 | Kenya Cultural Centre |

| No | MDA Name |
|-----|---|
| 81 | Kenya Dairy Board |
| 82 | Kenya Deposit Insurance Corporation |
| 83 | Kenya Development Corporation |
| 84 | Kenya Education Management Institute |
| 85 | Kenya Electricity Generating Company PLC |
| 86 | Kenya Electricity Transmission Company |
| 87 | Kenya Export Promotion and Branding Agency |
| 88 | Kenya Film Classification Board |
| 89 | Kenya Film Commission |
| 90 | Kenya Fish Marketing Authority |
| 91 | Kenya Fisheries Service |
| 92 | Kenya Forest Service |
| 93 | Kenya Forestry Research Institute |
| 94 | Kenya Industrial Estate Ltd |
| 95 | Kenya Industrial Property Institute |
| 96 | Kenya Industrial Research and Development Institute |
| 97 | Kenya Institute for Public Policy Research and Analysis |
| 98 | Kenya Institute for The Blind |
| 99 | Kenya Institute of Curriculum Development |
| 100 | Kenya Institute of Mass Communication |
| 101 | Kenya Institute of Special Education |
| 102 | Kenya Investment Authority |
| 103 | Kenya Law Reform Commission |
| 104 | Kenya Leather Development Council |
| 105 | Kenya Literature Bureau |
| 106 | Kenya Marine and Fisheries Research Institute |
| 107 | Kenya Maritime Authority |
| 108 | Kenya Medical Practitioners and Dentists Council |

| No | MDA Name |
|-----|---|
| 109 | Kenya Medical Research Institute |
| 110 | Kenya Medical Supplies Authority |
| 111 | Kenya Medical Training College |
| 112 | Kenya National Bureau of Statistics |
| 113 | Kenya National Commission for UNESCO |
| 114 | Kenya National Examinations Council |
| 115 | Kenya National Highways Authority |
| 116 | The Kenya National Innovation Agency |
| 117 | Kenya National Library Services |
| 118 | Kenya National Shipping Line |
| 119 | Kenya National Trading Corporation Limited |
| 120 | Kenya Nuclear Regulatory Authority |
| 121 | Kenya Ordnance Factories Corporation |
| 122 | Kenya Pipeline Company Limited |
| 123 | Kenya Plant Health Inspectorate Service |
| 124 | Kenya Power and Lighting Company Limited |
| 125 | Kenya Railways |
| 126 | Kenya Revenue Authority |
| 127 | Kenya Roads Board |
| 128 | Kenya Rural Roads Authority |
| 129 | Kenya School of Law |
| 130 | Kenya Seed Company |
| 131 | Kenya Space Agency |
| 132 | Kenya Tourism Board |
| 133 | Kenya Trade Network Agency |
| 134 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 135 | Kenya Universities and Colleges Central Placement Service |
| 136 | Kenya Urban Roads Authority |
| 137 | Kenya Utalii College |
| 138 | Kenya Veterinary Board |

| No | MDA Name |
|-----|---|
| 139 | Kenya Veterinary Vaccines Production Institute |
| 140 | Kenya Vision 2030 Delivery Board |
| 141 | Kenya Water Institute |
| 142 | Kenya Water Towers Agency |
| 143 | Kenya Wildlife Service |
| 144 | Kenya Yearbook Editorial Board |
| 145 | Kenyatta International Convention Centre |
| 146 | Kenyatta National Hospital |
| 147 | Kenyatta University |
| 148 | Kenyatta University Teaching and Referral Hospital |
| 149 | Kerio Valley Development Authority |
| 150 | Kibabii University |
| 151 | Kirinyaga University |
| 152 | Kisii University |
| 153 | Koitaleel Samoei University College |
| 154 | KONZA Technopolis Development Authority |
| 155 | Laikipia University |
| 156 | Lake Basin Development Authority |
| 157 | Lake Victoria North Water Works Development Agency |
| 158 | Lake Victoria South Water Works Development Agency |
| 159 | LAPSSET Corridor Development Authority |
| 160 | Maasai Mara University |
| 161 | Machakos University |
| 162 | Maseno University |
| 163 | Masinde Muliro University of Science and Technology |
| 164 | Media Council of Kenya |
| 165 | Meru University of Science and Technology |

| No | MDA Name |
|-----|--|
| 166 | Micro and Small Enterprises Authority |
| 167 | Moi Teaching and Referral Hospital |
| 168 | Moi University |
| 169 | Multimedia University of Kenya |
| 170 | Murang'a University of Technology |
| 171 | Nairobi Centre for International Arbitration |
| 172 | National AIDS Control Council |
| 173 | National Authority for the Campaign against Alcohol and Drug Abuse |
| 174 | National Biosafety Authority |
| 175 | National Cancer Institute of Kenya |
| 176 | National Cereals and Produce Board |
| 177 | National Commission for Science, Technology and Innovation |
| 178 | National Construction Authority |
| 179 | National Council for Children's Services |
| 180 | National Council for Law Reporting |
| 181 | National Council for Nomadic Education in Kenya |
| 182 | National Council for Persons with Disabilities |
| 183 | National Council for Population and Development |
| 184 | National Crime Research Centre |
| 185 | National Employment Authority |
| 186 | National Environment Management Authority |
| 187 | National Environment Trust Fund |
| 188 | National Government Affirmative Action Fund |
| 189 | National Government Constituencies Development Fund |
| 190 | National Hospital Insurance Fund |
| 191 | National Housing Corporation |
| 192 | National Industrial Training Authority |
| 193 | National Irrigation Authority |

| No | MDA Name |
|-----|--|
| 194 | National Museums of Kenya |
| 195 | National Oil Corporation of Kenya |
| 196 | National Research Fund |
| 197 | National Social Security Fund |
| 198 | National Transport and Safety Authority |
| 199 | National Water Harvesting and Storage Authority |
| 200 | National Youth Council |
| 201 | National Youth Service |
| 202 | New Kenya Co-operative Creameries Limited |
| 203 | New Kenya Planters Co-operative Union |
| 204 | NGOs Co-Ordination Board |
| 205 | North Rift Valley Water Works Development Agency |
| 206 | Northern Water Works Development Agency |
| 207 | Nuclear Power and Energy Agency |
| 208 | Numerical Machining Complex Limited |
| 209 | Nyayo Tea Zones Development Corporation |
| 210 | Nzoia Sugar Company |
| 211 | Pest Control Products Board |
| 212 | Policyholders Compensation Fund |
| 213 | Postal Corporation of Kenya |
| 214 | Private Security Regulatory Authority |
| 215 | Public Procurement Regulatory Authority |
| 216 | Pwani University |
| 217 | Pyrethrum Processing Company of Kenya |
| 218 | Regional Centre on Groundwater Resources Education Training and Research |
| 219 | Retirement Benefits Authority |
| 220 | Rongo University |

| No | MDA Name |
|-----|---|
| 221 | Rural Electrification and Renewable Energy Corporation |
| 222 | Sacco Societies Regulatory Authority |
| 223 | School Equipment Production Unit |
| 224 | South Eastern Kenya University |
| 225 | South Nyanza Sugar Company Limited |
| 226 | Special Economic Zones Authority |
| 227 | Sports Kenya |
| 228 | Sports, Arts and Social Development Fund |
| 229 | Taita Taveta University |
| 230 | Tana & Athi Rivers Development Authority |
| 231 | Tana Water Works Development Agency |
| 232 | Tanathi Water Works Development Agency |
| 233 | Tea Board of Kenya |
| 234 | Technical and Vocational Education and Training Authority |
| 235 | Technical University of Kenya |
| 236 | Technical University of Mombasa |
| 237 | Tharaka University College |
| 238 | Engineers Board of Kenya |
| 239 | Kenya National Qualifications Authority (KNQA) |
| 240 | Universities Fund |
| 241 | Tom Mboya University College |
| 242 | Tourism Fund |
| 243 | Tourism Regulatory Authority |
| 244 | Turkana University College |
| 245 | TVET Curriculum Development, Assessment and Certification Council |
| 246 | Unclaimed Financial Assets Authority |
| 247 | University of Eldoret |
| 248 | University of Embu |

| No | MDA Name |
|-----|--|
| 249 | University of Kabianga |
| 250 | University of Nairobi |
| 251 | University of Nairobi Enterprises and Services Limited |
| 252 | Uwezo Fund |
| 253 | Warehouse Receipt System Council |
| 254 | Water Resources Authority |
| 255 | Water Sector Trust Fund |
| 256 | Water Services Regulatory Board |
| 257 | Witness Protection Agency |
| 258 | Women Enterprise Fund |
| 259 | Youth Enterprise Development Fund |
| 260 | Ahmed Shahame Mwidani Technical Training Institute |
| 261 | Aldai Technical Training Institute |
| 262 | Awendo Technical and Vocational College (Siruti) |
| 263 | Baringo South Technical Training Institute (Mochongoi TVC) |
| 264 | Baringo Technical College |
| 265 | Belgut Technical training Institute |
| 266 | Bondo Technical Training Institute |
| 267 | Borabu Technical and Vocational College |
| 268 | Bumbe Technical Training Institute |
| 269 | Bungoma North Technical and Vocational College |
| 270 | Bunyala Technical and Vocational College |
| 271 | Bureti Technical Training Institute |
| 272 | Bushiangala Technical Training Institute |
| 273 | Butere Technical and Vocational |
| 274 | Chamasiri Technical and Vocational College |
| 275 | Chuka Technical and Vocational College |
| 276 | Coast Institute of Technology |

| No | MDA Name |
|-----|--|
| 277 | David M Wambuli Technical and Vocational College |
| 278 | Dr. Daniel Wako Murende Technical and Vocational College |
| 279 | Ekerubo Gietai Technical Training Institute |
| 280 | Eldama Ravine Technical and Vocational College |
| 281 | Emining Technical Training Institute |
| 282 | Emsos Technical Training Institute |
| 283 | Emurua Dikir Technical and Vocational College |
| 284 | Endebess Technical Training Institute |
| 285 | Friends College Kaimosi |
| 286 | Gatanga Technical and Vocational College |
| 287 | Gatundu South Technical and Vocational College |
| 288 | Gitwebe Technical Training Institute |
| 289 | Godoma Technical Training Institute |
| 290 | Ikutha Technical and Vocational College |
| 291 | Jeremiah Nyagah Technical Institute |
| 292 | Kagumo Teachers Training College |
| 293 | Kaiboi Technical Training Institute |
| 294 | Kajiado West Technical and Vocational College |
| 295 | Kaloleni Technical and Vocational College |
| 296 | Kapcherop Technical and Vocational College |
| 297 | Karen Technical Training Insitute for the Deaf |
| 298 | Karumo Technical Training Institute |
| 299 | Kasarani Technical and Vocational College |
| 300 | Katine Technical Training Institute |
| 301 | Kendege Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 302 | Kenya Technical Trainers College |
| 303 | Keroka Technical Training Institute |
| 304 | Kiambu Institute of Science and Technology |
| 305 | Kiirua Technical Training Institute |
| 306 | Kimasian Technical and Vocational College |
| 307 | Kimini Technical and Vocational College |
| 308 | Kipipiri Technical and Vocational College |
| 309 | Kipkabus Technical and Vocational College |
| 310 | Kipsinende Technical Training Institute |
| 311 | Kipsoen Technical and Vocational College |
| 312 | Kiptaragon Technical and Vocational College |
| 313 | Kisii National Polytechnic |
| 314 | Kisiwa Technical Institute |
| 315 | Konoin Technical Training Institute |
| 316 | Koshin Technical Training Institute |
| 317 | Laikipia East Technical and Vocational College |
| 318 | Laikipia North Technical and Vocational College |
| 319 | Laisamis Technical Training Institute |
| 320 | Lugari Diploma Teachers' Training College |
| 321 | Maasai Mara Technical and Vocational College |
| 322 | Mabera Technical and Vocational College |
| 323 | Machakos Technical Institute for The Blind |
| 324 | Mandera Technical and Vocational Collage |
| 325 | Masai Technical Training Institute |

| No | MDA Name |
|-----|--|
| 326 | Masinga Technical and Vocational College |
| 327 | Mathenge Technical Training Institute |
| 328 | Mathioya Technical and Vocational College |
| 329 | Mathira Technical and Vocational College |
| 330 | Matili Technical Training Institute |
| 331 | Mawego Technical Training Institute |
| 332 | Meru National Polytechnic |
| 333 | Michuki Technical Training Institute |
| 334 | Mitunguu Technical Training Institute |
| 335 | Moiben Technical and Vocational College |
| 336 | Msambweni Technical and Vocational College |
| 337 | Mukiria Technical Training Institute |
| 338 | Mukurweini Technical Training Institute |
| 339 | Mumias West Technical and Vocational College |
| 340 | Mungatsi Technical and Vocational College |
| 341 | Muraga Technical Training Institute |
| 342 | Musakasa Technical Training Institute |
| 343 | Nachu Technical and Vocational College |
| 344 | Nairobi Technical Training Institute |
| 345 | Naivasha Technical and Vocational College |
| 346 | Narok West Technical Training Institute |
| 347 | Navakholo Technical and Vocational College |
| 348 | Ndia Technical Vocational College |
| 349 | Nkabune Technical Training Institute |
| 350 | North Eastern National Polytechnic |
| 351 | Nuu Technical and Vocational College |
| 352 | Nyakach Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 353 | Nyandarua Institute of Science and Technology |
| 354 | Okame Technical and Vocational College |
| 355 | Ol'lessos Technical Training Institute |
| 356 | Omuga Technical and Vocational College |
| 357 | Paramount Chief Kinyanjui Technical Training Institute |
| 358 | Ramogi Institute of Advanced Technology |
| 359 | Rangwe Technical and Vocational College |
| 360 | Rift Valley Institute of Science & Technology |
| 361 | Rift Valley Technical Training Institute |
| 362 | Riragia Technical and Vocational College |
| 363 | Runyenjes Technical and Vocational College |
| 364 | Sabatia Technical and Vocational College |
| 365 | Sang'alo Institute of Science and Technology |
| 366 | Seme Technical and Vocational College |
| 367 | Shamberere Technical Training Institute |
| 368 | Siala Technical Training Institute |
| 369 | Siaya Institute of Technology |
| 370 | Sigalagala National Polytechnic |
| 371 | Sikri Technical and Vocational College for the Blind and Deaf |
| 372 | Sirisia Technical and Vocational College |

| No | MDA Name |
|-----|--|
| 373 | Sot Technical Training Institute |
| 374 | Sotik Technical Training Institute |
| 375 | St. Joseph's Technical Institute for the Deaf Nyangoma |
| 376 | St. Paul's Kibabii Diploma Teachers |
| 377 | Taveta Technical and Vocational College |
| 378 | Tharaka Technical and Vocational College |
| 379 | The Eldoret National Polytechnic |
| 380 | Kabete National Polytechnic |
| 381 | Kenya Coast National Polytechnic |
| 382 | The Kisumu National Polytechnic |
| 383 | The Kitale National Polytechnic |
| 384 | Nyeri National Polytechnic |
| 385 | Thika Technical Training Institute |
| 386 | Tinderet Technical and Vocational College |
| 387 | Tseikuru Technical Training Institute |
| 388 | Ugenya Technical and Vocational College |
| 389 | Ugunja Technical and Vocational College |
| 390 | Wanga Technical and Vocational College |
| 391 | Webuye Technical and Vocational College |
| 392 | Weru Technical and Vocational College |
| 393 | Wote Technical Training Institute |
| 394 | Ziwa Technical Training Institute |

Appendix 2(a) Institutions that Appointed a Disability Mainstreaming Champion

| S/No | MDA Name |
|------|---|
| 1 | Agricultural Development Corporation |
| 2 | Agricultural Finance Corporation |
| 3 | Agriculture and Food Authority |
| 4 | Agro Chemical & Food Company |
| 5 | Ahmed Shahame Mwidani Technical Training Institute |
| 6 | Alupe University College |
| 7 | Anti-Doping Agency of Kenya |
| 8 | Anti-Female Genital Mutilation Board |
| 9 | Bandari Maritime Academy |
| 10 | Baringo Technical College |
| 11 | Belgut Technical Training Institute |
| 12 | Biosafety Appeals Board |
| 13 | Bomet University College |
| 14 | Bukura Agricultural College |
| 15 | Bumbe Technical Training Institute |
| 16 | Bushiangala Technical Training Institute |
| 17 | Butere Technical and Vocational |
| 18 | Capital Markets Authority |
| 19 | Centre for Mathematics Science and Technology Education in Africa |
| 20 | Chemelil Sugar Company Limited |
| 21 | Chuka University |
| 22 | Coast Development Authority |
| 23 | Coast Water Works Development Agency |
| 24 | Communication Authority of Kenya |
| 25 | Competition Authority of Kenya |

| S/No | MDA Name |
|------|---|
| 26 | Council of Legal Education |
| 27 | Dedan Kimathi University of Technology |
| 28 | East African Portland Cement Plc |
| 29 | Energy & Petroleum Regulatory Authority |
| 30 | Engineers Board of Kenya |
| 31 | Ewaso Ng'iro North River Basin Development Authority |
| 32 | Export Processing Zones Authority |
| 33 | Friends College Kaimosi |
| 34 | Geothermal Development Company Limited |
| 35 | Higher Education Loans Board |
| 36 | Hydrologists Registration Board |
| 37 | Insurance Regulatory Authority |
| 38 | Jaramogi Oginga Odinga University of Science and Technology |
| 39 | Jeremiah Nyagah Technical Institute |
| 40 | Jomo Kenyatta Foundation |
| 41 | Jomo Kenyatta University of Agriculture and Technology |
| 42 | Kajiado West Technical and Vocational College |
| 43 | Karatina University |
| 44 | Karumo Technical Training Institute |
| 45 | Kenya Accountants and Secretaries National Examinations Board |
| 46 | Kenya Accreditation Service |
| 47 | Kenya Agricultural and Livestock Research Organization |
| 48 | Kenya Airports Authority |
| 49 | Kenya Animal Genetic Resources Centre |
| 50 | Kenya Broadcasting Corporation |

| S/ No | MDA Name |
|----------|---|
| 51 | Kenya Bureau of Standards |
| 52 | Kenya Civil Aviation Authority |
| 53 | Kenya Coast National Polytechnic |
| 54 | Kenya Cultural Centre |
| 55 | Kenya Deposit Insurance Corporation |
| 56 | Kenya Development Corporation |
| 57 | Kenya Education Management Institute |
| 58 | Kenya Electricity Generating Company Plc |
| 59 | Kenya Film Classification Board |
| 60 | Kenya Fisheries Service |
| 61 | Kenya Forest Service |
| 62 | Kenya Forestry Research Institute |
| 63 | Kenya Industrial Estate Ltd |
| 64 | Kenya Industrial Property Institute |
| 65 | Kenya Industrial Research and Development Institute |
| 66 | Kenya Institute for The Blind |
| 67 | Kenya Institute of Curriculum Development |
| 68 | Kenya Institute of Special Education |
| 69 | Kenya Investment Authority |
| 70 | Kenya Law Reform Commission |
| 71 | Kenya Leather Development Council |
| 72 | Kenya Literature Bureau |
| 73 | Kenya Marine and Fisheries Research Institute |
| 74 | Kenya Medical Practitioners and Dentists Council |
| 75 | Kenya Medical Training College |
| 76 | Kenya National Bureau of Statistics |
| 77 | Kenya National Examinations Council |
| 78 | Kenya National Highways Authority |
| 79 | Kenya National Library Services |

| S/ No | MDA Name |
|----------|---|
| 80 | Kenya National Qualifications Authority |
| 81 | Kenya Ordnance Factories Corporation |
| 82 | Kenya Pipeline Company Limited |
| 83 | Kenya Plant Health Inspectorate Service |
| 84 | Kenya Ports Authority |
| 85 | Kenya Post Office Savings Bank Ltd |
| 86 | Kenya Power and Lighting Company Limited |
| 87 | Kenya Railways |
| 88 | Kenya Re-Insurance Corporation |
| 89 | Kenya Revenue Authority |
| 90 | Kenya Roads Board |
| 91 | Kenya Rural Roads Authority |
| 92 | Kenya School of Government |
| 93 | Kenya Space Agency |
| 94 | Kenya Technical Trainers College |
| 95 | Kenya Tourism Board |
| 96 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 97 | Kenya Universities and Colleges Central Placement Service |
| 98 | Kenya Urban Roads Authority |
| 99 | Kenya Utalii College |
| 100 | Kenya Veterinary Board |
| 101 | Kenya Veterinary Vaccines Production Institute |
| 102 | Kenya Water Institute |
| 103 | Kenya Wildlife Service |
| 104 | Kenyatta International Convention Centre |
| 105 | Kenyatta University |
| 106 | Kenyatta University Teaching and Referral Hospital |
| 107 | Kibabii University |

| S/ No | MDA Name |
|----------|---|
| 108 | Kiminini Technical and Vocational College |
| 109 | Kipipiri Technical and Vocational College |
| 110 | Kirinyaga University |
| 111 | Kisii University |
| 112 | Konza Technopolis Development Authority |
| 113 | Laisamis Technical Training Institute |
| 114 | Lake Victoria North Water Works Development Agency |
| 115 | Lake Victoria South Water Works Development Agency |
| 116 | Lapsset Corridor Development Authority |
| 117 | Maasai Mara Technical and Vocational College |
| 118 | Mabera Technical and Vocational College |
| 119 | Machakos Technical Institute for The Blind |
| 120 | Machakos University |
| 121 | Maseno University |
| 122 | Masinde Muliro University of Science and Technology |
| 123 | Mathioya Technical and Vocational College |
| 124 | Mawego Technical Training Institute |
| 125 | Media Council of Kenya |
| 126 | Meru National Polytechnic |
| 127 | Meru University of Science and Technology |
| 128 | Michuki Technical Training Institute |
| 129 | Micro and Small Enterprises Authority |
| 130 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 131 | Ministry of Education |

| S/ No | MDA Name |
|----------|--|
| 132 | Ministry of Environment and Forestry |
| 133 | Ministry of Interior and Co-ordination of National Government |
| 134 | Ministry of Petroleum and Mining |
| 135 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 136 | Ministry of Tourism and Wildlife |
| 137 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 138 | Ministry of Water, Sanitation and Irrigation |
| 139 | Mitunguu Technical Training Institute |
| 140 | Moi Teaching and Referral Hospital |
| 141 | Moi University |
| 142 | Moiben Technical and Vocational College |
| 143 | Multimedia University of Kenya |
| 144 | Muraga Technical Training Institute |
| 145 | Nachu Technical and Vocational College |
| 146 | Nairobi Technical Training Institute |
| 147 | National Aids Control Council |
| 148 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 149 | National Biosafety Authority |
| 150 | National Cancer Institute of Kenya |
| 151 | National Cereals and Produce Board |
| 152 | National Commission for Science, Technology and Innovation |
| 153 | National Council for Nomadic Education in Kenya |
| 154 | National Council for Persons with Disabilities |

| S/No | MDA Name |
|------|--|
| 155 | National Drought Management Authority |
| 156 | National Environment Management Authority |
| 157 | National Government Affirmative Action Fund |
| 158 | National Government Constituencies Development Fund |
| 159 | National Hospital Insurance Fund |
| 160 | National Industrial Training Authority |
| 161 | National Irrigation Authority |
| 162 | National Oil Corporation of Kenya |
| 163 | National Social Security Fund |
| 164 | National Transport and Safety Authority |
| 165 | National Water Harvesting and Storage Authority |
| 166 | National Youth Service |
| 167 | Navakholo Technical and Vocational College |
| 168 | Ngos Co-ordination Board |
| 169 | North Eastern National Polytechnic |
| 170 | North Rift Valley Water Works Development Agency |
| 171 | Northern Water Works Development Agency |
| 172 | Nuclear Power and Energy Agency |
| 173 | Numerical Machining Complex Limited |
| 174 | Nursing Council |
| 175 | Nyandarua National Polytechnic |
| 176 | Nyeri National Polytechnic |
| 177 | Office of Attorney General and Department of Justice |
| 178 | Office of The Deputy President |
| 179 | Ol'Lessos Technical Training Institute |

| S/No | MDA Name |
|------|--|
| 180 | Paramount Chief Kinyanjui Technical Training Institute |
| 181 | Pest Control Products Board |
| 182 | Policyholders Compensation Fund |
| 183 | Privatization Commission |
| 184 | Public Procurement Regulatory Authority |
| 185 | Pwani University |
| 186 | Ramogi Institute of Advanced Technology |
| 187 | Regional Centre on Groundwater Resources Education Training and Research |
| 188 | Retirement Benefits Authority |
| 189 | Rift Valley Technical Training Institute |
| 190 | Rongo University |
| 191 | Runyenjes Technical and Vocational College |
| 192 | Rural Electrification and Renewable Energy Corporation |
| 193 | Sabatia Technical and Vocational College |
| 194 | Sacco Societies Regulatory Authority |
| 195 | Sang'alo Institute of Science and Technology |
| 196 | Shamberere Technical Training Institute |
| 197 | Siaya Institute of Technology |
| 198 | Sigalagala National Polytechnic |
| 199 | Sikri Technical and Vocational College for The Blind and Deaf |
| 200 | South Eastern Kenya University |
| 201 | Sports Kenya |
| 202 | St. Paul's Kibabii Diploma Teachers |
| 203 | State House |
| 204 | Tana and Athi Rivers Development Authority |

| S/ No | MDA Name |
|----------|---|
| 205 | Tana Water Works Development Agency |
| 206 | Tanathi Water Works Development Agency |
| 207 | Tea Board of Kenya |
| 208 | Teachers Service Commission |
| 209 | Technical and Vocational Education and Training Authority |
| 210 | Technical University of Kenya |
| 211 | Technical University of Mombasa |
| 212 | Tharaka University College |
| 213 | The Co-operative University of Kenya |
| 214 | The Kenya National Innovation Agency |
| 215 | The Kisumu National Polytechnic |
| 216 | Tourism Regulatory Authority |
| 217 | Tseikuru Technical Training Institute |
| 218 | Turkana University College |
| 219 | TVET Curriculum Development, Assessment and Certification Council |

| S/ No | MDA Name |
|----------|--|
| 220 | Ugenya Technical and Vocational College |
| 221 | Ugunja Technical and Vocational College |
| 222 | Unclaimed Financial Assets Authority |
| 223 | Universities Fund |
| 224 | University of Eldoret |
| 225 | University of Embu |
| 226 | University of Nairobi |
| 227 | University of Nairobi Enterprises and Services Limited |
| 228 | Warehouse Receipt System Council |
| 229 | Water Resources Authority |
| 230 | Water Sector Trust Fund |
| 231 | Water Services Regulatory Board |
| 232 | Women Enterprise Fund |
| 233 | Wote Technical Training Institute |
| 234 | Youth Enterprise Development Fund |

Appendix 2(b)

Institutions that did not appoint a champion

| No | MDA Name |
|----|--|
| 1 | Aldai Technical Training Institute |
| 2 | Anti-Counterfeit Authority |
| 3 | Athi Water Works Development Agency |
| 4 | Baringo South Technical Training Institute (Mochongoi Tvc) |
| 5 | Bomas of Kenya Limited |
| 6 | Bondo Technical Training Institute |
| 7 | Borabu Technical and Vocational College |
| 8 | Bungoma North Technical and Vocational College |
| 9 | Bunyala Technical and Vocational College |
| 10 | Bureti Technical Training Institute |
| 11 | Business Registration Service |
| 12 | Central Rift Valley Water Works Development Agency |
| 13 | Chamasiri Technical and Vocational College |
| 14 | Chuka Technical and Vocational College |
| 15 | Coast Institute of Technology |
| 16 | Commission for University Education |
| 17 | Commodities Fund |
| 18 | David M Wambuli Technical and Vocational College |
| 19 | Dr. Daniel Wako Murende Technical and Vocational College |
| 20 | Egerton University |
| 21 | Ekerubo Gietai Technical Training Institute |
| 22 | Eldama Ravine Technical and Vocational College |
| 23 | Emining Technical Training Institute |
| 24 | Emsos Technical Training Institute |

| No | MDA Name |
|----|--|
| 25 | Emurua Dikirr Technical and Vocational College |
| 26 | Endebess Technical Training Institute |
| 27 | Ewaso Ng'iro South River Basin Development Authority |
| 28 | Fish Levy Trust Fund |
| 29 | Garissa University |
| 30 | Gatanga Technical and Vocational College |
| 31 | Gatundu South Technical and Vocational College |
| 32 | Gitwebe Technical Training Institute |
| 33 | Godoma Technical Training Institute |
| 34 | Ikutha Technical and Vocational College |
| 35 | Information and Communication Technology Authority |
| 36 | Kabete National Polytechnic |
| 37 | Kagumo Teachers Training College |
| 38 | Kaiboi Technical Training Institute |
| 39 | Kaimosi Friends University College |
| 40 | Kaloleni Technical and Vocational College |
| 41 | Kapcherop Technical and Vocational College |
| 42 | Karen Technical Training Institute for The Deaf |
| 43 | Kasarani Technical and Vocational College |
| 44 | Katine Technical Training Institute |
| 45 | Kendege Technical and Vocational College |
| 46 | Kenya Academy of Sports |
| 47 | Kenya Copyright Board |
| 48 | Kenya Dairy Board |
| 49 | Kenya Electricity Transmission Company |
| 50 | Kenya Export Promotion and Branding Agency |
| 51 | Kenya Film Commission |
| 52 | Kenya Fish Marketing Authority |

| No | MDA Name |
|----|---|
| 53 | Kenya Institute for Public Policy Research and Analysis |
| 54 | Kenya Institute of Mass Communication |
| 55 | Kenya Maritime Authority |
| 56 | Kenya Medical Research Institute |
| 57 | Kenya Medical Supplies Authority |
| 58 | Kenya National Commission for UNESCO |
| 59 | Kenya National Shipping Line |
| 60 | Kenya National Trading Corporation Limited |
| 61 | Kenya Nuclear Regulatory Authority |
| 62 | Kenya School of Law |
| 63 | Kenya Seed Company |
| 64 | Kenya Trade Network Agency |
| 65 | Kenya Water Towers Agency |
| 66 | Kenya Yearbook Editorial Board |
| 67 | Kenyatta National Hospital |
| 68 | Kerio Valley Development Authority |
| 69 | Keroka Technical Training Institute |
| 70 | Kiambu Institute of Science and Technology |
| 71 | Kiirua Technical Training Institute |
| 72 | Kimasian Technical and Vocational College |
| 73 | Kipkabus Technical and Vocational College |
| 74 | Kipsinende Technical Training Institute |
| 75 | Kipsoen Technical and Vocational College |
| 76 | Kiptaragon Technical and Vocational College |
| 77 | Kisii National Polytechnic |
| 78 | Kisiwa Technical Institute |
| 79 | Koitaleel Samoei University College |
| 80 | Konoin Technical Training Institute |
| 81 | Koshin Technical Training Institute |
| 82 | Laikipia East Technical and Vocational College |
| 83 | Laikipia North Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 84 | Laikipia University |
| 85 | Lake Basin Development Authority |
| 86 | Local Authorities Provident Fund |
| 87 | Lugari Diploma Teachers' Training College |
| 88 | Maasai Mara University |
| 89 | Mandera Technical and Vocational Collage |
| 90 | Masai Technical Training Institute |
| 91 | Masinga Technical and Vocational College |
| 92 | Mathenge Technical Training Institute |
| 93 | Mathira Technical and Vocational College |
| 94 | Matili Technical Training Institute |
| 95 | Ministry of Defense |
| 96 | Ministry of Devolution |
| 97 | Ministry of East African Community and Regional Development |
| 98 | Ministry of Energy |
| 99 | Ministry of Foreign Affairs |
| 100 | Ministry of ICT, Innovations and Youth Affairs |
| 101 | Ministry of Industrialization, Trade and Enterprise |
| 102 | Ministry of Labour |
| 103 | Ministry of Lands and Physical Planning |
| 104 | Ministry of Sports, Culture and Heritage |
| 105 | Msambweni Technical and Vocational College |
| 106 | Mukiria Technical Training Institute |
| 107 | Mukurweini Technical Training Institute |
| 108 | Mumias West Technical and Vocational College |
| 109 | Mungatsi Technical and Vocational College |
| 110 | Murang'a University of Technology |
| 111 | Musakasa Technical Training Institute |
| 112 | Nairobi Centre for International Arbitration |
| 113 | Naivasha Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 114 | Narok West Technical Training Institute |
| 115 | National Construction Authority |
| 116 | National Council for Children's Services |
| 117 | National Council for Law Reporting |
| 118 | National Council for Population and Development |
| 119 | National Crime Research Centre |
| 120 | National Employment Authority |
| 121 | National Environment Trust Fund |
| 122 | National Housing Corporation |
| 123 | National Museums of Kenya |
| 124 | National Research Fund |
| 125 | National Youth Council |
| 126 | Ndia Technical Vocational College |
| 127 | New Kenya Co-operative Creameries Limited |
| 128 | New Kenya Planters Co-operative Union |
| 129 | Nkabune Technical Training Institute |
| 130 | Nuu Technical and Vocational College |
| 131 | Nyakach Technical and Vocational College |
| 132 | Nyayo Tea Zones Development Corporation |
| 133 | Nzoia Sugar Company |
| 134 | Okame Technical and Vocational College |
| 135 | Omuga Technical and Vocational College |
| 136 | Postal Corporation of Kenya |
| 137 | Private Security Regulatory Authority |
| 138 | Pyrethrum Processing Company of Kenya |
| 139 | Rangwe Technical and Vocational College |
| 140 | Rift Valley Institute of Science & Technology |
| 141 | Riragia Technical and Vocational College |
| 142 | School Equipment Production Unit |

| No | MDA Name |
|-----|--|
| 143 | Seme Technical and Vocational College |
| 144 | Siala Technical Training Institute |
| 145 | Sirisia Technical and Vocational College |
| 146 | Siruti Technical and Vocational Training Institute |
| 147 | Sot Technical Training Institute |
| 148 | Sotik Technical Training Institute |
| 149 | South Nyanza Sugar Company Limited |
| 150 | Special Economic Zones Authority |
| 151 | Sports, Arts and Social Development Fund |
| 152 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 153 | Taita Taveta University |
| 154 | Taveta Technical and Vocational College |
| 155 | Tharaka Technical and Vocational College |
| 156 | The Eldoret National Polytechnic |
| 157 | The Kitale National Polytechnic |
| 158 | The National Treasury |
| 159 | Thika Technical Training Institute |
| 160 | Tinderet Technical and Vocational College |
| 161 | Tom Mboya University College |
| 162 | Tourism Fund |
| 163 | University of Kabanga |
| 164 | Uwezo Fund |
| 165 | Vision 2030 Delivery Board |
| 166 | Wanga Technical and Vocational College |
| 167 | Webuye Technical and Vocational College |
| 168 | Weru Technical and Vocational College |
| 169 | Witness Protection Agency |
| 170 | Ziwa Technical Training Institute |

Appendix 3(a)

Institutions that Trained both DMC and Staff

| No | MDA Name |
|----|---|
| 1 | Agricultural Development Corporation |
| 2 | Agricultural Finance Corporation |
| 3 | Agriculture and Food Authority |
| 4 | Agro Chemical & Food Company |
| 5 | Ahmed Shahame Mwidani Technical Training Institute |
| 6 | Anti-Doping Agency of Kenya |
| 7 | Anti-Female Genital Mutilation Board |
| 8 | Athi Water Works Development Agency |
| 9 | Bandari Maritime Academy |
| 10 | Bomet University College |
| 11 | Bukura Agricultural College |
| 12 | Bumbe Technical Training Institute |
| 13 | Bushiangala Technical Training Institute |
| 14 | Business Registration Service |
| 15 | Butere Technical and Vocational |
| 16 | Capital Markets Authority |
| 17 | Central Rift Valley Water Works Development Agency |
| 18 | Centre for Mathematics Science and Technology Education in Africa |
| 19 | Chuka University |
| 20 | Coast Institute of Technology |
| 21 | Coast Water Works Development Agency |
| 22 | Commission for University Education |
| 23 | Commodities Fund |
| 24 | Communication Authority of Kenya |
| 25 | Competition Authority of Kenya |
| 26 | Council of Legal Education |

| No | MDA Name |
|----|---|
| 27 | Dedan Kimathi University of Technology |
| 28 | Energy & Petroleum Regulatory Authority |
| 29 | Engineers Board of Kenya |
| 30 | Export Processing Zones Authority |
| 31 | Friends College Kaimosi |
| 32 | Geothermal Development Company Limited |
| 33 | Higher Education Loans Board |
| 34 | Ikutha Technical and Vocational College |
| 35 | Insurance Regulatory Authority |
| 36 | Jeremiah Nyagah Technical Institute |
| 37 | Jomo Kenyatta University of Agriculture and Technology |
| 38 | Kabete National Polytechnic |
| 39 | Karen Technical Training Institute for The Deaf |
| 40 | Karumo Technical Training Institute |
| 41 | Kasarani Technical and Vocational College |
| 42 | Kenya Accountants and Secretaries National Examinations Board |
| 43 | Kenya Agricultural and Livestock Research Organization |
| 44 | Kenya Airports Authority |
| 45 | Kenya Animal Genetic Resources Centre |
| 46 | Kenya Bureau of Standards |
| 47 | Kenya Civil Aviation Authority |
| 48 | Kenya Deposit Insurance Corporation |
| 49 | Kenya Education Management Institute |
| 50 | Kenya Electricity Generating Company Plc |
| 51 | Kenya Fisheries Service |
| 52 | Kenya Forestry Research Institute |
| 53 | Kenya Industrial Property Institute |

| No | MDA Name |
|----|---|
| 54 | Kenya Institute for Public Policy Research and Analysis |
| 55 | Kenya Institute for The Blind |
| 56 | Kenya Institute of Special Education |
| 57 | Kenya Investment Authority |
| 58 | Kenya Law Reform Commission |
| 59 | Kenya Literature Bureau |
| 60 | Kenya Marine and Fisheries Research Institute |
| 61 | Kenya Medical Training College |
| 62 | Kenya National Bureau of Statistics |
| 63 | Kenya National Highways Authority |
| 64 | Kenya National Library Services |
| 65 | Kenya National Qualifications Authority |
| 66 | Kenya National Shipping Line |
| 67 | Kenya Pipeline Company Limited |
| 68 | Kenya Plant Health Inspectorate Service |
| 69 | Kenya Ports Authority |
| 70 | Kenya Power and Lighting Company Limited |
| 71 | Kenya Railways |
| 72 | Kenya Re-Insurance Corporation |
| 73 | Kenya Revenue Authority |
| 74 | Kenya Roads Board |
| 75 | Kenya Rural Roads Authority |
| 76 | Kenya School of Government |
| 77 | Kenya Space Agency |
| 78 | Kenya Tourism Board |
| 79 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 80 | Kenya Universities and Colleges Central Placement Service |
| 81 | Kenya Urban Roads Authority |
| 82 | Kenya Veterinary Vaccines Production Institute |
| 83 | Kenya Wildlife Service |

| No | MDA Name |
|-----|---|
| 84 | Kenyatta International Convention Centre |
| 85 | Kenyatta National Hospital |
| 86 | Kenyatta University Teaching and Referral Hospital |
| 87 | Kiambu Institute of Science and Technology |
| 88 | Kiirua Technical Training Institute |
| 89 | Kiminini Technical and Vocational College |
| 90 | Kirinyaga University |
| 91 | Konza Technopolis Development Authority |
| 92 | Laikipia University |
| 93 | Lake Victoria South Water Works Development Agency |
| 94 | Lapsset Corridor Development Authority |
| 95 | Mabera Technical and Vocational College |
| 96 | Machakos Technical Institute for The Blind |
| 97 | Maseno University |
| 98 | Masinde Muliro University of Science and Technology |
| 99 | Mawego Technical Training Institute |
| 100 | Media Council of Kenya |
| 101 | Meru National Polytechnic |
| 102 | Meru University of Science and Technology |
| 103 | Michuki Technical Training Institute |
| 104 | Micro and Small Enterprises Authority |
| 105 | Ministry of Devolution |
| 106 | Ministry of Petroleum and Mining |
| 107 | Ministry of Water, Sanitation and Irrigation |
| 108 | Moi Teaching and Referral Hospital |
| 109 | Moi University |
| 110 | Mukiria Technical Training Institute |

| No | MDA Name |
|-----|--|
| 111 | Multimedia University of Kenya |
| 112 | Muraga Technical Training Institute |
| 113 | Nachu Technical and Vocational College |
| 114 | Nairobi Centre for International Arbitration |
| 115 | Nairobi Technical Training Institute |
| 116 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 117 | National Biosafety Authority |
| 118 | National Cancer Institute of Kenya |
| 119 | National Cereals and Produce Board |
| 120 | National Commission for Science, Technology and Innovation |
| 121 | National Council for Children's Services |
| 122 | National Council for Law Reporting |
| 123 | National Council for Persons with Disabilities |
| 124 | National Council for Population and Development |
| 125 | National Crime Research Centre |
| 126 | National Drought Management Authority |
| 127 | National Environment Management Authority |
| 128 | National Environment Trust Fund |
| 129 | National Government Affirmative Action Fund |
| 130 | National Industrial Training Authority |
| 131 | National Irrigation Authority |
| 132 | National Research Fund |
| 133 | National Transport and Safety Authority |
| 134 | National Water Harvesting and Storage Authority |
| 135 | National Youth Council |
| 136 | National Youth Service |

| No | MDA Name |
|-----|--|
| 137 | Navakholo Technical and Vocational College |
| 138 | New Kenya Co-operative Creameries Limited |
| 139 | Northern Water Works Development Agency |
| 140 | Nuclear Power and Energy Agency |
| 141 | Numerical Machining Complex Limited |
| 142 | Nursing Council |
| 143 | Nuu Technical and Vocational College |
| 144 | Nyandarua National Polytechnic |
| 145 | Nyeri National Polytechnic |
| 146 | Office of Attorney General and Department of Justice |
| 147 | Office of The Deputy President |
| 148 | Paramount Chief Kinyanjui Technical Training Institute |
| 149 | Policyholders Compensation Fund |
| 150 | Privatization Commission |
| 151 | Public Procurement Regulatory Authority |
| 152 | Pwani University |
| 153 | Ramogi Institute of Advanced Technology |
| 154 | Rongo University |
| 155 | Rural Electrification and Renewable Energy Corporation |
| 156 | Sacco Societies Regulatory Authority |
| 157 | Sang'alo Institute of Science and Technology |
| 158 | Siala Technical Training Institute |
| 159 | Siaya Institute of Technology |
| 160 | Sigalagala National Polytechnic |
| 161 | Sotik Technical Training Institute |
| 162 | South Eastern Kenya University |
| 163 | Sports Kenya |
| 164 | State House |

| No | MDA Name |
|-----|---|
| 165 | Tana and Athi Rivers Development Authority |
| 166 | Tana Water Works Development Agency |
| 167 | Technical and Vocational Education and Training Authority |
| 168 | Technical University of Mombasa |
| 169 | Tharaka University College |
| 170 | The Kenya National Innovation Agency |
| 171 | The Kisumu National Polytechnic |
| 172 | Tourism Fund |
| 173 | Tseikuru Technical Training Institute |
| 174 | Unclaimed Financial Assets Authority |
| 175 | Universities Fund |
| 176 | University of Embu |
| 177 | University of Kabianga |
| 178 | University of Nairobi |
| 179 | Water Resources Authority |
| 180 | Water Sector Trust Fund |
| 181 | Youth Enterprise Development Fund |

| No | MDA Name |
|----|--|
| 9 | Kenya National Commission for UNESCO |
| 10 | Kenya Post Office Savings Bank Ltd |
| 11 | Kenya Technical Trainers College |
| 12 | Kenya Water Institute |
| 13 | Kibabii University |
| 14 | Koitaleel Samoei University College |
| 15 | Local Authorities Provident Fund |
| 16 | Maasai Mara Technical and Vocational College |
| 17 | Machakos University |
| 18 | Mathioya Technical and Vocational College |
| 19 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 20 | Ministry of Education |
| 21 | Ministry of Interior and Co-ordination of National Government |
| 22 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 23 | Ministry of Tourism and Wildlife |
| 24 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 25 | Moiben Technical and Vocational College |
| 26 | Murang'a University of Technology |
| 27 | National Construction Authority |
| 28 | National Government Constituencies Development Fund |
| 29 | National Hospital Insurance Fund |
| 30 | National Housing Corporation |
| 31 | National Social Security Fund |
| 32 | Ngos Co-ordination Board |
| 33 | North Eastern National Polytechnic |
| 34 | North Rift Valley Water Works Development Agency |
| 35 | Nyakach Technical and Vocational College |

Appendix 3(b) Institutions that only Trained DMCs

| No | MDA Name |
|----|--|
| 1 | Alupe University College |
| 2 | Anti-Counterfeit Authority |
| 3 | Baringo Technical College |
| 4 | Biosafety Appeals Board |
| 5 | Eldama Ravine Technical and Vocational College |
| 6 | Kajiado West Technical and Vocational College |
| 7 | Kapcherop Technical and Vocational College |
| 8 | Katine Technical Training Institute |

| No | MDA Name |
|----|--|
| 36 | Postal Corporation of Kenya |
| 37 | Retirement Benefits Authority |
| 38 | Rift Valley Technical Training Institute |
| 39 | Runyenjes Technical and Vocational College |
| 40 | Shamberere Technical Training Institute |
| 41 | Taita Taveta University |
| 42 | Tanathi Water Works Development Agency |
| 43 | Tea Board of Kenya |
| 44 | Teachers Service Commission |
| 45 | Technical University of Kenya |
| 46 | The Co-operative University of Kenya |
| 47 | The Eldoret National Polytechnic |
| 48 | The National Treasury |
| 49 | Ugenya Technical and Vocational College |
| 50 | Water Services Regulatory Board |
| 51 | Webuye Technical and Vocational College |
| 52 | Wote Technical Training Institute |

Appendix 3(c) Institutions that Didn't Provide Training Evidence

| No | MDA Name |
|----|--|
| 1 | Aldai Technical Training Institute |
| 2 | Baringo South Technical Training Institute (Mochongoi Tvc) |
| 3 | Belgut Technical Training Institute |
| 4 | Bomas of Kenya Limited |
| 5 | Bondo Technical Training Institute |
| 6 | Borabu Technical and Vocational College |

| No | MDA Name |
|----|--|
| 7 | Bungoma North Technical and Vocational College |
| 8 | Bunyala Technical and Vocational College |
| 9 | Bureti Technical Training Institute |
| 10 | Chamasiri Technical and Vocational College |
| 11 | Chemelil Sugar Company Limited |
| 12 | Chuka Technical and Vocational College |
| 13 | Coast Development Authority |
| 14 | David M Wambuli Technical and Vocational College |
| 15 | Dr. Daniel Wako Murende Technical and Vocational College |
| 16 | East African Portland Cement Plc |
| 17 | Egerton University |
| 18 | Ekerubo Gietai Technical Training Institute |
| 19 | Emining Technical Training Institute |
| 20 | Emsos Technical Training Institute |
| 21 | Emurua Dikirr Technical and Vocational College |
| 22 | Endebess Technical Training Institute |
| 23 | Ewaso Ng'iro North River Basin Development Authority |
| 24 | Ewaso Ng'iro South River Basin Development Authority |
| 25 | Fish Levy Trust Fund |
| 26 | Garissa University |
| 27 | Gatanga Technical and Vocational College |
| 28 | Gatundu South Technical and Vocational College |
| 29 | Gitwebe Technical Training Institute |
| 30 | Godoma Technical Training Institute |
| 31 | Hydrologists Registration Board |

| No | MDA Name |
|----|---|
| 32 | Information and Communication Technology Authority |
| 33 | Jaramogi Oginga Odinga University of Science and Technology |
| 34 | Jomo Kenyatta Foundation |
| 35 | Kagumo Teachers Training College |
| 36 | Kaiboi Technical Training Institute |
| 37 | Kaimosi Friends University College |
| 38 | Kaloleni Technical and Vocational College |
| 39 | Karatina University |
| 40 | Kendege Technical and Vocational College |
| 41 | Kenya Academy of Sports |
| 42 | Kenya Accreditation Service |
| 43 | Kenya Broadcasting Corporation |
| 44 | Kenya Coast National Polytechnic |
| 45 | Kenya Copyright Board |
| 46 | Kenya Cultural Centre |
| 47 | Kenya Dairy Board |
| 48 | Kenya Development Corporation |
| 49 | Kenya Electricity Transmission Company |
| 50 | Kenya Export Promotion and Branding Agency |
| 51 | Kenya Film Classification Board |
| 52 | Kenya Film Commission |
| 53 | Kenya Fish Marketing Authority |
| 54 | Kenya Forest Service |
| 55 | Kenya Industrial Estate Ltd |
| 56 | Kenya Industrial Research and Development Institute |
| 57 | Kenya Institute of Curriculum Development |
| 58 | Kenya Institute of Mass Communication |
| 59 | Kenya Leather Development Council |

| No | MDA Name |
|----|--|
| 60 | Kenya Maritime Authority |
| 61 | Kenya Medical Practitioners and Dentists Council |
| 62 | Kenya Medical Research Institute |
| 63 | Kenya Medical Supplies Authority |
| 64 | Kenya National Examinations Council |
| 65 | Kenya National Trading Corporation Limited |
| 66 | Kenya Nuclear Regulatory Authority |
| 67 | Kenya Ordnance Factories Corporation |
| 68 | Kenya School of Law |
| 69 | Kenya Seed Company |
| 70 | Kenya Trade Network Agency |
| 71 | Kenya Utalii College |
| 72 | Kenya Veterinary Board |
| 73 | Kenya Water Towers Agency |
| 74 | Kenya Yearbook Editorial Board |
| 75 | Kenyatta University |
| 76 | Kerio Valley Development Authority |
| 77 | Keroka Technical Training Institute |
| 78 | Kimasian Technical and Vocational College |
| 79 | Kipipiri Technical and Vocational College |
| 80 | Kipkabus Technical and Vocational College |
| 81 | Kipsinende Technical Training Institute |
| 82 | Kipsoen Technical and Vocational College |
| 83 | Kiptaragon Technical and Vocational College |
| 84 | Kisii National Polytechnic |
| 85 | Kisii University |
| 86 | Kisiwa Technical Institute |
| 87 | Konoin Technical Training Institute |
| 88 | Koshin Technical Training Institute |

| No | MDA Name |
|-----|---|
| 89 | Laikipia East Technical and Vocational College |
| 90 | Laikipia North Technical and Vocational College |
| 91 | Laisamis Technical Training Institute |
| 92 | Lake Basin Development Authority |
| 93 | Lake Victoria North Water Works Development Agency |
| 94 | Lugari Diploma Teachers' Training College |
| 95 | Maasai Mara University |
| 96 | Mandera Technical and Vocational Collage |
| 97 | Masai Technical Training Institute |
| 98 | Masinga Technical and Vocational College |
| 99 | Mathenge Technical Training Institute |
| 100 | Mathira Technical and Vocational College |
| 101 | Matili Technical Training Institute |
| 102 | Ministry of Defense |
| 103 | Ministry of East African Community and Regional Development |
| 104 | Ministry of Energy |
| 105 | Ministry of Environment and Forestry |
| 106 | Ministry of Foreign Affairs |
| 107 | Ministry of ICT, Innovations and Youth Affairs |
| 108 | Ministry of Industrialization, Trade and Enterprise |
| 109 | Ministry of Labour |
| 110 | Ministry of Lands and Physical Planning |
| 111 | Ministry of Sports, Culture and Heritage |
| 112 | Mitunguu Technical Training Institute |
| 113 | Msambweni Technical and Vocational College |
| 114 | Mukurweini Technical Training Institute |

| No | MDA Name |
|-----|--|
| 115 | Mumias West Technical and Vocational College |
| 116 | Mungatsi Technical and Vocational College |
| 117 | Musakasa Technical Training Institute |
| 118 | Naivasha Technical and Vocational College |
| 119 | Narok West Technical Training Institute |
| 120 | National Aids Control Council |
| 121 | National Council for Nomadic Education in Kenya |
| 122 | National Employment Authority |
| 123 | National Museums of Kenya |
| 124 | National Oil Corporation of Kenya |
| 125 | Ndia Technical Vocational College |
| 126 | New Kenya Planters Co-operative Union |
| 127 | Nkabune Technical Training Institute |
| 128 | Nyayo Tea Zones Development Corporation |
| 129 | Nzoia Sugar Company |
| 130 | Okame Technical and Vocational College |
| 131 | Ol'Lessos Technical Training Institute |
| 132 | Omuga Technical and Vocational College |
| 133 | Pest Control Products Board |
| 134 | Private Security Regulatory Authority |
| 135 | Pyrethrum Processing Company of Kenya |
| 136 | Rangwe Technical and Vocational College |
| 137 | Regional Centre on Groundwater Resources Education Training and Research |
| 138 | Rift Valley Institute of Science & Technology |

| No | MDA Name |
|-----|---|
| 139 | Riragia Technical and Vocational College |
| 140 | Sabatia Technical and Vocational College |
| 141 | School Equipment Production Unit |
| 142 | Seme Technical and Vocational College |
| 143 | Sikri Technical and Vocational College for The Blind and Deaf |
| 144 | Sirisia Technical and Vocational College |
| 145 | Siruti Technical and Vocational Training Institute |
| 146 | Sot Technical Training Institute |
| 147 | South Nyanza Sugar Company Limited |
| 148 | Special Economic Zones Authority |
| 149 | Sports, Arts and Social Development Fund |
| 150 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 151 | St. Paul's Kibabii Diploma Teachers |
| 152 | Taveta Technical and Vocational College |
| 153 | Tharaka Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 154 | The Kitale National Polytechnic |
| 155 | Thika Technical Training Institute |
| 156 | Tinderet Technical and Vocational College |
| 157 | Tom Mboya University College |
| 158 | Tourism Regulatory Authority |
| 159 | Turkana University College |
| 160 | TVET Curriculum Development, Assessment and Certification Council |
| 161 | Ugunja Technical and Vocational College |
| 162 | University of Eldoret |
| 163 | University of Nairobi Enterprises and Services Limited |
| 164 | Uwezo Fund |
| 165 | Vision 2030 Delivery Board |
| 166 | Wanga Technical and Vocational College |
| 167 | Warehouse Receipt System Council |
| 168 | Weru Technical and Vocational College |
| 169 | Witness Protection Agency |
| 170 | Women Enterprise Fund |
| 171 | Ziwa Technical Training Institute |

Appendix 4(a)

Institutions Registered on NCPWD Career Portal

| No | MDA Name |
|----|--|
| 1 | Agricultural Development Corporation |
| 2 | Agricultural Finance Corporation |
| 3 | Agriculture and Food Authority |
| 4 | Agro Chemical & Food Company |
| 5 | Ahmed Shahame Mwidani Technical Training Institute |
| 6 | Alupe University College |
| 7 | Anti-Counterfeit Authority |
| 8 | Anti-Doping Agency of Kenya |
| 9 | Anti-Female Genital Mutilation Board |
| 10 | Bandari Maritime Academy |
| 11 | Baringo Technical College |
| 12 | Belgut Technical Training Institute |
| 13 | Biosafety Appeals Board |
| 14 | Bomet University College |
| 15 | Bukura Agricultural College |
| 16 | Bumbe Technical Training Institute |
| 17 | Bushiangala Technical Training Institute |
| 18 | Business Registration Service |
| 19 | Butere Technical and Vocational |
| 20 | Capital Markets Authority |
| 21 | Central Rift Valley Water Works Development Agency |
| 22 | Chuka University |
| 23 | Coast Development Authority |
| 24 | Coast Water Works Development Agency |
| 25 | Commission for University Education |
| 26 | Commodities Fund |

| No | MDA Name |
|----|---|
| 27 | Communication Authority of Kenya |
| 28 | Competition Authority of Kenya |
| 29 | Council of Legal Education |
| 30 | Dedan Kimathi University of Technology |
| 31 | East African Portland Cement Plc |
| 32 | Eldama Ravine Technical and Vocational College |
| 33 | Endebess Technical Training Institute |
| 34 | Energy & Petroleum Regulatory Authority |
| 35 | Engineers Board of Kenya |
| 36 | Ewaso Ng'iro North River Basin Development Authority |
| 37 | Export Processing Zones Authority |
| 38 | Friends College Kaimosi |
| 39 | Garissa University |
| 40 | Geothermal Development Company Limited |
| 41 | Higher Education Loans Board |
| 42 | Hydrologists Registration Board |
| 43 | Insurance Regulatory Authority |
| 44 | Jaramogi Oginga Odinga University of Science and Technology |
| 45 | Jeremiah Nyagah Technical Institute |
| 46 | Jomo Kenyatta Foundation |
| 47 | Jomo Kenyatta University of Agriculture and Technology |
| 48 | Kabete National Polytechnic |
| 49 | Kaiboi Technical Training Institute |
| 50 | Kajiado West Technical and Vocational College |
| 51 | Karatina University |
| 52 | Karumo Technical Training Institute |
| 53 | Kasarani Technical and Vocational College |
| 54 | Katine Technical Training Institute |
| 55 | Kenya Accreditation Service |

| No | MDA Name |
|----|---|
| 56 | Kenya Agricultural and Livestock Research Organization |
| 57 | Kenya Airports Authority |
| 58 | Kenya Animal Genetic Resources Centre |
| 59 | Kenya Broadcasting Corporation |
| 60 | Kenya Bureau of Standards |
| 61 | Kenya Civil Aviation Authority |
| 62 | Kenya Coast National Polytechnic |
| 63 | Kenya Dairy Board |
| 64 | Kenya Deposit Insurance Corporation |
| 65 | Kenya Development Corporation |
| 66 | Kenya Education Management Institute |
| 67 | Kenya Electricity Generating Company Plc |
| 68 | Kenya Electricity Transmission Company |
| 69 | Kenya Film Classification Board |
| 70 | Kenya Fisheries Service |
| 71 | Kenya Forestry Research Institute |
| 72 | Kenya Industrial Estate Ltd |
| 73 | Kenya Industrial Property Institute |
| 74 | Kenya Industrial Research and Development Institute |
| 75 | Kenya Institute for Public Policy Research and Analysis |
| 76 | Kenya Institute for The Blind |
| 77 | Kenya Institute of Curriculum Development |
| 78 | Kenya Institute of Special Education |
| 79 | Kenya Investment Authority |
| 80 | Kenya Law Reform Commission |
| 81 | Kenya Leather Development Council |
| 82 | Kenya Literature Bureau |
| 83 | Kenya Marine and Fisheries Research Institute |
| 84 | Kenya Medical Practitioners and Dentists Council |

| No | MDA Name |
|-----|--|
| 85 | Kenya Medical Training College |
| 86 | Kenya National Bureau of Statistics |
| 87 | Kenya National Examinations Council |
| 88 | Kenya National Highways Authority |
| 89 | Kenya National Library Services |
| 90 | Kenya National Qualifications Authority |
| 91 | Kenya Ordnance Factories Corporation |
| 92 | Kenya Pipeline Company Limited |
| 93 | Kenya Plant Health Inspectorate Service |
| 94 | Kenya Ports Authority |
| 95 | Kenya Power and Lighting Company Limited |
| 96 | Kenya Railways |
| 97 | Kenya Revenue Authority |
| 98 | Kenya Roads Board |
| 99 | Kenya Rural Roads Authority |
| 100 | Kenya School of Government |
| 101 | Kenya School of Law |
| 102 | Kenya Space Agency |
| 103 | Kenya Technical Trainers College |
| 104 | Kenya Tourism Board |
| 105 | Kenya Trade Network Agency |
| 106 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 107 | Kenya Urban Roads Authority |
| 108 | Kenya Veterinary Board |
| 109 | Kenya Water Institute |
| 110 | Kenya Wildlife Service |
| 111 | Kenya Yearbook Editorial Board |
| 112 | Kenyatta International Convention Centre |
| 113 | Kenyatta National Hospital |
| 114 | Kenyatta University |
| 115 | Kenyatta University Teaching and Referral Hospital |
| 116 | Keroka Technical Training Institute |

| No | MDA Name |
|-----|---|
| 117 | Kiambu Institute of Science and Technology |
| 118 | Kibabii University |
| 119 | Kimini Technical and Vocational College |
| 120 | Kipipiri Technical and Vocational College |
| 121 | Kirinyaga University |
| 122 | Kisii National Polytechnic |
| 123 | Kisii University |
| 124 | Konza Technopolis Development Authority |
| 125 | Laikipia University |
| 126 | Laisamis Technical Training Institute |
| 127 | Lake Victoria North Water Works Development Agency |
| 128 | Lake Victoria South Water Works Development Agency |
| 129 | Maasai Mara Technical and Vocational College |
| 130 | Mabera Technical and Vocational College |
| 131 | Machakos Technical Institute for The Blind |
| 132 | Machakos University |
| 133 | Maseno University |
| 134 | Mathiyoa Technical and Vocational College |
| 135 | Matili Technical Training Institute |
| 136 | Mawego Technical Training Institute |
| 137 | Media Council of Kenya |
| 138 | Meru National Polytechnic |
| 139 | Meru University of Science and Technology |
| 140 | Michuki Technical Training Institute |
| 141 | Micro and Small Enterprises Authority |
| 142 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 143 | Ministry of Defense |
| 144 | Ministry of Education |

| No | MDA Name |
|-----|--|
| 145 | Ministry of Energy |
| 146 | Ministry of Environment and Forestry |
| 147 | Ministry of Petroleum and Mining |
| 148 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 149 | Mitunguu Technical Training Institute |
| 150 | Moi Teaching and Referral Hospital |
| 151 | Moi University |
| 152 | Moiben Technical and Vocational College |
| 153 | Mukiria Technical Training Institute |
| 154 | Multimedia University of Kenya |
| 155 | Muraga Technical Training Institute |
| 156 | Murang'a University of Technology |
| 157 | Nairobi Centre for International Arbitration |
| 158 | Nairobi Technical Training Institute |
| 159 | National Aids Control Council |
| 160 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 161 | National Biosafety Authority |
| 162 | National Cancer Institute of Kenya |
| 163 | National Cereals and Produce Board |
| 164 | National Commission for Science, Technology and Innovation |
| 165 | National Construction Authority |
| 166 | National Council for Law Reporting |
| 167 | National Council for Nomadic Education in Kenya |
| 168 | National Council for Persons with Disabilities |
| 169 | National Council for Population and Development |
| 170 | National Drought Management Authority |
| 171 | National Environment Management Authority |
| 172 | National Environment Trust Fund |

| No | MDA Name |
|-----|--|
| 173 | National Government Affirmative Action Fund |
| 174 | National Government Constituencies Development Fund |
| 175 | National Hospital Insurance Fund |
| 176 | National Industrial Training Authority |
| 177 | National Irrigation Authority |
| 178 | National Museums of Kenya |
| 179 | National Oil Corporation of Kenya |
| 180 | National Research Fund |
| 181 | National Social Security Fund |
| 182 | National Transport and Safety Authority |
| 183 | National Water Harvesting and Storage Authority |
| 184 | National Youth Service |
| 185 | Navakholo Technical and Vocational College |
| 186 | New Kenya Co-operative Creameries Limited |
| 187 | Ngos Co-ordination Board |
| 188 | North Eastern National Polytechnic |
| 189 | North Rift Valley Water Works Development Agency |
| 190 | Northern Water Works Development Agency |
| 191 | Nuclear Power and Energy Agency |
| 192 | Numerical Machining Complex Limited |
| 193 | Nursing Council |
| 194 | Nuu Technical and Vocational College |
| 195 | Nyakach Technical and Vocational College |
| 196 | Nyandarua National Polytechnic |
| 197 | Nyeri National Polytechnic |
| 198 | Office of Attorney General and Department of Justice |
| 199 | Office of The Deputy President |
| 200 | Ol'Lessos Technical Training Institute |

| No | MDA Name |
|-----|--|
| 201 | Paramount Chief Kinyanjui Technical Training Institute |
| 202 | Pest Control Products Board |
| 203 | Policyholders Compensation Fund |
| 204 | Privatization Commission |
| 205 | Public Procurement Regulatory Authority |
| 206 | Pwani University |
| 207 | Regional Centre on Groundwater Resources Education Training and Research |
| 208 | Retirement Benefits Authority |
| 209 | Rift Valley Technical Training Institute |
| 210 | Rongo University |
| 211 | Runyenjes Technical and Vocational College |
| 212 | Rural Electrification and Renewable Energy Corporation |
| 213 | Sabatia Technical and Vocational College |
| 214 | Sacco Societies Regulatory Authority |
| 215 | Sang'alo Institute of Science and Technology |
| 216 | Siala Technical Training Institute |
| 217 | Siaya Institute of Technology |
| 218 | Sigalagala National Polytechnic |
| 219 | Sikri Technical and Vocational College for The Blind and Deaf |
| 220 | South Eastern Kenya University |
| 221 | South Nyanza Sugar Company Limited |
| 222 | Sports Kenya |
| 223 | Taita Taveta University |
| 224 | Tana and Athi Rivers Development Authority |
| 225 | Tana Water Works Development Agency |
| 226 | Tanathi Water Works Development Agency |
| 227 | Tea Board of Kenya |
| 228 | Teachers Service Commission |

| No | MDA Name |
|-----|---|
| 229 | Technical and Vocational Education and Training Authority |
| 230 | Technical University of Kenya |
| 231 | Technical University of Mombasa |
| 232 | Tharaka University College |
| 233 | The Co-operative University of Kenya |
| 234 | The Eldoret National Polytechnic |
| 235 | The Kenya National Innovation Agency |
| 236 | The Kitale National Polytechnic |
| 237 | Tom Mboya University College |
| 238 | Tourism Fund |
| 239 | Tourism Regulatory Authority |
| 240 | Ugenya Technical and Vocational College |
| 241 | Ugunja Technical and Vocational College |
| 242 | Universities Fund |
| 243 | University of Eldoret |
| 244 | University of Kabianga |
| 245 | University of Nairobi |
| 246 | Vision 2030 Delivery Board |
| 247 | Water Resources Authority |
| 248 | Water Sector Trust Fund |
| 249 | Water Services Regulatory Board |
| 250 | Women Enterprise Fund |
| 251 | Wote Technical Training Institute |
| 252 | Youth Enterprise Development Fund |

Appendix 4(b) Institutions Not Registered on NCPWD Career Portal

| No | MDA Name |
|----|-------------------------------------|
| 1 | Aldai Technical Training Institute |
| 2 | Athi Water Works Development Agency |

| No | MDA Name |
|----|---|
| 3 | Baringo South Technical Training Institute (Mochongoi Tvc) |
| 4 | Bomas of Kenya Limited |
| 5 | Bondo Technical Training Institute |
| 6 | Borabu Technical and Vocational College |
| 7 | Bungoma North Technical and Vocational College |
| 8 | Bunyala Technical and Vocational College |
| 9 | Bureti Technical Training Institute |
| 10 | Centre for Mathematics Science and Technology Education in Africa |
| 11 | Chamasiri Technical and Vocational College |
| 12 | Chemelil Sugar Company Limited |
| 13 | Chuka Technical and Vocational College |
| 14 | Coast Institute of Technology |
| 15 | David M Wambuli Technical and Vocational College |
| 16 | Dr. Daniel Wako Murende Technical and Vocational College |
| 17 | Egerton University |
| 18 | Ekerubo Gietai Technical Training Institute |
| 19 | Emining Technical Training Institute |
| 20 | Emsos Technical Training Institute |
| 21 | Emurua Dikirr Technical and Vocational College |
| 22 | Ewaso Ng'iro South River Basin Development Authority |
| 23 | Fish Levy Trust Fund |
| 24 | Gatanga Technical and Vocational College |
| 25 | Gatundu South Technical and Vocational College |
| 26 | Gitwebe Technical Training Institute |
| 27 | Godoma Technical Training Institute |
| 28 | Ikutha Technical and Vocational College |

| No | MDA Name |
|----|---|
| 29 | Information and Communication Technology Authority |
| 30 | Kagumo Teachers Training College |
| 31 | Kaimosi Friends University College |
| 32 | Kaloleni Technical and Vocational College |
| 33 | Kapcherop Technical and Vocational College |
| 34 | Karen Technical Training Institute for The Deaf |
| 35 | Kendege Technical and Vocational College |
| 36 | Kenya Academy of Sports |
| 37 | Kenya Accountants and Secretaries National Examinations Board |
| 38 | Kenya Copyright Board |
| 39 | Kenya Cultural Centre |
| 40 | Kenya Export Promotion and Branding Agency |
| 41 | Kenya Film Commission |
| 42 | Kenya Fish Marketing Authority |
| 43 | Kenya Forest Service |
| 44 | Kenya Institute of Mass Communication |
| 45 | Kenya Maritime Authority |
| 46 | Kenya Medical Research Institute |
| 47 | Kenya Medical Supplies Authority |
| 48 | Kenya National Commission for UNESCO |
| 49 | Kenya National Shipping Line |
| 50 | Kenya National Trading Corporation Limited |
| 51 | Kenya Nuclear Regulatory Authority |
| 52 | Kenya Post Office Savings Bank Ltd |
| 53 | Kenya Re-Insurance Corporation |
| 54 | Kenya Seed Company |
| 55 | Kenya Universities and Colleges Central Placement Service |
| 56 | Kenya Utalii College |

| No | MDA Name |
|----|---|
| 57 | Kenya Veterinary Vaccines Production Institute |
| 58 | Kenya Water Towers Agency |
| 59 | Kerio Valley Development Authority |
| 60 | Kiirua Technical Training Institute |
| 61 | Kimasian Technical and Vocational College |
| 62 | Kipkabus Technical and Vocational College |
| 63 | Kipsinende Technical Training Institute |
| 64 | Kipsoen Technical and Vocational College |
| 65 | Kiptaragon Technical and Vocational College |
| 66 | Kisiwa Technical Institute |
| 67 | Koitaleel Samoei University College |
| 68 | Konoin Technical Training Institute |
| 69 | Koshin Technical Training Institute |
| 70 | Laikipia East Technical and Vocational College |
| 71 | Laikipia North Technical and Vocational College |
| 72 | Lake Basin Development Authority |
| 73 | Lapsset Corridor Development Authority |
| 74 | Local Authorities Provident Fund |
| 75 | Lugari Diploma Teachers' Training College |
| 76 | Maasai Mara University |
| 77 | Mandera Technical and Vocational Collage |
| 78 | Masai Technical Training Institute |
| 79 | Masinde Muliro University of Science and Technology |
| 80 | Masinga Technical and Vocational College |
| 81 | Mathenge Technical Training Institute |
| 82 | Mathira Technical and Vocational College |
| 83 | Ministry of Devolution |

| No | MDA Name |
|-----|--|
| 84 | Ministry of East African Community and Regional Development |
| 85 | Ministry of Foreign Affairs |
| 86 | Ministry of ICT, Innovations and Youth Affairs |
| 87 | Ministry of Industrialization, Trade and Enterprise |
| 88 | Ministry of Interior and Co-ordination of National Government |
| 89 | Ministry of Labour |
| 90 | Ministry of Lands and Physical Planning |
| 91 | Ministry of Sports, Culture and Heritage |
| 92 | Ministry of Tourism and Wildlife |
| 93 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 94 | Ministry of Water, Sanitation and Irrigation |
| 95 | Msambweni Technical and Vocational College |
| 96 | Mukurweini Technical Training Institute |
| 97 | Mumias West Technical and Vocational College |
| 98 | Mungatsi Technical and Vocational College |
| 99 | Musakasa Technical Training Institute |
| 100 | Nachu Technical and Vocational College |
| 101 | Naivasha Technical and Vocational College |
| 102 | Narok West Technical Training Institute |
| 103 | National Council for Children's Services |
| 104 | National Crime Research Centre |
| 105 | National Employment Authority |
| 106 | National Housing Corporation |
| 107 | National Youth Council |
| 108 | Ndia Technical Vocational College |

| No | MDA Name |
|-----|--|
| 109 | New Kenya Planters Co-operative Union |
| 110 | Nkabune Technical Training Institute |
| 111 | Nyayo Tea Zones Development Corporation |
| 112 | Nzoia Sugar Company |
| 113 | Okame Technical and Vocational College |
| 114 | Omuga Technical and Vocational College |
| 115 | Postal Corporation of Kenya |
| 116 | Private Security Regulatory Authority |
| 117 | Pyrethrum Processing Company of Kenya |
| 118 | Ramogi Institute of Advanced Technology |
| 119 | Rangwe Technical and Vocational College |
| 120 | Rift Valley Institute of Science & Technology |
| 121 | Riragia Technical and Vocational College |
| 122 | School Equipment Production Unit |
| 123 | Seme Technical and Vocational College |
| 124 | Shamberere Technical Training Institute |
| 125 | Sirisia Technical and Vocational College |
| 126 | Siruti Technical and Vocational Training Institute |
| 127 | Sot Technical Training Institute |
| 128 | Sotik Technical Training Institute |
| 129 | Special Economic Zones Authority |
| 130 | Sports, Arts and Social Development Fund |
| 131 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 132 | St. Paul's Kibabii Diploma Teachers |
| 133 | State House |

| No | MDA Name |
|-----|---|
| 134 | Taveta Technical and Vocational College |
| 135 | Tharaka Technical and Vocational College |
| 136 | The Kisumu National Polytechnic |
| 137 | The National Treasury |
| 138 | Thika Technical Training Institute |
| 139 | Tinderet Technical and Vocational College |
| 140 | Tseikuru Technical Training Institute |
| 141 | Turkana University College |
| 142 | TVET Curriculum Development, Assessment and Certification Council |
| 143 | Unclaimed Financial Assets Authority |

| No | MDA Name |
|-----|--|
| 144 | University of Embu |
| 145 | University of Nairobi Enterprises and Services Limited |
| 146 | Uwezo Fund |
| 147 | Wanga Technical and Vocational College |
| 148 | Warehouse Receipt System Council |
| 149 | Webuye Technical and Vocational College |
| 150 | Weru Technical and Vocational College |
| 151 | Witness Protection Agency |
| 152 | Ziwa Technical Training Institute |

Appendix 5(a) Institutions that Did Not Provide Data on Employment of PWDs

| No | MDA Name |
|----|---|
| 1 | Agricultural Development Corporation |
| 2 | Agriculture and Food Authority |
| 3 | Anti-Counterfeit Authority |
| 4 | Anti-Female Genital Mutilation Board |
| 5 | Bandari Maritime Academy |
| 6 | Baringo Technical College |
| 7 | Bomas of Kenya Limited |
| 8 | Bomet University College |
| 9 | Bukura Agricultural College |
| 10 | Capital Markets Authority |
| 11 | Centre for Mathematics Science and Technology Education in Africa |
| 12 | Chuka University |
| 13 | Coast Development Authority |
| 14 | Coast Water Works Development Agency |
| 15 | Commodities Fund |
| 16 | Communication Authority of Kenya |
| 17 | Competition Authority of Kenya |
| 18 | Council of Legal Education |
| 19 | Dedan Kimathi University of Technology |
| 20 | East African Portland Cement Plc |
| 21 | Energy & Petroleum Regulatory Authority |
| 22 | Engineers Board of Kenya |
| 23 | Ewaso Ng'iro North River Basin Development Authority |
| 24 | Export Processing Zones Authority |
| 25 | Friends College Kaimosi |
| 26 | Garissa University |

| No | MDA Name |
|----|---|
| 27 | Geothermal Development Company Limited |
| 28 | Higher Education Loans Board |
| 29 | Information and Communication Technology Authority |
| 30 | Jaramogi Oginga Odinga University of Science and Technology |
| 31 | Jeremiah Nyagah Technical Institute |
| 32 | Jomo Kenyatta University of Agriculture and Technology |
| 33 | Kabete National Polytechnic |
| 34 | Karatina University |
| 35 | Karen Technical Training Institute for The Deaf |
| 36 | Karumo Technical Training Institute |
| 37 | Kasarani Technical and Vocational College |
| 38 | Katine Technical Training Institute |
| 39 | Kenya Accountants and Secretaries National Examinations Board |
| 40 | Kenya Accreditation Service |
| 41 | Kenya Airports Authority |
| 42 | Kenya Animal Genetic Resources Centre |
| 43 | Kenya Broadcasting Corporation |
| 44 | Kenya Bureau of Standards |
| 45 | Kenya Civil Aviation Authority |
| 46 | Kenya Dairy Board |
| 47 | Kenya Development Corporation |
| 48 | Kenya Education Management Institute |
| 49 | Kenya Electricity Generating Company Plc |
| 50 | Kenya Film Classification Board |
| 51 | Kenya Fisheries Service |
| 52 | Kenya Forest Service |
| 53 | Kenya Forestry Research Institute |
| 54 | Kenya Industrial Property Institute |

| No | MDA Name |
|----|---|
| 55 | Kenya Industrial Research and Development Institute |
| 56 | Kenya Institute for Public Policy Research and Analysis |
| 57 | Kenya Institute for The Blind |
| 58 | Kenya Institute of Special Education |
| 59 | Kenya Literature Bureau |
| 60 | Kenya Marine and Fisheries Research Institute |
| 61 | Kenya Medical Practitioners and Dentists Council |
| 62 | Kenya Medical Training College |
| 63 | Kenya National Bureau of Statistics |
| 64 | Kenya National Commission for UNESCO |
| 65 | Kenya National Examinations Council |
| 66 | Kenya National Highways Authority |
| 67 | Kenya National Library Services |
| 68 | Kenya National Qualifications Authority |
| 69 | Kenya Pipeline Company Limited |
| 70 | Kenya Plant Health Inspectorate Service |
| 71 | Kenya Ports Authority |
| 72 | Kenya Power and Lighting Company Limited |
| 73 | Kenya Railways |
| 74 | Kenya Re-Insurance Corporation |
| 75 | Kenya Roads Board |
| 76 | Kenya Rural Roads Authority |
| 77 | Kenya School of Government |
| 78 | Kenya Tourism Board |
| 79 | Kenya Trade Network Agency |
| 80 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 81 | Kenya Utalii College |
| 82 | Kenya Veterinary Vaccines Production Institute |
| 83 | Kenya Water Towers Agency |
| 84 | Kenya Wildlife Service |
| 85 | Kenya Yearbook Editorial Board |

| No | MDA Name |
|-----|--|
| 86 | Kenyatta International Convention Centre |
| 87 | Kenyatta National Hospital |
| 88 | Kenyatta University |
| 89 | Kerio Valley Development Authority |
| 90 | Kiambu Institute of Science and Technology |
| 91 | Kibabii University |
| 92 | Kiirua Technical Training Institute |
| 93 | Kisii University |
| 94 | Lake Victoria North Water Works Development Agency |
| 95 | Mabera Technical and Vocational College |
| 96 | Machakos Technical Institute for The Blind |
| 97 | Machakos University |
| 98 | Maseno University |
| 99 | Masinde Muliro University of Science and Technology |
| 100 | Matili Technical Training Institute |
| 101 | Media Council of Kenya |
| 102 | Meru National Polytechnic |
| 103 | Michuki Technical Training Institute |
| 104 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 105 | Ministry of Defense |
| 106 | Ministry of Devolution |
| 107 | Ministry of Education |
| 108 | Ministry of Foreign Affairs |
| 109 | Ministry of Petroleum and Mining |
| 110 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 111 | Ministry of Tourism and Wildlife |
| 112 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 113 | Moi Teaching and Referral Hospital |
| 114 | Multimedia University of Kenya |

| No | MDA Name |
|-----|--|
| 115 | Muraga Technical Training Institute |
| 116 | Murang'a University of Technology |
| 117 | Naivasha Technical and Vocational College |
| 118 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 119 | National Biosafety Authority |
| 120 | National Cereals and Produce Board |
| 121 | National Commission for Science, Technology and Innovation |
| 122 | National Construction Authority |
| 123 | National Council for Population and Development |
| 124 | National Drought Management Authority |
| 125 | National Environment Management Authority |
| 126 | National Government Affirmative Action Fund |
| 127 | National Government Constituencies Development Fund |
| 128 | National Hospital Insurance Fund |
| 129 | National Housing Corporation |
| 130 | National Industrial Training Authority |
| 131 | National Irrigation Authority |
| 132 | National Oil Corporation of Kenya |
| 133 | National Social Security Fund |
| 134 | National Transport and Safety Authority |
| 135 | National Water Harvesting and Storage Authority |
| 136 | National Youth Service |
| 137 | New Kenya Co-operative Creameries Limited |
| 138 | North Eastern National Polytechnic |
| 139 | North Rift Valley Water Works Development Agency |
| 140 | Numerical Machining Complex Limited |
| 141 | Nursing Council |

| No | MDA Name |
|-----|--|
| 142 | Nyandarua National Polytechnic |
| 143 | Nyeri National Polytechnic |
| 144 | Office of Attorney General and Department of Justice |
| 145 | Pest Control Products Board |
| 146 | Policyholders Compensation Fund |
| 147 | Postal Corporation of Kenya |
| 148 | Privatization Commission |
| 149 | Public Procurement Regulatory Authority |
| 150 | Ramogi Institute of Advanced Technology |
| 151 | Regional Centre on Groundwater Resources Education Training and Research |
| 152 | Rongo University |
| 153 | Runyenjes Technical and Vocational College |
| 154 | Rural Electrification and Renewable Energy Corporation |
| 155 | Sang'alo Institute of Science and Technology |
| 156 | Shamberere Technical Training Institute |
| 157 | Siaya Institute of Technology |
| 158 | Sikri Technical and Vocational College for The Blind and Deaf |
| 159 | South Nyanza Sugar Company Limited |
| 160 | State House |
| 161 | Tana and Athi Rivers Development Authority |
| 162 | Tanathi Water Works Development Agency |
| 163 | Tea Board of Kenya |
| 164 | Technical and Vocational Education and Training Authority |
| 165 | Technical University of Kenya |
| 166 | Technical University of Mombasa |
| 167 | Tharaka University College |
| 168 | The Co-operative University of Kenya |
| 169 | The Kenya National Innovation Agency |

| No | MDA Name |
|-----|--|
| 170 | The Kitale National Polytechnic |
| 171 | The National Treasury |
| 172 | Tom Mboya University College |
| 173 | Tourism Fund |
| 174 | Turkana University College |
| 175 | Ugunja Technical and Vocational College |
| 176 | Universities Fund |
| 177 | University of Embu |
| 178 | University of Kabiriga |
| 179 | University of Nairobi |
| 180 | University of Nairobi Enterprises and Services Limited |
| 181 | Warehouse Receipt System Council |
| 182 | Water Resources Authority |
| 183 | Water Sector Trust Fund |
| 184 | Water Services Regulatory Board |
| 185 | Women Enterprise Fund |
| 186 | Wote Technical Training Institute |
| 187 | Youth Enterprise Development Fund |

Appendix 5(b) Institutions that Partially Provided Employment Data

| No | MDA Name |
|----|--|
| 1 | Agricultural Finance Corporation |
| 2 | Ahmed Shahame Mwidani Technical Training Institute |
| 3 | Aldai Technical Training Institute |
| 4 | Alupe University College |
| 5 | Anti-Doping Agency of Kenya |
| 6 | Athi Water Works Development Agency |
| 7 | Baringo South Technical Training Institute (Mochongoi Tvc) |
| 8 | Belgut Technical Training Institute |

| No | MDA Name |
|----|--|
| 9 | Biosafety Appeals Board |
| 10 | Bondo Technical Training Institute |
| 11 | Borabu Technical and Vocational College |
| 12 | Bumbe Technical Training Institute |
| 13 | Bungoma North Technical and Vocational College |
| 14 | Bunyala Technical and Vocational College |
| 15 | Bureti Technical Training Institute |
| 16 | Bushiangala Technical Training Institute |
| 17 | Business Registration Service |
| 18 | Butere Technical and Vocational |
| 19 | Central Rift Valley Water Works Development Agency |
| 20 | Chamasiri Technical and Vocational College |
| 21 | Chemelil Sugar Company Limited |
| 22 | Chuka Technical and Vocational College |
| 23 | Coast Institute of Technology |
| 24 | Commission for University Education |
| 25 | David M Wambuli Technical and Vocational College |
| 26 | Dr. Daniel Wako Murende Technical and Vocational College |
| 27 | Egerton University |
| 28 | Ekerubo Gietai Technical Training Institute |
| 29 | Eldama Ravine Technical and Vocational College |
| 30 | Emining Technical Training Institute |
| 31 | Emsos Technical Training Institute |
| 32 | Emurua Dikir Technical and Vocational College |
| 33 | Endebess Technical Training Institute |
| 34 | Ewaso Ng'iro South River Basin Development Authority |
| 35 | Fish Levy Trust Fund |

| No | MDA Name |
|----|--|
| 36 | Gatanga Technical and Vocational College |
| 37 | Gatundu South Technical and Vocational College |
| 38 | Gitwebe Technical Training Institute |
| 39 | Godoma Technical Training Institute |
| 40 | Hydrologists Registration Board |
| 41 | Ikutha Technical and Vocational College |
| 42 | Jomo Kenyatta Foundation |
| 43 | Kagumo Teachers Training College |
| 44 | Kaiboi Technical Training Institute |
| 45 | Kaimosi Friends University College |
| 46 | Kajiado West Technical and Vocational College |
| 47 | Kaloleni Technical and Vocational College |
| 48 | Kapcherop Technical and Vocational College |
| 49 | Kendege Technical and Vocational College |
| 50 | Kenya Academy of Sports |
| 51 | Kenya Agricultural and Livestock Research Organization |
| 52 | Kenya Coast National Polytechnic |
| 53 | Kenya Copyright Board |
| 54 | Kenya Cultural Centre |
| 55 | Kenya Export Promotion and Branding Agency |
| 56 | Kenya Film Commission |
| 57 | Kenya Fish Marketing Authority |
| 58 | Kenya Industrial Estate Ltd |
| 59 | Kenya Institute of Mass Communication |
| 60 | Kenya Law Reform Commission |
| 61 | Kenya Leather Development Council |
| 62 | Kenya Maritime Authority |
| 63 | Kenya Medical Research Institute |
| 64 | Kenya Medical Supplies Authority |
| 65 | Kenya National Shipping Line |

| No | MDA Name |
|----|---|
| 66 | Kenya National Trading Corporation Limited |
| 67 | Kenya Nuclear Regulatory Authority |
| 68 | Kenya Ordnance Factories Corporation |
| 69 | Kenya Post Office Savings Bank Ltd |
| 70 | Kenya School of Law |
| 71 | Kenya Seed Company |
| 72 | Kenya Space Agency |
| 73 | Kenya Technical Trainers College |
| 74 | Kenya Universities and Colleges Central Placement Service |
| 75 | Kenya Water Institute |
| 76 | Keroka Technical Training Institute |
| 77 | Kimasian Technical and Vocational College |
| 78 | Kimini Technical and Vocational College |
| 79 | Kipipiri Technical and Vocational College |
| 80 | Kipkabus Technical and Vocational College |
| 81 | Kipsinende Technical Training Institute |
| 82 | Kipsoen Technical and Vocational College |
| 83 | Kiptaragon Technical and Vocational College |
| 84 | Kisii National Polytechnic |
| 85 | Kisiwa Technical Institute |
| 86 | Koitaleel Samoei University College |
| 87 | Konoin Technical Training Institute |
| 88 | Koshin Technical Training Institute |
| 89 | Laikipia East Technical and Vocational College |
| 90 | Laikipia North Technical and Vocational College |
| 91 | Laikipia University |
| 92 | Laisamis Technical Training Institute |
| 93 | Lake Basin Development Authority |

| No | MDA Name |
|-----|---|
| 94 | Lapsset Corridor Development Authority |
| 95 | Local Authorities Provident Fund |
| 96 | Lugari Diploma Teachers' Training College |
| 97 | Maasai Mara Technical and Vocational College |
| 98 | Maasai Mara University |
| 99 | Mandera Technical and Vocational Collage |
| 100 | Masai Technical Training Institute |
| 101 | Masinga Technical and Vocational College |
| 102 | Mathenge Technical Training Institute |
| 103 | Mathioya Technical and Vocational College |
| 104 | Mathira Technical and Vocational College |
| 105 | Mawego Technical Training Institute |
| 106 | Meru University of Science and Technology |
| 107 | Micro and Small Enterprises Authority |
| 108 | Ministry of East African Community and Regional Development |
| 109 | Ministry of Energy |
| 110 | Ministry of Environment and Forestry |
| 111 | Ministry of ICT, Innovations and Youth Affairs |
| 112 | Ministry of Industrialization, Trade and Enterprise |
| 113 | Ministry of Interior and Co-ordination of National Government |
| 114 | Ministry of Labour |
| 115 | Ministry of Lands and Physical Planning |
| 116 | Ministry of Sports, Culture and Heritage |
| 117 | Ministry of Water, Sanitation and Irrigation |
| 118 | Mitunguu Technical Training Institute |
| 119 | Moi University |
| 120 | Moiben Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 121 | Msambweni Technical and Vocational College |
| 122 | Mukiria Technical Training Institute |
| 123 | Mukurweini Technical Training Institute |
| 124 | Mumias West Technical and Vocational College |
| 125 | Mungatsi Technical and Vocational College |
| 126 | Musakasa Technical Training Institute |
| 127 | Nachu Technical and Vocational College |
| 128 | Nairobi Centre for International Arbitration |
| 129 | Nairobi Technical Training Institute |
| 130 | Narok West Technical Training Institute |
| 131 | National Aids Control Council |
| 132 | National Cancer Institute of Kenya |
| 133 | National Council for Children's Services |
| 134 | National Council for Law Reporting |
| 135 | National Council for Nomadic Education in Kenya |
| 136 | National Crime Research Centre |
| 137 | National Employment Authority |
| 138 | National Environment Trust Fund |
| 139 | National Museums of Kenya |
| 140 | National Research Fund |
| 141 | National Youth Council |
| 142 | Navakholo Technical and Vocational College |
| 143 | Ndia Technical Vocational College |
| 144 | New Kenya Planters Co-operative Union |
| 145 | Ngos Co-ordination Board |
| 146 | Nkabune Technical Training Institute |
| 147 | Northern Water Works Development Agency |
| 148 | Nuclear Power and Energy Agency |
| 149 | Nuu Technical and Vocational College |
| 150 | Nyakach Technical and Vocational College |

| No | MDA Name |
|-----|--|
| 151 | Nyayo Tea Zones Development Corporation |
| 152 | Nzoia Sugar Company |
| 153 | Office of The Deputy President |
| 154 | Okame Technical and Vocational College |
| 155 | Ol'Lessos Technical Training Institute |
| 156 | Omuga Technical and Vocational College |
| 157 | Paramount Chief Kinyanjui Technical Training Institute |
| 158 | Private Security Regulatory Authority |
| 159 | Pyrethrum Processing Company of Kenya |
| 160 | Rangwe Technical and Vocational College |
| 161 | Rift Valley Institute of Science & Technology |
| 162 | Rift Valley Technical Training Institute |
| 163 | Riragia Technical and Vocational College |
| 164 | Sabatia Technical and Vocational College |
| 165 | School Equipment Production Unit |
| 166 | Seme Technical and Vocational College |
| 167 | Siala Technical Training Institute |
| 168 | Sigalagala National Polytechnic |
| 169 | Sirisia Technical and Vocational College |
| 170 | Siruti Technical and Vocational Training Institute |
| 171 | Sot Technical Training Institute |
| 172 | Sotik Technical Training Institute |
| 173 | South Eastern Kenya University |
| 174 | Special Economic Zones Authority |

| No | MDA Name |
|-----|---|
| 175 | Sports Kenya |
| 176 | Sports, Arts and Social Development Fund |
| 177 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 178 | St. Paul's Kibabii Diploma Teachers |
| 179 | Taita Taveta University |
| 180 | Taveta Technical and Vocational College |
| 181 | Teachers Service Commission |
| 182 | Tharaka Technical and Vocational College |
| 183 | The Eldoret National Polytechnic |
| 184 | The Kisumu National Polytechnic |
| 185 | Thika Technical Training Institute |
| 186 | Tinderet Technical and Vocational College |
| 187 | Tourism Regulatory Authority |
| 188 | Tseikuru Technical Training Institute |
| 189 | TVET Curriculum Development, Assessment and Certification Council |
| 190 | Ugenya Technical and Vocational College |
| 191 | Unclaimed Financial Assets Authority |
| 192 | University of Eldoret |
| 193 | Uwezo Fund |
| 194 | Vision 2030 Delivery Board |
| 195 | Wanga Technical and Vocational College |
| 196 | Webuye Technical and Vocational College |
| 197 | Weru Technical and Vocational College |
| 198 | Witness Protection Agency |
| 199 | Ziwa Technical Training Institute |

Appendix 6(a) Institutions that partially complied by submitting evidence on sign language training, accessible publications, adaptive technology, PWDs attendance list or sign language interpretation in public forums

| No | MDA Name |
|----|---|
| 1 | Agricultural Development Corporation |
| 2 | Agro Chemical & Food Company |
| 3 | Alupe University College |
| 4 | Anti-Counterfeit Authority |
| 5 | Anti-Doping Agency of Kenya |
| 6 | Bandari Maritime Academy |
| 7 | Bomet University College |
| 8 | Bukura Agricultural College |
| 9 | Bumbe Technical Training Institute |
| 10 | Bushiangala Technical Training Institute |
| 11 | Capital Markets Authority |
| 12 | Central Rift Valley Water Works Development Agency |
| 13 | Centre for Mathematics Science and Technology Education in Africa |
| 14 | Chemelil Sugar Company Limited |
| 15 | Chuka University |
| 16 | Coast Water Works Development Agency |
| 17 | Council of Legal Education |
| 18 | Dedan Kimathi University of Technology |
| 19 | Energy & Petroleum Regulatory Authority |
| 20 | Ewaso Ng'iro North River Basin Development Authority |

| No | MDA Name |
|----|---|
| 21 | Export Processing Zones Authority |
| 22 | Friends College Kaimosi |
| 23 | Geothermal Development Company Limited |
| 24 | Insurance Regulatory Authority |
| 25 | Jaramogi Oginga Odinga University of Science and Technology |
| 26 | Jeremiah Nyagah Technical Institute |
| 27 | Jomo Kenyatta University of Agriculture and Technology |
| 28 | Kabete National Polytechnic |
| 29 | Karatina University |
| 30 | Karumo Technical Training Institute |
| 31 | Kasarani Technical and Vocational College |
| 32 | Kenya Accountants and Secretaries National Examinations Board |
| 33 | Kenya Agricultural and Livestock Research Organization |
| 34 | Kenya Airports Authority |
| 35 | Kenya Animal Genetic Resources Centre |
| 36 | Kenya Broadcasting Corporation |
| 37 | Kenya Bureau of Standards |
| 38 | Kenya Deposit Insurance Corporation |
| 39 | Kenya Development Corporation |
| 40 | Kenya Education Management Institute |
| 41 | Kenya Electricity Generating Company Plc |
| 42 | Kenya Electricity Transmission Company |
| 43 | Kenya Film Classification Board |
| 44 | Kenya Fisheries Service |
| 45 | Kenya Forestry Research Institute |
| 46 | Kenya Industrial Estate Ltd |
| 47 | Kenya Institute for The Blind |
| 48 | Kenya Institute of Curriculum Development |

| No | MDA Name |
|----|---|
| 49 | Kenya Investment Authority |
| 50 | Kenya Law Reform Commission |
| 51 | Kenya Literature Bureau |
| 52 | Kenya Marine and Fisheries Research Institute |
| 53 | Kenya Medical Practitioners and Dentists Council |
| 54 | Kenya Medical Training College |
| 55 | Kenya National Examinations Council |
| 56 | Kenya National Highways Authority |
| 57 | Kenya National Library Services |
| 58 | Kenya National Shipping Line |
| 59 | Kenya Pipeline Company Limited |
| 60 | Kenya Plant Health Inspectorate Service |
| 61 | Kenya Ports Authority |
| 62 | Kenya Post Office Savings Bank Ltd |
| 63 | Kenya Railways |
| 64 | Kenya Revenue Authority |
| 65 | Kenya Rural Roads Authority |
| 66 | Kenya School of Government |
| 67 | Kenya Space Agency |
| 68 | Kenya Tourism Board |
| 69 | Kenya Trade Network Agency |
| 70 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 71 | Kenya Universities and Colleges Central Placement Service |
| 72 | Kenya Urban Roads Authority |
| 73 | Kenya Veterinary Board |
| 74 | Kenya Veterinary Vaccines Production Institute |
| 75 | Kenya Wildlife Service |
| 76 | Kenya Yearbook Editorial Board |
| 77 | Kenyatta International Convention Centre |
| 78 | Kenyatta National Hospital |
| 79 | Kenyatta University |

| No | MDA Name |
|-----|--|
| 80 | Kenyatta University Teaching and Referral Hospital |
| 81 | Kerio Valley Development Authority |
| 82 | Keroka Technical Training Institute |
| 83 | Kiambu Institute of Science and Technology |
| 84 | Kibabii University |
| 85 | Kirinyaga University |
| 86 | Konza Technopolis Development Authority |
| 87 | Lake Victoria North Water Works Development Agency |
| 88 | Lake Victoria South Water Works Development Agency |
| 89 | Lapsset Corridor Development Authority |
| 90 | Lugari Diploma Teachers' Training College |
| 91 | Machakos Technical Institute for The Blind |
| 92 | Machakos University |
| 93 | Maseno University |
| 94 | Meru National Polytechnic |
| 95 | Meru University of Science and Technology |
| 96 | Micro and Small Enterprises Authority |
| 97 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 98 | Ministry of Education |
| 99 | Ministry of Petroleum and Mining |
| 100 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 101 | Ministry of Water, Sanitation and Irrigation |
| 102 | Mitunguu Technical Training Institute |
| 103 | Moi Teaching and Referral Hospital |
| 104 | Moi University |
| 105 | Multimedia University of Kenya |
| 106 | Murang'a University of Technology |

| No | MDA Name |
|-----|--|
| 107 | Nairobi Technical Training Institute |
| 108 | National Aids Control Council |
| 109 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 110 | National Cereals and Produce Board |
| 111 | National Commission for Science, Technology and Innovation |
| 112 | National Council for Persons with Disabilities |
| 113 | National Drought Management Authority |
| 114 | National Environment Management Authority |
| 115 | National Environment Trust Fund |
| 116 | National Government Constituencies Development Fund |
| 117 | National Hospital Insurance Fund |
| 118 | National Industrial Training Authority |
| 119 | National Irrigation Authority |
| 120 | National Oil Corporation of Kenya |
| 121 | National Research Fund |
| 122 | National Transport and Safety Authority |
| 123 | National Water Harvesting and Storage Authority |
| 124 | National Youth Service |
| 125 | North Rift Valley Water Works Development Agency |
| 126 | Northern Water Works Development Agency |
| 127 | Nuclear Power and Energy Agency |
| 128 | Numerical Machining Complex Limited |
| 129 | Nyeri National Polytechnic |
| 130 | Office of Attorney General and Department of Justice |
| 131 | Office of The Deputy President |
| 132 | Ol'Lessos Technical Training Institute |
| 133 | Paramount Chief Kinyanjui Technical Training Institute |

| No | MDA Name |
|-----|--|
| 134 | Pest Control Products Board |
| 135 | Policyholders Compensation Fund |
| 136 | Public Procurement Regulatory Authority |
| 137 | Pwani University |
| 138 | Ramogi Institute of Advanced Technology |
| 139 | Regional Centre on Groundwater Resources Education Training and Research |
| 140 | Retirement Benefits Authority |
| 141 | Rift Valley Technical Training Institute |
| 142 | Rongo University |
| 143 | Runyenjes Technical and Vocational College |
| 144 | Rural Electrification and Renewable Energy Corporation |
| 145 | Sacco Societies Regulatory Authority |
| 146 | Siaya Institute of Technology |
| 147 | Sikri Technical and Vocational College for The Blind and Deaf |
| 148 | South Eastern Kenya University |
| 149 | St. Paul's Kibabii Diploma Teachers |
| 150 | State House |
| 151 | Taita Taveta University |
| 152 | Tana and Athi Rivers Development Authority |
| 153 | Tana Water Works Development Agency |
| 154 | Tanathi Water Works Development Agency |
| 155 | Tea Board of Kenya |
| 156 | Technical and Vocational Education and Training Authority |
| 157 | Technical University of Mombasa |
| 158 | Tharaka University College |
| 159 | The Co-operative University of Kenya |
| 160 | The Kenya National Innovation Agency |
| 161 | The Kisumu National Polytechnic |

| No | MDA Name |
|-----|--|
| 162 | The National Treasury |
| 163 | Unclaimed Financial Assets Authority |
| 164 | Universities Fund |
| 165 | University of Embu |
| 166 | University of Kabianga |
| 167 | University of Nairobi |
| 168 | University of Nairobi Enterprises and Services Limited |
| 169 | Water Resources Authority |
| 170 | Water Sector Trust Fund |
| 171 | Women Enterprise Fund |
| 172 | Youth Enterprise Development Fund |

Appendix 6(b)

Institutions that didn't report on sign language training, accessible publications, adaptive technology, PWDs attendance list or sign language interpretation in public forums

| No | MDA Name |
|----|--------------------------------------|
| 1 | Agricultural Development Corporation |
| 2 | Agro Chemical & Food Company |
| 3 | Alupe University College |
| 4 | Anti-Counterfeit Authority |
| 5 | Anti-Doping Agency of Kenya |
| 6 | Bandari Maritime Academy |
| 7 | Bomet University College |
| 8 | Bukura Agricultural College |
| 9 | Bumbe Technical Training Institute |

| No | MDA Name |
|----|---|
| 10 | Bushiangala Technical Training Institute |
| 11 | Capital Markets Authority |
| 12 | Central Rift Valley Water Works Development Agency |
| 13 | Centre for Mathematics Science and Technology Education in Africa |
| 14 | Chemelil Sugar Company Limited |
| 15 | Chuka University |
| 16 | Coast Water Works Development Agency |
| 17 | Council of Legal Education |
| 18 | Dedan Kimathi University of Technology |
| 19 | Energy & Petroleum Regulatory Authority |
| 20 | Ewaso Ng'iro North River Basin Development Authority |
| 21 | Export Processing Zones Authority |
| 22 | Friends College Kaimosi |
| 23 | Geothermal Development Company Limited |
| 24 | Insurance Regulatory Authority |
| 25 | Jaramogi Oginga Odinga University of Science and Technology |
| 26 | Jeremiah Nyagah Technical Institute |
| 27 | Jomo Kenyatta University of Agriculture and Technology |
| 28 | Kabete National Polytechnic |
| 29 | Karatina University |
| 30 | Karumo Technical Training Institute |
| 31 | Kasarani Technical and Vocational College |
| 32 | Kenya Accountants and Secretaries National Examinations Board |
| 33 | Kenya Agricultural and Livestock Research Organization |
| 34 | Kenya Airports Authority |
| 35 | Kenya Animal Genetic Resources Centre |

| No | MDA Name |
|----|--|
| 36 | Kenya Broadcasting Corporation |
| 37 | Kenya Bureau of Standards |
| 38 | Kenya Deposit Insurance Corporation |
| 39 | Kenya Development Corporation |
| 40 | Kenya Education Management Institute |
| 41 | Kenya Electricity Generating Company Plc |
| 42 | Kenya Electricity Transmission Company |
| 43 | Kenya Film Classification Board |
| 44 | Kenya Fisheries Service |
| 45 | Kenya Forestry Research Institute |
| 46 | Kenya Industrial Estate Ltd |
| 47 | Kenya Institute for The Blind |
| 48 | Kenya Institute of Curriculum Development |
| 49 | Kenya Investment Authority |
| 50 | Kenya Law Reform Commission |
| 51 | Kenya Literature Bureau |
| 52 | Kenya Marine and Fisheries Research Institute |
| 53 | Kenya Medical Practitioners and Dentists Council |
| 54 | Kenya Medical Training College |
| 55 | Kenya National Examinations Council |
| 56 | Kenya National Highways Authority |
| 57 | Kenya National Library Services |
| 58 | Kenya National Shipping Line |
| 59 | Kenya Pipeline Company Limited |
| 60 | Kenya Plant Health Inspectorate Service |
| 61 | Kenya Ports Authority |
| 62 | Kenya Post Office Savings Bank Ltd |
| 63 | Kenya Railways |
| 64 | Kenya Revenue Authority |
| 65 | Kenya Rural Roads Authority |

| No | MDA Name |
|----|---|
| 66 | Kenya School of Government |
| 67 | Kenya Space Agency |
| 68 | Kenya Tourism Board |
| 69 | Kenya Trade Network Agency |
| 70 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 71 | Kenya Universities and Colleges Central Placement Service |
| 72 | Kenya Urban Roads Authority |
| 73 | Kenya Veterinary Board |
| 74 | Kenya Veterinary Vaccines Production Institute |
| 75 | Kenya Wildlife Service |
| 76 | Kenya Yearbook Editorial Board |
| 77 | Kenyatta International Convention Centre |
| 78 | Kenyatta National Hospital |
| 79 | Kenyatta University |
| 80 | Kenyatta University Teaching and Referral Hospital |
| 81 | Kerio Valley Development Authority |
| 82 | Keroka Technical Training Institute |
| 83 | Kiambu Institute of Science and Technology |
| 84 | Kibabii University |
| 85 | Kirinyaga University |
| 86 | Konza Technopolis Development Authority |
| 87 | Lake Victoria North Water Works Development Agency |
| 88 | Lake Victoria South Water Works Development Agency |
| 89 | Lapsset Corridor Development Authority |
| 90 | Lugari Diploma Teachers' Training College |
| 91 | Machakos Technical Institute for The Blind |
| 92 | Machakos University |
| 93 | Maseno University |

| No | MDA Name |
|-----|--|
| 94 | Meru National Polytechnic |
| 95 | Meru University of Science and Technology |
| 96 | Micro and Small Enterprises Authority |
| 97 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 98 | Ministry of Education |
| 99 | Ministry of Petroleum and Mining |
| 100 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 101 | Ministry of Water, Sanitation and Irrigation |
| 102 | Mitunguu Technical Training Institute |
| 103 | Moi Teaching and Referral Hospital |
| 104 | Moi University |
| 105 | Multimedia University of Kenya |
| 106 | Murang'a University of Technology |
| 107 | Nairobi Technical Training Institute |
| 108 | National Aids Control Council |
| 109 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 110 | National Cereals and Produce Board |
| 111 | National Commission for Science, Technology and Innovation |
| 112 | National Council for Persons with Disabilities |
| 113 | National Drought Management Authority |
| 114 | National Environment Management Authority |
| 115 | National Environment Trust Fund |
| 116 | National Government Constituencies Development Fund |
| 117 | National Hospital Insurance Fund |
| 118 | National Industrial Training Authority |
| 119 | National Irrigation Authority |
| 120 | National Oil Corporation of Kenya |
| 121 | National Research Fund |

| No | MDA Name |
|-----|--|
| 122 | National Transport and Safety Authority |
| 123 | National Water Harvesting and Storage Authority |
| 124 | National Youth Service |
| 125 | North Rift Valley Water Works Development Agency |
| 126 | Northern Water Works Development Agency |
| 127 | Nuclear Power and Energy Agency |
| 128 | Numerical Machining Complex Limited |
| 129 | Nyeri National Polytechnic |
| 130 | Office of Attorney General and Department of Justice |
| 131 | Office of The Deputy President |
| 132 | Ol'Lessos Technical Training Institute |
| 133 | Paramount Chief Kinyanjui Technical Training Institute |
| 134 | Pest Control Products Board |
| 135 | Policyholders Compensation Fund |
| 136 | Public Procurement Regulatory Authority |
| 137 | Pwani University |
| 138 | Ramogi Institute of Advanced Technology |
| 139 | Regional Centre on Groundwater Resources Education Training and Research |
| 140 | Retirement Benefits Authority |
| 141 | Rift Valley Technical Training Institute |
| 142 | Rongo University |
| 143 | Runyenjes Technical and Vocational College |
| 144 | Rural Electrification and Renewable Energy Corporation |
| 145 | Sacco Societies Regulatory Authority |
| 146 | Siaya Institute of Technology |
| 147 | Sikri Technical and Vocational College for The Blind and Deaf |

| No | MDA Name |
|-----|---|
| 148 | South Eastern Kenya University |
| 149 | St. Paul's Kibabii Diploma Teachers |
| 150 | State House |
| 151 | Taita Taveta University |
| 152 | Tana and Athi Rivers Development Authority |
| 153 | Tana Water Works Development Agency |
| 154 | Tanathi Water Works Development Agency |
| 155 | Tea Board of Kenya |
| 156 | Technical and Vocational Education and Training Authority |
| 157 | Technical University of Mombasa |
| 158 | Tharaka University College |
| 159 | The Co-operative University of Kenya |

| No | MDA Name |
|-----|--|
| 160 | The Kenya National Innovation Agency |
| 161 | The Kisumu National Polytechnic |
| 162 | The National Treasury |
| 163 | Unclaimed Financial Assets Authority |
| 164 | Universities Fund |
| 165 | University of Embu |
| 166 | University of Kabianga |
| 167 | University of Nairobi |
| 168 | University of Nairobi Enterprises and Services Limited |
| 169 | Water Resources Authority |
| 170 | Water Sector Trust Fund |
| 171 | Women Enterprise Fund |
| 172 | Youth Enterprise Development Fund |

Appendix 7(a)

Institutions that Reported on Accessibility and Usability Audit

| No | MDA Name |
|----|---|
| 1 | Agricultural Finance Corporation |
| 2 | Agriculture and Food Authority |
| 3 | Agro Chemical & Food Company |
| 4 | Athi Water Works Development Agency |
| 5 | Baringo Technical College |
| 6 | Bomet University College |
| 7 | Bumbe Technical Training Institute |
| 8 | Bushiangala Technical Training Institute |
| 9 | Butere Technical and Vocational |
| 10 | Capital Markets Authority |
| 11 | Centre for Mathematics Science and Technology Education in Africa |
| 12 | Coast Development Authority |
| 13 | Coast Water Works Development Agency |
| 14 | Commodities Fund |
| 15 | Communication Authority of Kenya |
| 16 | Competition Authority of Kenya |
| 17 | Dedan Kimathi University of Technology |
| 18 | Energy & Petroleum Regulatory Authority |
| 19 | Engineers Board of Kenya |
| 20 | Ewaso Ng'iro North River Basin Development Authority |
| 21 | Friends College Kaimosi |
| 22 | Geothermal Development Company Limited |
| 23 | Higher Education Loans Board |
| 24 | Insurance Regulatory Authority |

| No | MDA Name |
|----|---|
| 25 | Jaramogi Oginga Odinga University of Science and Technology |
| 26 | Jeremiah Nyagah Technical Institute |
| 27 | Jomo Kenyatta Foundation |
| 28 | Jomo Kenyatta University of Agriculture and Technology |
| 29 | Kabete National Polytechnic |
| 30 | Karumo Technical Training Institute |
| 31 | Kasarani Technical and Vocational College |
| 32 | Kenya Accountants and Secretaries National Examinations Board |
| 33 | Kenya Airports Authority |
| 34 | Kenya Animal Genetic Resources Centre |
| 35 | Kenya Bureau of Standards |
| 36 | Kenya Civil Aviation Authority |
| 37 | Kenya Coast National Polytechnic |
| 38 | Kenya Deposit Insurance Corporation |
| 39 | Kenya Development Corporation |
| 40 | Kenya Education Management Institute |
| 41 | Kenya Electricity Generating Company Plc |
| 42 | Kenya Electricity Transmission Company |
| 43 | Kenya Film Classification Board |
| 44 | Kenya Film Commission |
| 45 | Kenya Forestry Research Institute |
| 46 | Kenya Industrial Property Institute |
| 47 | Kenya Institute for Public Policy Research and Analysis |
| 48 | Kenya Institute for The Blind |
| 49 | Kenya Institute of Curriculum Development |
| 50 | Kenya Institute of Special Education |
| 51 | Kenya Investment Authority |
| 52 | Kenya Law Reform Commission |
| 53 | Kenya Marine and Fisheries Research Institute |
| 54 | Kenya Medical Practitioners and Dentists Council |

| No | MDA Name |
|----|--|
| 55 | Kenya Medical Training College |
| 56 | Kenya National Examinations Council |
| 57 | Kenya National Highways Authority |
| 58 | Kenya National Shipping Line |
| 59 | Kenya Pipeline Company Limited |
| 60 | Kenya Plant Health Inspectorate Service |
| 61 | Kenya Power and Lighting Company Limited |
| 62 | Kenya Railways |
| 63 | Kenya Re-Insurance Corporation |
| 64 | Kenya Revenue Authority |
| 65 | Kenya Roads Board |
| 66 | Kenya Rural Roads Authority |
| 67 | Kenya Space Agency |
| 68 | Kenya Technical Trainers College |
| 69 | Kenya Tourism Board |
| 70 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 71 | Kenya Urban Roads Authority |
| 72 | Kenya Veterinary Vaccines Production Institute |
| 73 | Kenya Water Institute |
| 74 | Kenya Wildlife Service |
| 75 | Kenyatta National Hospital |
| 76 | Kenyatta University Teaching and Referral Hospital |
| 77 | Kerio Valley Development Authority |
| 78 | Kiambu Institute of Science and Technology |
| 79 | Kibabii University |
| 80 | Kiirua Technical Training Institute |
| 81 | Konza Technopolis Development Authority |
| 82 | Laikipia University |
| 83 | Lake Victoria South Water Works Development Agency |
| 84 | Lapsset Corridor Development Authority |
| 85 | Maasai Mara Technical and Vocational College |

| No | MDA Name |
|-----|--|
| 86 | Machakos University |
| 87 | Maseno University |
| 88 | Media Council of Kenya |
| 89 | Meru National Polytechnic |
| 90 | Michuki Technical Training Institute |
| 91 | Micro and Small Enterprises Authority |
| 92 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 93 | Ministry of Education |
| 94 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 95 | Ministry of Tourism and Wildlife |
| 96 | Ministry of Water, Sanitation and Irrigation |
| 97 | Mitunguu Technical Training Institute |
| 98 | Moi Teaching and Referral Hospital |
| 99 | Moi University |
| 100 | Moiben Technical and Vocational College |
| 101 | National Aids Control Council |
| 102 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 103 | National Biosafety Authority |
| 104 | National Cereals and Produce Board |
| 105 | National Commission for Science, Technology and Innovation |
| 106 | National Council for Law Reporting |
| 107 | National Council for Persons with Disabilities |
| 108 | National Council for Population and Development |
| 109 | National Drought Management Authority |
| 110 | National Environment Management Authority |
| 111 | National Environment Trust Fund |
| 112 | National Industrial Training Authority |
| 113 | National Oil Corporation of Kenya |
| 114 | National Transport and Safety Authority |

| No | MDA Name |
|-----|--|
| 115 | National Water Harvesting and Storage Authority |
| 116 | National Youth Council |
| 117 | National Youth Service |
| 118 | Ndia Technical Vocational College |
| 119 | North Rift Valley Water Works Development Agency |
| 120 | Nuclear Power and Energy Agency |
| 121 | Numerical Machining Complex Limited |
| 122 | Nyeri National Polytechnic |
| 123 | Office of Attorney General and Department of Justice |
| 124 | Office of The Deputy President |
| 125 | Paramount Chief Kinyanjui Technical Training Institute |
| 126 | Pest Control Products Board |
| 127 | Policyholders Compensation Fund |
| 128 | Privatization Commission |
| 129 | Public Procurement Regulatory Authority |
| 130 | Regional Centre on Groundwater Resources Education Training and Research |
| 131 | Retirement Benefits Authority |
| 132 | Rift Valley Technical Training Institute |
| 133 | Runyenjes Technical and Vocational College |
| 134 | Rural Electrification and Renewable Energy Corporation |
| 135 | Sacco Societies Regulatory Authority |
| 136 | Siaya Institute of Technology |
| 137 | St. Paul's Kibabii Diploma Teachers |
| 138 | State House |
| 139 | Tana and Athi Rivers Development Authority |
| 140 | Tana Water Works Development Agency |
| 141 | Technical University of Kenya |
| 142 | Technical University of Mombasa |
| 143 | Tharaka University College |

| No | MDA Name |
|-----|--|
| 144 | The Kitale National Polytechnic |
| 145 | Tourism Fund |
| 146 | Tourism Regulatory Authority |
| 147 | Turkana University College |
| 148 | Ugenya Technical and Vocational College |
| 149 | Unclaimed Financial Assets Authority |
| 150 | Universities Fund |
| 151 | University of Kabiranga |
| 152 | University of Nairobi |
| 153 | University of Nairobi Enterprises and Services Limited |
| 154 | Vision 2030 Delivery Board |
| 155 | Water Resources Authority |
| 156 | Water Services Regulatory Board |
| 157 | Wote Technical Training Institute |

Appendix 7(b)

Institutions that Didn't Report on Access and Usability Audit

| No | MDA Name |
|----|--|
| 1 | Agricultural Development Corporation |
| 2 | Ahmed Shahame Mwidani Technical Training Institute |
| 3 | Aldai Technical Training Institute |
| 4 | Alupe University College |
| 5 | Anti-Counterfeit Authority |
| 6 | Anti-Doping Agency of Kenya |
| 7 | Anti-Female Genital Mutilation Board |
| 8 | Bandari Maritime Academy |
| 9 | Baringo South Technical Training Institute (Mochongoi Tvc) |
| 10 | Belgut Technical Training Institute |
| 11 | Biosafety Appeals Board |

| No | MDA Name |
|----|--|
| 12 | Bomas of Kenya Limited |
| 13 | Bondo Technical Training Institute |
| 14 | Borabu Technical and Vocational College |
| 15 | Bukura Agricultural College |
| 16 | Bungoma North Technical and Vocational College |
| 17 | Bunyala Technical and Vocational College |
| 18 | Bureti Technical Training Institute |
| 19 | Business Registration Service |
| 20 | Central Rift Valley Water Works Development Agency |
| 21 | Chamasiri Technical and Vocational College |
| 22 | Chemelil Sugar Company Limited |
| 23 | Chuka Technical and Vocational College |
| 24 | Chuka University |
| 25 | Coast Institute of Technology |
| 26 | Commission for University Education |
| 27 | Council of Legal Education |
| 28 | David M Wambuli Technical and Vocational College |
| 29 | Dr. Daniel Wako Murende Technical and Vocational College |
| 30 | East African Portland Cement Plc |
| 31 | Egerton University |
| 32 | Ekerubo Gietai Technical Training Institute |
| 33 | Eldama Ravine Technical and Vocational College |
| 34 | Emining Technical Training Institute |
| 35 | Emsos Technical Training Institute |
| 36 | Emurua Dikirr Technical and Vocational College |
| 37 | Endebess Technical Training Institute |
| 38 | Ewaso Ng'iro South River Basin Development Authority |
| 39 | Export Processing Zones Authority |

| No | MDA Name |
|----|--|
| 40 | Fish Levy Trust Fund |
| 41 | Garissa University |
| 42 | Gatanga Technical and Vocational College |
| 43 | Gatundu South Technical and Vocational College |
| 44 | Gitwebe Technical Training Institute |
| 45 | Godoma Technical Training Institute |
| 46 | Hydrologists Registration Board |
| 47 | Ikutha Technical and Vocational College |
| 48 | Information and Communication Technology Authority |
| 49 | Kagumo Teachers Training College |
| 50 | Kaiboi Technical Training Institute |
| 51 | Kaimosi Friends University College |
| 52 | Kajiado West Technical and Vocational College |
| 53 | Kaloleni Technical and Vocational College |
| 54 | Kapcherop Technical and Vocational College |
| 55 | Karatina University |
| 56 | Karen Technical Training Institute for The Deaf |
| 57 | Katine Technical Training Institute |
| 58 | Kendege Technical and Vocational College |
| 59 | Kenya Academy of Sports |
| 60 | Kenya Accreditation Service |
| 61 | Kenya Agricultural and Livestock Research Organization |
| 62 | Kenya Broadcasting Corporation |
| 63 | Kenya Copyright Board |
| 64 | Kenya Cultural Centre |
| 65 | Kenya Dairy Board |
| 66 | Kenya Export Promotion and Branding Agency |
| 67 | Kenya Fish Marketing Authority |

| No | MDA Name |
|----|---|
| 68 | Kenya Fisheries Service |
| 69 | Kenya Forest Service |
| 70 | Kenya Industrial Estate Ltd |
| 71 | Kenya Industrial Research and Development Institute |
| 72 | Kenya Institute of Mass Communication |
| 73 | Kenya Leather Development Council |
| 74 | Kenya Literature Bureau |
| 75 | Kenya Maritime Authority |
| 76 | Kenya Medical Research Institute |
| 77 | Kenya Medical Supplies Authority |
| 78 | Kenya National Bureau of Statistics |
| 79 | Kenya National Commission for UNESCO |
| 80 | Kenya National Library Services |
| 81 | Kenya National Qualifications Authority |
| 82 | Kenya National Trading Corporation Limited |
| 83 | Kenya Nuclear Regulatory Authority |
| 84 | Kenya Ordnance Factories Corporation |
| 85 | Kenya Ports Authority |
| 86 | Kenya Post Office Savings Bank Ltd |
| 87 | Kenya School of Government |
| 88 | Kenya School of Law |
| 89 | Kenya Seed Company |
| 90 | Kenya Trade Network Agency |
| 91 | Kenya Universities and Colleges Central Placement Service |
| 92 | Kenya Utalii College |
| 93 | Kenya Veterinary Board |
| 94 | Kenya Water Towers Agency |
| 95 | Kenya Yearbook Editorial Board |
| 96 | Kenyatta International Convention Centre |
| 97 | Kenyatta University |

| No | MDA Name |
|-----|--|
| 98 | Keroka Technical Training Institute |
| 99 | Kimasian Technical and Vocational College |
| 100 | Kiminini Technical and Vocational College |
| 101 | Kipipiri Technical and Vocational College |
| 102 | Kipkabus Technical and Vocational College |
| 103 | Kipsinende Technical Training Institute |
| 104 | Kipsoen Technical and Vocational College |
| 105 | Kiptaragon Technical and Vocational College |
| 106 | Kirinyaga University |
| 107 | Kisii National Polytechnic |
| 108 | Kisii University |
| 109 | Kisiwa Technical Institute |
| 110 | Koitaleel Samoei University College |
| 111 | Konoin Technical Training Institute |
| 112 | Koshin Technical Training Institute |
| 113 | Laikipia East Technical and Vocational College |
| 114 | Laikipia North Technical and Vocational College |
| 115 | Laisamis Technical Training Institute |
| 116 | Lake Basin Development Authority |
| 117 | Lake Victoria North Water Works Development Agency |
| 118 | Local Authorities Provident Fund |
| 119 | Lugari Diploma Teachers' Training College |
| 120 | Maasai Mara University |
| 121 | Mabera Technical and Vocational College |
| 122 | Machakos Technical Institute for The Blind |
| 123 | Mandera Technical and Vocational Collage |
| 124 | Masai Technical Training Institute |

| No | MDA Name |
|-----|--|
| 125 | Masinde Muliro University of Science and Technology |
| 126 | Masinga Technical and Vocational College |
| 127 | Mathenge Technical Training Institute |
| 128 | Mathioya Technical and Vocational College |
| 129 | Mathira Technical and Vocational College |
| 130 | Matili Technical Training Institute |
| 131 | Mawego Technical Training Institute |
| 132 | Meru University of Science and Technology |
| 133 | Ministry of Defense |
| 134 | Ministry of Devolution |
| 135 | Ministry of East African Community and Regional Development |
| 136 | Ministry of Energy |
| 137 | Ministry of Environment and Forestry |
| 138 | Ministry of Foreign Affairs |
| 139 | Ministry of ICT, Innovations and Youth Affairs |
| 140 | Ministry of Industrialization, Trade and Enterprise |
| 141 | Ministry of Interior and Co-ordination of National Government |
| 142 | Ministry of Labour |
| 143 | Ministry of Lands and Physical Planning |
| 144 | Ministry of Petroleum and Mining |
| 145 | Ministry of Sports, Culture and Heritage |
| 146 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 147 | M sambweni Technical and Vocational College |
| 148 | Mukiria Technical Training Institute |
| 149 | Mukurweini Technical Training Institute |
| 150 | Multimedia University of Kenya |

| No | MDA Name |
|-----|---|
| 151 | Mumias West Technical and Vocational College |
| 152 | Mungatsi Technical and Vocational College |
| 153 | Muraga Technical Training Institute |
| 154 | Murang'a University of Technology |
| 155 | Musakasa Technical Training Institute |
| 156 | Nachu Technical and Vocational College |
| 157 | Nairobi Centre for International Arbitration |
| 158 | Nairobi Technical Training Institute |
| 159 | Naivasha Technical and Vocational College |
| 160 | Narok West Technical Training Institute |
| 161 | National Cancer Institute of Kenya |
| 162 | National Construction Authority |
| 163 | National Council for Children's Services |
| 164 | National Council for Nomadic Education in Kenya |
| 165 | National Crime Research Centre |
| 166 | National Employment Authority |
| 167 | National Government Affirmative Action Fund |
| 168 | National Government Constituencies Development Fund |
| 169 | National Hospital Insurance Fund |
| 170 | National Housing Corporation |
| 171 | National Irrigation Authority |
| 172 | National Museums of Kenya |
| 173 | National Research Fund |
| 174 | National Social Security Fund |
| 175 | Navakholo Technical and Vocational College |
| 176 | New Kenya Co-operative Creameries Limited |
| 177 | New Kenya Planters Co-operative Union |
| 178 | Ngos Co-ordination Board |

| No | MDA Name |
|-----|---|
| 179 | Nkabune Technical Training Institute |
| 180 | North Eastern National Polytechnic |
| 181 | Northern Water Works Development Agency |
| 182 | Nursing Council |
| 183 | Nuu Technical and Vocational College |
| 184 | Nyakach Technical and Vocational College |
| 185 | Nyandarua National Polytechnic |
| 186 | Nyayo Tea Zones Development Corporation |
| 187 | Nzoia Sugar Company |
| 188 | Okame Technical and Vocational College |
| 189 | Ol'Lessos Technical Training Institute |
| 190 | Omuga Technical and Vocational College |
| 191 | Postal Corporation of Kenya |
| 192 | Private Security Regulatory Authority |
| 193 | Pwani University |
| 194 | Pyrethrum Processing Company of Kenya |
| 195 | Ramogi Institute of Advanced Technology |
| 196 | Rangwe Technical and Vocational College |
| 197 | Rift Valley Institute of Science & Technology |
| 198 | Riragia Technical and Vocational College |
| 199 | Rongo University |
| 200 | Sabatia Technical and Vocational College |
| 201 | Sang'alo Institute of Science and Technology |
| 202 | School Equipment Production Unit |
| 203 | Seme Technical and Vocational College |
| 204 | Shamberere Technical Training Institute |

| No | MDA Name |
|-----|---|
| 205 | Siala Technical Training Institute |
| 206 | Sigalagala National Polytechnic |
| 207 | Sikri Technical and Vocational College for The Blind and Deaf |
| 208 | Sirisia Technical and Vocational College |
| 209 | Siruti Technical and Vocational Training Institute |
| 210 | Sot Technical Training Institute |
| 211 | Sotik Technical Training Institute |
| 212 | South Eastern Kenya University |
| 213 | South Nyanza Sugar Company Limited |
| 214 | Special Economic Zones Authority |
| 215 | Sports Kenya |
| 216 | Sports, Arts and Social Development Fund |
| 217 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 218 | Taita Taveta University |
| 219 | Tanathi Water Works Development Agency |
| 220 | Taveta Technical and Vocational College |
| 221 | Tea Board of Kenya |
| 222 | Teachers Service Commission |
| 223 | Technical and Vocational Education and Training Authority |
| 224 | Tharaka Technical and Vocational College |
| 225 | The Co-operative University of Kenya |
| 226 | The Eldoret National Polytechnic |
| 227 | The Kenya National Innovation Agency |
| 228 | The Kisumu National Polytechnic |
| 229 | The National Treasury |
| 230 | Thika Technical Training Institute |
| 231 | Tinderet Technical and Vocational College |

| No | MDA Name |
|-----|---|
| 232 | Tom Mboya University College |
| 233 | Tseikuru Technical Training Institute |
| 234 | TVET Curriculum Development, Assessment and Certification Council |
| 235 | Ugunja Technical and Vocational College |
| 236 | University of Eldoret |
| 237 | University of Embu |
| 238 | Uwezo Fund |
| 239 | Wanga Technical and Vocational College |
| 240 | Warehouse Receipt System Council |
| 241 | Water Sector Trust Fund |
| 242 | Webuye Technical and Vocational College |
| 243 | Weru Technical and Vocational College |
| 244 | Witness Protection Agency |
| 245 | Women Enterprise Fund |
| 246 | Youth Enterprise Development Fund |
| 247 | Ziwa Technical Training Institute |

Appendix 8(a) Institutions that Reported on Disability Mainstreaming Indicator

| No | MDA Name |
|----|---|
| 1 | Agricultural Development Corporation |
| 2 | Agricultural Finance Corporation |
| 3 | Agriculture and Food Authority |
| 4 | Agro Chemical & Food Company |
| 5 | Ahmed Shahame Mwidani Technical Training Institute |
| 6 | Alupe University College |
| 7 | Anti-Counterfeit Authority |
| 8 | Anti-Doping Agency of Kenya |
| 9 | Anti-Female Genital Mutilation Board |
| 10 | Athi Water Works Development Agency |
| 11 | Bandari Maritime Academy |
| 12 | Baringo Technical College |
| 13 | Belgut Technical Training Institute |
| 14 | Biosafety Appeals Board |
| 15 | Bomas of Kenya Limited |
| 16 | Bomet University College |
| 17 | Bukura Agricultural College |
| 18 | Bumbe Technical Training Institute |
| 19 | Bungoma North Technical and Vocational College |
| 20 | Bushiangala Technical Training Institute |
| 21 | Business Registration Service |
| 22 | Butere Technical and Vocational |
| 23 | Capital Markets Authority |
| 24 | Central Rift Valley Water Works Development Agency |
| 25 | Centre for Mathematics Science and Technology Education in Africa |
| 26 | Chemelil Sugar Company Limited |
| 27 | Chuka University |

| No | MDA Name |
|----|---|
| 28 | Coast Development Authority |
| 29 | Coast Institute of Technology |
| 30 | Coast Water Works Development Agency |
| 31 | Commission for University Education |
| 32 | Commodities Fund |
| 33 | Communication Authority of Kenya |
| 34 | Competition Authority of Kenya |
| 35 | Council of Legal Education |
| 36 | Dedan Kimathi University of Technology |
| 37 | East African Portland Cement Plc |
| 38 | Eldama Ravine Technical and Vocational College |
| 39 | Endebess Technical Training Institute |
| 40 | Energy & Petroleum Regulatory Authority |
| 41 | Engineers Board of Kenya |
| 42 | Ewaso Ng'iro North River Basin Development Authority |
| 43 | Export Processing Zones Authority |
| 44 | Friends College Kaimosi |
| 45 | Garissa University |
| 46 | Geothermal Development Company Limited |
| 47 | Higher Education Loans Board |
| 48 | Hydrologists Registration Board |
| 49 | Ikutha Technical and Vocational College |
| 50 | Information and Communication Technology Authority |
| 51 | Insurance Regulatory Authority |
| 52 | Jaramogi Oginga Odinga University of Science and Technology |

| No | MDA Name |
|----|---|
| 53 | Jeremiah Nyagah Technical Institute |
| 54 | Jomo Kenyatta Foundation |
| 55 | Jomo Kenyatta University of Agriculture and Technology |
| 56 | Kabete National Polytechnic |
| 57 | Kaiboi Technical Training Institute |
| 58 | Kajiado West Technical and Vocational College |
| 59 | Kapcherop Technical and Vocational College |
| 60 | Karatina University |
| 61 | Karen Technical Training Institute for The Deaf |
| 62 | Karumo Technical Training Institute |
| 63 | Kasarani Technical and Vocational College |
| 64 | Katine Technical Training Institute |
| 65 | Kenya Accountants and Secretaries National Examinations Board |
| 66 | Kenya Accreditation Service |
| 67 | Kenya Agricultural and Livestock Research Organization |
| 68 | Kenya Airports Authority |
| 69 | Kenya Animal Genetic Resources Centre |
| 70 | Kenya Broadcasting Corporation |
| 71 | Kenya Bureau of Standards |
| 72 | Kenya Civil Aviation Authority |
| 73 | Kenya Coast National Polytechnic |
| 74 | Kenya Cultural Centre |
| 75 | Kenya Dairy Board |
| 76 | Kenya Deposit Insurance Corporation |
| 77 | Kenya Development Corporation |
| 78 | Kenya Education Management Institute |
| 79 | Kenya Electricity Generating Company Plc |
| 80 | Kenya Electricity Transmission Company |

| No | MDA Name |
|-----|---|
| 81 | Kenya Film Classification Board |
| 82 | Kenya Film Commission |
| 83 | Kenya Fisheries Service |
| 84 | Kenya Forest Service |
| 85 | Kenya Forestry Research Institute |
| 86 | Kenya Industrial Estate Ltd |
| 87 | Kenya Industrial Property Institute |
| 88 | Kenya Industrial Research and Development Institute |
| 89 | Kenya Institute for Public Policy Research and Analysis |
| 90 | Kenya Institute for The Blind |
| 91 | Kenya Institute of Curriculum Development |
| 92 | Kenya Institute of Mass Communication |
| 93 | Kenya Institute of Special Education |
| 94 | Kenya Investment Authority |
| 95 | Kenya Law Reform Commission |
| 96 | Kenya Leather Development Council |
| 97 | Kenya Literature Bureau |
| 98 | Kenya Marine and Fisheries Research Institute |
| 99 | Kenya Medical Practitioners and Dentists Council |
| 100 | Kenya Medical Training College |
| 101 | Kenya National Bureau of Statistics |
| 102 | Kenya National Commission for UNESCO |
| 103 | Kenya National Examinations Council |
| 104 | Kenya National Highways Authority |
| 105 | Kenya National Library Services |
| 106 | Kenya National Qualifications Authority |
| 107 | Kenya National Shipping Line |
| 108 | Kenya Ordnance Factories Corporation |
| 109 | Kenya Pipeline Company Limited |

| No | MDA Name |
|-----|---|
| 110 | Kenya Plant Health Inspectorate Service |
| 111 | Kenya Ports Authority |
| 112 | Kenya Post Office Savings Bank Ltd |
| 113 | Kenya Power and Lighting Company Limited |
| 114 | Kenya Railways |
| 115 | Kenya Re-Insurance Corporation |
| 116 | Kenya Revenue Authority |
| 117 | Kenya Roads Board |
| 118 | Kenya Rural Roads Authority |
| 119 | Kenya School of Government |
| 120 | Kenya School of Law |
| 121 | Kenya Space Agency |
| 122 | Kenya Technical Trainers College |
| 123 | Kenya Tourism Board |
| 124 | Kenya Trade Network Agency |
| 125 | Kenya Tsetse and Trypanosomiasis Eradication Council |
| 126 | Kenya Universities and Colleges Central Placement Service |
| 127 | Kenya Urban Roads Authority |
| 128 | Kenya Utalii College |
| 129 | Kenya Veterinary Board |
| 130 | Kenya Veterinary Vaccines Production Institute |
| 131 | Kenya Water Institute |
| 132 | Kenya Water Towers Agency |
| 133 | Kenya Wildlife Service |
| 134 | Kenya Yearbook Editorial Board |
| 135 | Kenyatta International Convention Centre |
| 136 | Kenyatta National Hospital |
| 137 | Kenyatta University |
| 138 | Kenyatta University Teaching and Referral Hospital |
| 139 | Kerio Valley Development Authority |
| 140 | Keroka Technical Training Institute |

| No | MDA Name |
|-----|---|
| 141 | Kiambu Institute of Science and Technology |
| 142 | Kibabii University |
| 143 | Kiirua Technical Training Institute |
| 144 | Kiminini Technical and Vocational College |
| 145 | Kipipiri Technical and Vocational College |
| 146 | Kirinyaga University |
| 147 | Kisii National Polytechnic |
| 148 | Kisii University |
| 149 | Kisiwa Technical Institute |
| 150 | Koitaleel Samoei University College |
| 151 | Konza Technopolis Development Authority |
| 152 | Laikipia University |
| 153 | Laisamis Technical Training Institute |
| 154 | Lake Victoria North Water Works Development Agency |
| 155 | Lake Victoria South Water Works Development Agency |
| 156 | Lapsset Corridor Development Authority |
| 157 | Local Authorities Provident Fund |
| 158 | Lugari Diploma Teachers' Training College |
| 159 | Maasai Mara Technical and Vocational College |
| 160 | Mabera Technical and Vocational College |
| 161 | Machakos Technical Institute for The Blind |
| 162 | Machakos University |
| 163 | Maseno University |
| 164 | Masinde Muliro University of Science and Technology |
| 165 | Masinga Technical and Vocational College |
| 166 | Mathioya Technical and Vocational College |

| No | MDA Name |
|-----|--|
| 167 | Matili Technical Training Institute |
| 168 | Mawego Technical Training Institute |
| 169 | Media Council of Kenya |
| 170 | Meru National Polytechnic |
| 171 | Meru University of Science and Technology |
| 172 | Michuki Technical Training Institute |
| 173 | Micro and Small Enterprises Authority |
| 174 | Ministry of Agriculture, Livestock, Fisheries and Co-operatives |
| 175 | Ministry of Defense |
| 176 | Ministry of Devolution |
| 177 | Ministry of Education |
| 178 | Ministry of Energy |
| 179 | Ministry of Environment and Forestry |
| 180 | Ministry of Foreign Affairs |
| 181 | Ministry of Interior and Co-ordination of National Government |
| 182 | Ministry of Petroleum and Mining |
| 183 | Ministry of Public Service, Gender, Senior Citizens Affairs and Special Programmes |
| 184 | Ministry of Tourism and Wildlife |
| 185 | Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works |
| 186 | Ministry of Water, Sanitation and Irrigation |
| 187 | Mitunguu Technical Training Institute |
| 188 | Moi Teaching and Referral Hospital |
| 189 | Moi University |
| 190 | Moiben Technical and Vocational College |
| 191 | Mukiria Technical Training Institute |
| 192 | Multimedia University of Kenya |
| 193 | Mumias West Technical and Vocational College |
| 194 | Muraga Technical Training Institute |
| 195 | Murang'a University of Technology |

| No | MDA Name |
|-----|--|
| 196 | Nachu Technical and Vocational College |
| 197 | Nairobi Centre for International Arbitration |
| 198 | Nairobi Technical Training Institute |
| 199 | Naivasha Technical and Vocational College |
| 200 | National Aids Control Council |
| 201 | National Authority for The Campaign Against Alcohol and Drug Abuse |
| 202 | National Biosafety Authority |
| 203 | National Cancer Institute of Kenya |
| 204 | National Cereals and Produce Board |
| 205 | National Commission for Science, Technology and Innovation |
| 206 | National Construction Authority |
| 207 | National Council for Children's Services |
| 208 | National Council for Law Reporting |
| 209 | National Council for Nomadic Education in Kenya |
| 210 | National Council for Persons with Disabilities |
| 211 | National Council for Population and Development |
| 212 | National Crime Research Centre |
| 213 | National Drought Management Authority |
| 214 | National Environment Management Authority |
| 215 | National Environment Trust Fund |
| 216 | National Government Affirmative Action Fund |
| 217 | National Government Constituencies Development Fund |
| 218 | National Hospital Insurance Fund |
| 219 | National Housing Corporation |
| 220 | National Industrial Training Authority |
| 221 | National Irrigation Authority |
| 222 | National Museums of Kenya |

| No | MDA Name |
|-----|--|
| 223 | National Oil Corporation of Kenya |
| 224 | National Research Fund |
| 225 | National Social Security Fund |
| 226 | National Transport and Safety Authority |
| 227 | National Water Harvesting and Storage Authority |
| 228 | National Youth Council |
| 229 | National Youth Service |
| 230 | Navakholo Technical and Vocational College |
| 231 | Ndia Technical Vocational College |
| 232 | New Kenya Co-operative Creameries Limited |
| 233 | Ngos Co-ordination Board |
| 234 | Nkabune Technical Training Institute |
| 235 | North Eastern National Polytechnic |
| 236 | North Rift Valley Water Works Development Agency |
| 237 | Northern Water Works Development Agency |
| 238 | Nuclear Power and Energy Agency |
| 239 | Numerical Machining Complex Limited |
| 240 | Nursing Council |
| 241 | Nuu Technical and Vocational College |
| 242 | Nyakach Technical and Vocational College |
| 243 | Nyandarua National Polytechnic |
| 244 | Nyayo Tea Zones Development Corporation |
| 245 | Nyeri National Polytechnic |
| 246 | Office of Attorney General and Department of Justice |
| 247 | Office of The Deputy President |
| 248 | Ol'Lessos Technical Training Institute |
| 249 | Paramount Chief Kinyanjui Technical Training Institute |
| 250 | Pest Control Products Board |

| No | MDA Name |
|-----|--|
| 251 | Policyholders Compensation Fund |
| 252 | Postal Corporation of Kenya |
| 253 | Privatization Commission |
| 254 | Public Procurement Regulatory Authority |
| 255 | Pwani University |
| 256 | Ramogi Institute of Advanced Technology |
| 257 | Regional Centre on Groundwater Resources Education Training and Research |
| 258 | Retirement Benefits Authority |
| 259 | Rift Valley Technical Training Institute |
| 260 | Rongo University |
| 261 | Runyenjes Technical and Vocational College |
| 262 | Rural Electrification and Renewable Energy Corporation |
| 263 | Sabatia Technical and Vocational College |
| 264 | Sacco Societies Regulatory Authority |
| 265 | Sang'alo Institute of Science and Technology |
| 266 | Shamberere Technical Training Institute |
| 267 | Siala Technical Training Institute |
| 268 | Siaya Institute of Technology |
| 269 | Sigalagala National Polytechnic |
| 270 | Sikri Technical and Vocational College for The Blind and Deaf |
| 271 | Siruti Technical and Vocational Training Institute |
| 272 | Sotik Technical Training Institute |
| 273 | South Eastern Kenya University |
| 274 | South Nyanza Sugar Company Limited |
| 275 | Sports Kenya |
| 276 | St. Paul's Kibabii Diploma Teachers |
| 277 | State House |
| 278 | Taita Taveta University |

| No | MDA Name |
|-----|---|
| 279 | Tana and Athi Rivers Development Authority |
| 280 | Tana Water Works Development Agency |
| 281 | Tanathi Water Works Development Agency |
| 282 | Tea Board of Kenya |
| 283 | Teachers Service Commission |
| 284 | Technical and Vocational Education and Training Authority |
| 285 | Technical University of Kenya |
| 286 | Technical University of Mombasa |
| 287 | Tharaka Technical and Vocational College |
| 288 | Tharaka University College |
| 289 | The Co-operative University of Kenya |
| 290 | The Eldoret National Polytechnic |
| 291 | The Kenya National Innovation Agency |
| 292 | The Kisumu National Polytechnic |
| 293 | The Kitale National Polytechnic |
| 294 | The National Treasury |
| 295 | Tom Mboya University College |
| 296 | Tourism Fund |
| 297 | Tourism Regulatory Authority |
| 298 | Tseikuru Technical Training Institute |
| 299 | Turkana University College |
| 300 | TVET Curriculum Development, Assessment and Certification Council |
| 301 | Ugenya Technical and Vocational College |
| 302 | Ugunja Technical and Vocational College |
| 303 | Unclaimed Financial Assets Authority |
| 304 | Universities Fund |
| 305 | University of Eldoret |
| 306 | University of Embu |
| 307 | University of Kabiranga |
| 308 | University of Nairobi |

| No | MDA Name |
|-----|--|
| 309 | University of Nairobi Enterprises and Services Limited |
| 310 | Vision 2030 Delivery Board |
| 311 | Warehouse Receipt System Council |
| 312 | Water Resources Authority |
| 313 | Water Sector Trust Fund |
| 314 | Water Services Regulatory Board |
| 315 | Webuye Technical and Vocational College |
| 316 | Weru Technical and Vocational College |
| 317 | Witness Protection Agency |
| 318 | Women Enterprise Fund |
| 319 | Wote Technical Training Institute |
| 320 | Youth Enterprise Development Fund |

Appendix 8(b)

Institutions that didn't report on disability mainstreaming indicator

| No | MDA Name |
|----|---|
| 1 | Aldai Technical Training Institute |
| 2 | Baringo South Technical Training Institute (Mochongi Tvc) |
| 3 | Bondo Technical Training Institute |
| 4 | Borabu Technical and Vocational College |
| 5 | Bunyala Technical and Vocational College |
| 6 | Bureti Technical Training Institute |
| 7 | Chamasiri Technical and Vocational College |
| 8 | Chuka Technical and Vocational College |

| No | MDA Name |
|----|--|
| 9 | David M Wambuli Technical and Vocational College |
| 10 | Dr. Daniel Wako Murende Technical and Vocational College |
| 11 | Egerton University |
| 12 | Ekerubo Gietai Technical Training Institute |
| 13 | Emining Technical Training Institute |
| 14 | Emsos Technical Training Institute |
| 15 | Emurua Dikirr Technical and Vocational College |
| 16 | Ewaso Ng'iro South River Basin Development Authority |
| 17 | Fish Levy Trust Fund |
| 18 | Gatanga Technical and Vocational College |
| 19 | Gatundu South Technical and Vocational College |
| 20 | Gitwebe Technical Training Institute |
| 21 | Godoma Technical Training Institute |
| 22 | Kagumo Teachers Training College |
| 23 | Kaimosi Friends University College |
| 24 | Kaloleni Technical and Vocational College |
| 25 | Kendege Technical and Vocational College |
| 26 | Kenya Academy of Sports |
| 27 | Kenya Copyright Board |
| 28 | Kenya Export Promotion and Branding Agency |
| 29 | Kenya Fish Marketing Authority |
| 30 | Kenya Maritime Authority |
| 31 | Kenya Medical Research Institute |
| 32 | Kenya Medical Supplies Authority |
| 33 | Kenya National Trading Corporation Limited |
| 34 | Kenya Nuclear Regulatory Authority |
| 35 | Kenya Seed Company |
| 36 | Kimasian Technical and Vocational College |


| No | MDA Name |
|----|---|
| 37 | Kipkabus Technical and Vocational College |
| 38 | Kipsinende Technical Training Institute |
| 39 | Kipsoen Technical and Vocational College |
| 40 | Kiptaragon Technical and Vocational College |
| 41 | Konoin Technical Training Institute |
| 42 | Koshin Technical Training Institute |
| 43 | Laikipia East Technical and Vocational College |
| 44 | Laikipia North Technical and Vocational College |
| 45 | Lake Basin Development Authority |
| 46 | Maasai Mara University |
| 47 | Mandera Technical and Vocational Collage |
| 48 | Masai Technical Training Institute |
| 49 | Mathenge Technical Training Institute |
| 50 | Mathira Technical and Vocational College |
| 51 | Ministry of East African Community and Regional Development |
| 52 | Ministry of ICT, Innovations and Youth Affairs |
| 53 | Ministry of Industrialization, Trade and Enterprise |
| 54 | Ministry of Labour |
| 55 | Ministry of Lands and Physical Planning |
| 56 | Ministry of Sports, Culture and Heritage |
| 57 | Msambweni Technical and Vocational College |
| 58 | Mukurweini Technical Training Institute |
| 59 | Mungatsi Technical and Vocational College |
| 60 | Musakasa Technical Training Institute |
| 61 | Narok West Technical Training Institute |
| 62 | National Employment Authority |

| No | MDA Name |
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| 63 | New Kenya Planters Co-operative Union |
| 64 | Nzoia Sugar Company |
| 65 | Okame Technical and Vocational College |
| 66 | Omuga Technical and Vocational College |
| 67 | Private Security Regulatory Authority |
| 68 | Pyrethrum Processing Company of Kenya |
| 69 | Rangwe Technical and Vocational College |
| 70 | Rift Valley Institute of Science & Technology |
| 71 | Riragia Technical and Vocational College |
| 72 | School Equipment Production Unit |
| 73 | Seme Technical and Vocational College |

| No | MDA Name |
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| 74 | Sirisia Technical and Vocational College |
| 75 | Sot Technical Training Institute |
| 76 | Special Economic Zones Authority |
| 77 | Sports, Arts and Social Development Fund |
| 78 | St. Joseph's Technical Institute for The Deaf Nyangoma |
| 79 | Taveta Technical and Vocational College |
| 80 | Thika Technical Training Institute |
| 81 | Tinderet Technical and Vocational College |
| 82 | Uwezo Fund |
| 83 | Wanga Technical and Vocational College |
| 84 | Ziwa Technical Training Institute |



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