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**OFFICE OF THE PRIME MINISTER
MINISTRY OF STATE FOR PUBLIC SERVICE**

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When Replying please quote

Ref. No. **MSPS/HRM/2/2/2/VOL.II(21)**

Date: **29th May, 2012**

*To DD HRM,
ALL HODS
T/C PWD.*

- All Permanent Secretaries/Authorized Officers
- The Auditor General
- The Clerk to the National Assembly
- The Chief Registrar, Judiciary
- Vice Chancellors of Public Universities
- The Secretary, Public Service Commission
- The Secretary, Teachers Service Commission
- The Director- General, National Security Intelligence
- Chief Executive Officers of State Corporations
- Chief Executive Officers, Constitutional Commissions & Independent Bodies
- All District Commissioners

[Signature]
30/5/2012

RETIREMENT AGE FOR PUBLIC SERVANTS WITH DISABILITIES

Your attention is invited to this Ministry Circular Ref: MSPS HRM/2/2/2/(76) of 24th November, 2010 in which it was clarified that Public Servants with disabilities would retire at the age of 60 years as applicable to other Public Servants.

Following petitions by Public Servants in this category, the Government has considered the request to raise their retirement age to 65 years.

It has therefore been decided to accord this category of employees a longer working period with guaranteed earnings as way of cushioning them against uncertainties usually associated with retirement from formal employment.

Accordingly, the mandatory retirement age for Public Servants with disabilities has been raised to 65 years with effect from 1st July, 2012. This applies to employees with disabilities as defined in Section 2 of the Persons with Disabilities Act, 2003 who are also registered with the National Council of Persons with Disabilities.

Please bring the contents of this Circular to the attention of all the staff concerned.

[Signature]
Titus M. Ndambuki, CBS
PERMANENT SECRETARY

*Make copies for HODS
Jkn
6-6-12*