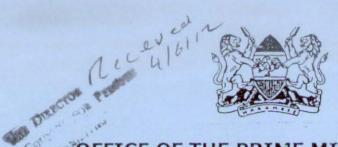
30 MAY 2012



## OFFICE OF THE PRIME MINISTER MINISTRY OF STATE FOR PUBLIC SERVICE

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When Replying please quote

Ref. No. MSPS/HRM/2/2/2/VOL.II(21)

All Permanent Secretaries/Authorized Officers
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The Clerk to the National Assembly
The Chief Registrar, Judiciary
Vice Chancellors of Public Universities
The Secretary, Public Service Commission
The Secretary, Teachers Service Commission
The Director- General, National Security Intelligence
Chief Executive Officers of State Corporations

Chief Executive Officers of State Corporations
Chief Executive Officers, Constitutional Commissions & Independent Bodies
All District Commissioners

## RETIREMENT AGE FOR PUBLIC SERVANTS WITH DISABILITES

Your attention is invited to this Ministry Circular Ref: MSPS HRM/2/2/2/(76) of 24<sup>th</sup> November, 2010 in which it was clarified that Public Servants with disabilities would retire at the age of 60 years as applicable to other Public Servants.

Following petitions by Public Servants in this category, the Government has considered the request to raise their retirement age to 65 years.

It has therefore been decided to accord this category of employees a longer working period with guaranteed earnings as way of cushioning them against uncertainties usually associated with retirement from formal employment.

Accordingly, the mandatory retirement age for Public Servants with disabilities has been raised to 65 years with effect from 1<sup>st</sup> July, 2012. This applies to employees with disabilities as defined in Section 2 of the Persons with Disabilities Act, 2003 who are also registered with the National Council of Persons with Disabilities.

Please bring the contents of this Circular to the attention of all the staff concerned.

Titus M. Ndambuki, CBS
PERMANENT SECRETARY

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